

“Gender equality is a precondition for meeting the challenge of reducing poverty, promoting sustainable development and building good governance”
Kofi Annan



Africa Centre for Transformative and Inclusive Leadership



PROJECT PARTNERS



**Africa Centre
for Transformative
and Inclusive Leadership**



United Nations
Economic Commission for Africa



Institute of
African Studies
CARLETON UNIVERSITY



BACKGROUND

- The project on **Gender, Transformative Leadership and Extractive Industries** is premised on the understanding that Africa is experiencing exponential economic growth with varying gender impacts & inequalities in distribution of growth and incomes
- Africa's economy is projected to grow at 5% in 2016 from 4.5% in 2015. This growth is largely attributed to Extractive Industries (EI)
- The continent possesses 10% of the world's oil reserves, 40% of which is gold, and no less than 95% of platinum group metals
- Despite this abundance of resources and the resulting socio-economic opportunities, women still experience inequalities and exclusion
- Structural and institutional weaknesses inherently put women at a disadvantage in areas such as legal rights to mining-related assets, access to capital and technology & respect for their basic rights to grow their EI related businesses and participate in large-scale mining activities
- The vicious cycle of poverty, low incomes, health hazards and negative environmental impacts drive the need for transformational leadership

CONTACT INFORMATION

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GENDER, TRANSFORMATIVE LEADERSHIP & EXTRACTIVE INDUSTRIES





PURPOSE AND OBJECTIVES

This project, Gender, Transformative Leadership and Extractive Industries aims to:

- Increase understanding of EI and in particular its gendered dimensions;
- Strengthen and build the capacity of policy and decision makers to recognize the gendered dimensions of extractive industries;
- Enhance skills and knowledge of players in addressing governance issues in EI including policy and regulatory frameworks for equitable and sustainable growth;
- Strengthen sectoral and functional interlinkages among EI actors (e.g. Governments, Private sector, UN agencies, CSOs, RECs and AU)

EXPECTED RESULTS

The project intends to build capacity of, *inter alia*, policy makers, women and community actors engaged in EI with the following outputs;

- Curriculum and course content on Gender, Transformative Leadership and EI
- Dissemination of good practices on Gender, Transformative Leadership and EI
- Increased capacity of high level policy makers on Gender, Transformative Leadership and EI
- Increased knowledge and skills for gender advocates and specialists on Gender, Transformative Leadership and Extractive Industries



PROJECT RATIONALE

- The Sustainable Development Goals (SDGs) have affirmed a wide political consensus that Gender Equality and Women's Empowerment (GEWE) is both a right and a prerequisite for achieving the goals
- This project puts gender at the centre of development and aligns with visions of UN Women, United Nations Commission for Africa (ECA) and the African Mineral Development Centre (AMDC)
- ECA and UN Women will continue to build and expand partnerships on the basis of a shared vision

TARGET AUDIENCE

- Policy makers including government ministers and officials
- Technical teams, research and academic institutions
- Gender advocates including communities and CSOs
- Women in the Extractive Industries



THE APPROACH

- This project is the outcome of consultations with and collaboration among various institutions with initial funding support from ECA
- UN Women Sharefair on Gender Equality in the Extractive Industries held in 2015 formed the basis for reflection and developing linkages between GEWE and EI
- The consultation process also involved experts and practitioners in EI, gender advocates, academia, CSOs and communities involved in or affected by the EI
- The project shall comprise of:
 - Curriculum design
 - Validation of curriculum
 - A series of trainings
 - Capacity building, research and partnership building
- The African Union and Regional Economic Commissions (ECOWAS, SADC, EAC, COMESA) remain important partners for this project