



IN BRIEF

# BRIEF-UN WOMEN EAST AND SOUTHERN AFRICA KNOWLEDGE MANAGEMENT STRATEGY

(2022 – 2025)



Photo: UN WOMEN

Biennial Publications Reader Surveys conducted by UN Women East and Southern Africa Regional Office (ESARO) in 2019, 2021 AND 2023 confirms that;

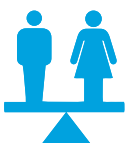
UN Women ESARO publications are:



Useful to a wide and diverse audience



Are reader-friendly



Position gender equality



Put women empowerment as a core principle of development

In the period of the Strategic Note (2018-2021), ESARO leveraged its knowledge management (KM) strategy (2018-2021) and developed KM tools and systems and ensured a systematic approach to KM implementation across the region with platforms such as thematic reference groups, communities of practice, knowledge hub, dissemination strategies of knowledge products among others.

The region focused itself on demand driven quality knowledge products which have departed from the supply driven approach that reduced opportunities for use on policy and programming.

ESARO also established a quality assurance process for knowledge products with guidance for centralizing editorial and design functions of all knowledge products at the knowledge management function.

Further, all the 13 country offices either developed or commenced development of their country gender equality profiles coordinated by ESARO which shall be used for policy advocacy and programming at country level. He profiles also inform the common country analysis and the development of the UN Sustainable Development Corporation Framework.

In line with the strategic note (2022-2025), ESARO has developed its knowledge management strategy (2022-2025) to sustain its focus on demand driven quality cutting-edge research, knowledge

production, dissemination and use in line with the strategy through partnerships with diverse targets, capturing and organizing the same for use by various stakeholders.

**Key initiatives in the ESA KM Strategy (2022-2025) include:**



Sustaining the review and update of country gender equality profiles by all the 13 countries in the region



Quality assurance processes of knowledge products



Increasing momentum on the use of established KM systems and tools



Evidenced based advocacy and documentation and development



Institutional learning; quantitative and qualitative research and analyses on GEWE



Repackaging of knowledge products.



Capacity strengthening for R/M/COs on KM interventions



Developing and implementing dissemination strategies



Coordinating knowledge events



Knowledge continuity plans



Peer learning and south-south cooperation for KM.

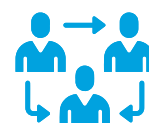


Strengthening and promoting knowledge sharing

**The strategy shall leverage technology and innovation by;**



Sustaining existing and new Communities of Practice



Establishing thematic regional reference groups.



Strengthening the use of existing systems and virtual platforms in ESAR

These strategic interventions shall be anchored on multi-layered partnerships and networks at continental, regional and national levels with various stakeholders for systematic knowledge management.

A biennial research agenda will be developed to operationalize the strategic note complemented with biennial publication reader surveys to understand, review and improve usability of ESARO knowledge products.

Knowledge generated would be disseminated through diverse mechanisms and partnerships including;

leveraging the peer reviewed journals, academia, research think tanks, UN agencies, regional economic communities, country offices, CSOs among other partners for use of recommendations and findings.

ESARO will create opportunities, develop and use innovative approaches to support knowledge management and promote knowledge generation, sharing and utilization internally and externally-with partners and stakeholders.



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