EXPRESSION OF INTEREST

**Training and development of training curriculum for trainers who will conduct two weeks of coding camp training to young girl coders under the project African Girls Can Code Initiative (AGCCI)**

UN Women invites interested **2 ICT experts** to design a training curriculum and train selected trainers from 11 countries.

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| Objective | Request for expression of interest to develop a training annual and trainers 66 selected trainers from 11 African countries in a 3 day Training of Trainers for the preparation of conducting a two week coding camp trainings to young girl coders under the project African Girls Can Code Initiative (AGCCI) |
| Duration | 1 month |
| Expected start date | 21 March |
| Organizational Unit | UN Women |
| Duty Station | Home based +on-bord |

1. **BACKGROUND**

UN Women, grounded in the vision of equality enshrined in the Charter of the United Nations, works for the elimination of discrimination against women and girls; the empowerment of women; and the achievement of equality between women and men as partners and beneficiaries of development, human rights, humanitarian action and peace and security.

UN Women through its Liaison to the African Union (AU) and United Nations Economic Commission for Africa (UNECA) engages with the AU and its various organs, the UNECA and civil society organizations, as well as the diplomatic community. Through the office, UN Women provides technical support to Member States and the AU in the adoption, implementation and monitoring of commitments on gender equality and women’s empowerment (GEWE), as per the entity’s mandate.

African Union’s Science, Technology and Innovation Strategy for Africa (STISA-2024) declares “an enabling environment for STI development on the African continent” as one of the pillars for achieving the vision for Agenda 2063.[[1]](#footnote-1) AU through STISA aspires to raise Africa’s role in global research, technology development and transfer, innovation and knowledge production.

UN Women contributes to the implementation of this strategy, among others, through its continental flagship program, the African Girls Can Code Initiative (AGCCI).

1. **PROJECT OBJECTIVE**

The African Girls Can CODE Initiative (AGCCI), a partnership between UN Women, Africa Union Commission (AUC) and International Telecommunications Union (ITU) aims to train and empower a young girls aged between 17-25, across Africa to become computer programmers, creators and designers, placing them on track to take up studies and careers in the information, communication and technology (ICT) sector. Moreover, it promotes the implementation of national media campaigns involving role models (e.g. women in ICT, female teachers in schools) and utilizes an on-line platform to enhance networking among the girls, trainers and mentors. The program aims to close the gender gap in the tech world, and overall, the gender digital divide[[2]](#footnote-2).The initiative also aims to ensure AGCCI learners contribute to the realization of the AU’s “One Million by 2021” on Employment, Entrepreneurship, Education and Engagement by investing in a new generation of successful African Girls Coders and through private sector partnerships.

1. **Scope of Work**

In the context of the AGCCI, through a biennial project, UN Women in partnership with the African Union Commission and the Government of Belgium aims to support the coordination of the project activities in five selected countries including 3 French speaking countries (Burundi, Niger and Mali), on English speaking country (Tanzania) and one Portuguese speaking

country (Mozambique). More concretely, the partnership will support the organization of 10 coding camps in the five countries (2 camps per country) bringing together young girls of 17-25 years for a two weeks training. The partnership will further support the revitalization of the AGCCI online platform which will help girl coders to continuously update their skills and connect with a supportive online community to share ideas and opportunities. Moreover, they will have skills, confidence, and the resolve to tackle barriers, overcome gender stereotypes and challenge institutional cultural practices and social norms that keep them away from jobs and from pursuing higher education. Through the partnership, UN Women aims to strengthen advocacy with African Union Member States to accelerate mainstreaming of gender, coding and ICT in national curricula for sustainable and inclusive development.

**Specific Activity**

UN Women in partnership with AUC and in close collaboration with ITU, ECA, UNESCO and UNICEF will be launching the 2nd phase of the initiative in February 2022 in Tanzania. The launch will be preceded by a 3-day training of trainers (ToT) which aims to create a pool of trainers who will provide trainings in the national coding camps in the selected priority countries in 2022 and 2023. The TOT will ensure that training module and teaching systems is standardized.

Thus, UN Women seeks to engage the services of **2 ICT experts** as international consultants to design a training curriculum in close consultation with AUC particularly the department of Education, Science, Technology & Innovation (ESTI) as the technical lead along with UN partners and also train select trainers from 11 countries. The consultants will work closely with the project team (UN Women and AUC) in designing training module and methodology which will be used during the training sessions by trainees and develop the guidelines for practical exercises /handouts during the training.

