Youth Not in Employment, Education or Training
East and Southern Africa

2 November 2022
Nairobi, Kenya
Structure of the presentation

1. The NEET indicator
2. Key findings
3. Factors associated with NEET
4. Policy recommendations
Methodology

**Literature review**
Regional and country level literature review on data previously published and factors underlying NEET in Africa.

**Descriptive analysis**
Basic analysis of NEET for 15–24-year-olds. Not in education, employment and training based on existing data sets.

**Modelling**
Use existing data to explore the underlying factors of NEET in the sub-region.
ESA countries with required data
Survey Data Sets Used

**Botswana** Quarterly Multi Topic Survey: LF Module Q1 2020;

**Ethiopia** Socioeconomic Survey 2018/19;

**Kenya** Continuous Household Survey 2019;

**Malawi** Fifth Integrated Household Survey data 2020;

**Mozambique** Family Budget Survey 2019/20;

**Namibia** Inter-censal Demographic Survey 2016;

**Rwanda** Labour Force Survey 2019;

**South Africa** General Household Survey 2019; and

**Uganda** National Household Survey 2019/20.
Target 8.6 of the SDGs
By 2020 substantially reduce the proportion of youth not in employment, education or training

NEET = all youth
- those employed
- those in education/training
A young person may leave school and not actively be seeking a job:

**Personal obstacles**

**Other demands on their time** –
- family responsibilities (care and domestic work)
- family own use farming and production

**Disabled**

**No suitable jobs available**
Number of 15- to 24-year-olds from 2020 projected to 2030
Percentage of youth population (aged 15-24) living in extreme poverty by sex

Notes: Extreme poverty is below US$ 1.90 per person per day in 2011 parity purchasing power (PPP); Data not available for Kenya and Namibia. Source: UN Women et. al. (2020)
19th ICLS definition

Employed if:

• Earning a wage or salary
• Works or helps in a family business (even if as an unpaid family member)
• Family farming or production is for sale (even if as an unpaid family member)

Not employed if:

• Family farming or production is for own final use
• Voluntary worker
• Unpaid apprentice
NEET rates are higher than previously published – especially for women

The definition of employment changed in 2013 to exclude family farming and production for own use.
NEET status affected by:

- Economic context
- Population growth
- Poverty
- Societal norms and attitudes towards young women
- Education provision
- Employment opportunities
Percentage of youth by activity status – NEET; employed; employed and in education; and in education only, by sex and age group 15-19 years
Percentage of youth by activity status – NEET; employed; employed and in education; and in education only, by sex and age group 20-24 years
Main determinants of NEET status

EDUCATION ENROLMENT AND THE HIGHEST LEVEL OF EDUCATION ATTAINED

EMPLOYMENT GENDER GAPS HIGHEST YOUTH 20–24
Gender norms certain work unsuitable for young women; greater mobility of young men; begins even while young men are still at school, negatively impacting on their education.

MARRIAGE AND EARLY PREGNANCIES
Malawi, Mozambique and Uganda highest early marriage and teenage pregnancy rates

WORKING IN UNPAID FAMILY FARMING
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<th>Education</th>
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Reports available from:
Thanks