The trainers will:

* Develop a standardized training module which trainees can use in the national coding camps using the Scratch, Python, JavaScript, Java, C#, C++, etc programmes to spark the interest of the girls at the camp and to introduce the basics of coding on which they can further build on.
* Introduce the concepts areas such as Artificial Intelligence, Robotics and Internet of Things.
* Train 60 trainees from 10 priority countries namely, Mali, Niger, Mozambique, Burundi, Kenya, Rwanda, Tanzania, South Africa, Senegal and DRC with skills and knowledge related to coding, ICT, digital, robotics, etc which will enable the trainees to conduct national coding camps of girls.
* Provide technical support to the development of the road map that guides the coordination of the national coding camps.
* Coordinate the entire training so that its delivery is seamless and engaging.
* Develop two evaluation forms to collect expectations at the beginning and feedback at the end of training from trainees participating in the training.
* Develop a final report of the training with all presentations of modules and guidelines attached for ease of reference at the national coding camps.
* Undertake any other emerging work as may be determined by the project team.

The consultancy shall be undertaken over a period of 1 month starting on 21 March 2022 until the end of training which will be held from 25-27 April and followed by the launch of the programme on 28 April 2022.

1. **REQUIREMENTS AND COMPETENCIES**

Education background and experience

* a master’s degree in Computer Sciences, Telecommunications, Information Systems, Software Engineering,
* At least 5 years of progressive experience in national, sub-regional and regional coding training, mentorship, capacity building, designing, computer programming including desktop and web-based system development and digital skills like robotics, gaming
* a well-established track record of conducting trainings related to coding camps to young African girls in the context of technology for development
* Experience working with intergovernmental and/or regional organizations including the United Nations (UN) and African Union (AU) is an asset.

Women are strongly encourage to apply

**LANGUAGE AND OTHER SKILLS**

* Excellent knowledge of written and oral communication in either English or French. Knowledge of any other AU language is an asset
* Full command of Microsoft applications, particularly Word, and other relevant software and digital skills.

1. **SUBMISSION DETAILS**

The ICT expert wishing to apply shall submit the following:

* CV
* Technical and financial proposal
* A portfolio of the work then gave done with links included
* Completed P11 form (see Annex 1)

1. **DEADLINE:**

The EOI will be open until **18 March 2022 11:59 pm EAT** and submission shall be made as PDF version to [dukaye.mergia@unwomen.org](mailto:dukaye.mergia@unwomen.org) with copy to [enissa.iteka@unwomen.org](mailto:enissa.iteka@unwomen.org)

For questions /enquires regarding the **Expression of Interest** please also contact the focal points using the email listed above.

Questions/ enquires should be submitted before **March 17 2022**

ALL SUBMISSIONS SHOULD BE ADDRESSED WITH **THE SUBJECT LINE INDICATING:**

**UN Women-ICT EXPERT-AGCCI-Training of Trainers (TOT)**

OTHERWISE APPLICATIONS WILL NOT BE ACCEPTED WITHIN THIS EXPRESSION OF INTEREST.

Only long-listed organizations/individuals shall be considered and further contacted. **application received after the deadline will not be considered.**

Application will be selected in accordance with the procedure set out in the UN Rules and Regulations.

**ANNEX 1 - APPLICATION FORM FOR EXPRESSION OF INTEREST**

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| **Description: Description: UNwomen_Logo_EmailSignature_268x122_96ppi**  **Personal History Form** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **INSTRUCTIONS: Please answer each question clearly and completely. Type or print in ink. Read carefully and follow all directions. If you need more space, attach additional pages of the same size.** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **1. Family name (surname)** | | | | | | | | | | | **2. First names** | | | | | | | | | | | | | | | | | | | | | **3. Maiden name, if applicable** | | | | | | |
| **4. Date of Birth**  day month year | | | | **5. Place of birth** | | | | | | | | | | | **6. Nationality at birth** | | | | | | | | | **7. List all your current nationality(ies)** | | | | | | | | | | | | **8. Gender**  Male  Female | | |
| **9. Marital status** Single  Married  Separated  Widow(er)  Divorced | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **10.** Entry into United Nations service might require assignment and travel to any area of the world in which the United Nations might have responsibilities. Have you any disabilities which might limit your prospective field of work or your ability to engage in air travel?  No  Yes  If "yes" please describe: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **11. Permanent address** | | | | | | | | **12. Present address** if different from that indicated in box 11. | | | | | | | | | | | | | | | | | | **13. Office Telephone number**  Home/Mobile;  Work; | | | | | | | | | | | | |
| Telephone No. | | | | | | | | Telephone No. | | | | | | | | | | | | | | | | | | **14. Personal and/or professional e-mail address:** | | | | | | | | | | | | |
| **15.** Have you any dependents? Yes  No  if the answer is “Yes”, give the following information: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name | | | Date of birth | | | | | | | Relationship | | | | | | | | | | | Name | | | | | | | | | Date of birth | | | | | | | | Relationship |
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| **16.** Have you taken up legal permanent residence status in any country other than that of your nationality?  No  Yes  if “Yes”, which country(ies)? | | | | | | | | | | | | | | | | | | | | | | **17.** Have you taken any steps towards changing your present nationality?  No  Yes  if “Yes”, explain fully: | | | | | | | | | | | | | | | | |
| **18.**  Are any of your family members (spouse/partner, father,/mother, brother/sister, son/daughter) employed in the UN common system, including UN Women? Yes  No  if answer is "yes”, give the following information: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Name** | | | | | | | | | **Relationship** | | | | | | | | | | | | | | | | | | **Name of Organization** | | | | | | | | | | | |
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| **19.** **Do you have any other (extended) family members in UN Women?** No  Yes  if answer is "yes”, give the following information: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Name** | | | | | | | | | | | | | | | | | | | | | **Relationship** | | | | | | | | | | | | | | | | | |
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| 20. Would you accept employment for less than six months? Yes  No | | | | | | | | | | | | | | | | | | | | | | 21. Have you been interviewed for any UN Women positions in the last 12 months? If so, for which post(s)? | | | | | | | | | | | | | | | | |
| 22. **Languages - mother tongue 1st** | | Ability to operate in the listed language(s) in a work environment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | **Read** | | | | | | | | | | **Write** | | | | | | | | | | | **Speak** | | | | | | | | | | | **Understand** | | | | |
|  | | none  limited  working knowledge  proficient | | | | | | | | | | none  limited  working knowledge  proficient | | | | | | | | | | | none  limited  working knowledge  proficient | | | | | | | | | | | none  limited  working knowledge  proficient | | | | |
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| **23**. For support General Service level posts only, indicate if you passed the following tests:  ASAT – Administrative Support Assessment Test (formerly known as clerical test): No Yes  if “Yes”, date taken  UN Accounting Assistant Exam : No  Yes  No Yes  if “Yes”, date taken | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **24**. **EDUCATION**: Give full details - NB Please give exact titles of degrees in original language  A. List all institutions of learning attended since age 14 and diplomas/degrees or equivalent qualifications obtained (highest education first). Give the exact name of institution and title of degrees, diplomas, etc. (Please do not translate or equate to other degrees.) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Name, place and country** | | | | | **Attended From/To**  **Mo/Year Mo. /Year** | | | | | | | | | | | | | **Certificates, diplomas or degrees and academic distinctions obtained** | | | | | | | | | | | | | | | **Main course of study** | | | | | |
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| B. **Post-qualification training courses / learning activities** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| C. **UN Language Proficiency Exams (if any)** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| D. **UN Certification Programmes (if any)** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **25. List membership of professional societies and activities in civic, public or international affairs** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **26. List any significant publications you have written (do not attach them) or any special recognition** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| **27. EMPLOYMENT RECORD:** Starting with your present post, list in reverse order every employment you have had. Use a separate block for each employment. Include also service in the armed forces and note any period during which you were not gainfully employed. If you need more space, attach additional pages of the same size. Provide gross and **indicate denomination** salary per annum for your last or present post.  Have you already been issued a UN Index Number? No  Yes  If yes, please indicate this number:  Are you a current or former UNV? Yes  No  If yes, please indicate roster number: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **PRESENT POST (LAST POST, IF NOT PRESENTLY IN EMPLOYMENT)** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Month/Year | Month/Year | | | | | Starting (gross) | | | | | | | | | | Final (gross) | | | |  | | | | | | | | | | | | | | | | | | |
| NAME OF EMPLOYER: | | | | | | | | | | | | | | | | | | | | TYPE OF BUSINESS: | | | | | | | | | | | | | | | | | | |
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| ADDRESS OF EMPLOYER | | | | | | | | | | | | | | | | | | | | NAME OF SUPERVISOR:  Email Add. and/or Telephone No. Of Supervisor: | | | | | | | | | | | | | | | | | | |
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| DESCRIPTION OF YOUR DUTIES AND RELATED ACCOMPLISHMENTS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 1. **PREVIOUS POSTS (IN REVERSE ORDER - I.E. MOST RECENT POSTS FIRST)** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Month/Year | Month/Year | | | | | | |  | | | | | | | | Final (gross) | | | |  | | | | | | | | | | | | | | | | | | |
| NAME OF EMPLOYER | | | | | | | | | | | | | | | | | | | | TYPE OF BUSINESS: | | | | | | | | | | | | | | | | | | |
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| ADDRESS OF EMPLOYER | | | | | | | | | | | | | | | | | | | | NAME OF SUPERVISOR:  Email Add. and/or Telephone No. of Supervisor: | | | | | | | | | | | | | | | | | | |
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| FROM | TO | | | | | | | SALARIES PER ANNUM | | | | | | | | | | | | FUNCTIONAL TITLE: As specified in your Letter of Appointment/Contract:  UN Grade of your post (if applicable):  Last UN step in your post (if applicable): | | | | | | | | | | | | | | | | | | |
| Month/Year | Month/Year | | | | | | |  | | | | | | | | Final (gross) | | | |  | | | | | | | | | | | | | | | | | | |
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| ADDRESS OF EMPLOYER | | | | | | | | | | | | | | | | | | | | NAME OF SUPERVISOR:  Email Add. and/or Telephone No. of Supervisor: | | | | | | | | | | | | | | | | | | |
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| 28. Have you any objections to our making inquiries of: (a) your present employer? No  Yes  ;  (b) previous employers? No  Yes | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 29. Are you now, or have you ever been, a permanent civil servant employee in your government?  No  Yes  If answer is "yes", WHEN? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 30. References: list **three** persons not related to you who are familiar with your character and qualifications and who may be contacted for a reference | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| FULL NAME | | | | | | | | | | FULL ADDRESS, including E-MAIL ADDRESS and TELEPHONE NUMBER | | | | | | | | | | | | | | | | | | | | | BUSINESS OR OCCUPATION | | | | | | | |
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| 31. State any other relevant facts in support of your application. Include information regarding any residence outside the country of your nationality | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 32. Have you ever been convicted, fined, or imprisoned for the violation of any law (excluding minor traffic violations)?  No  Yes  If “Yes” give full particulars of each case in an attached statement | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 33. Have you ever been imposed disciplinary measures, including dismissal or separation from service, on the grounds of misconduct?  No  Yes  If “Yes” give full particulars of each case in an attached statement | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 34. Have you ever been separated from service on the ground of unsatisfactory performance?  No  Yes  If “Yes” give full particulars of each case in an attached statement | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 35. I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on the UN Women Personal History Form may lead to the termination of the appointment or to dismissal. I understand this also applies to any other information or document requested by the Organization for the purpose of my recruitment to and employment with UN Women.  **DATE**:       **SIGNATURE**: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Note:** You may be requested to provide documentary evidence of the statements you have made above. Do not, however, send any documentary evidence until you have been asked to do so and, in any event, do not submit the originals of any references, testimonials or certificates of academic achievement unless they have been obtained for the sole use of UN Women. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

**Please submit the *Application of Expression of Interest* together with the following:**

* Portfolio of previous work done with international organization and UN is desirable (including links)
* Company or individual Resume

**This EOI does not entail any commitment on the part of the UN, either financial or otherwise. UN reserves the right to accept or reject any or all EOI without incurring any obligation to inform the affected applicant/s of the reasons.**

**Women- are strongly encouraged to apply**

1. AU’s Science, Technology and Innovation Strategy for Africa (STISA-2024) [↑](#footnote-ref-1)
2. <http://uis.unesco.org/sites/default/files/documents/fs34-women-in-science-2015-en.pdf> [↑](#footnote-ref-2)