

# GENERATION EQUALITY ACCOUNTABILITY REPORT 2024



**GENERATION  
EQUALITY** REALIZING  
WOMEN'S  
RIGHTS FOR AN  
EQUAL FUTURE



## UN WOMEN

UN Women is the United Nations entity dedicated to gender equality and the empowerment of women. A global champion for women and girls, UN Women was established to accelerate progress on meeting their needs worldwide. UN Women supports UN Member States as they set global standards for achieving gender equality and works with governments and civil society to design laws, policies, programmes and services needed to ensure that the standards are effectively implemented and truly benefit women and girls worldwide. It works globally to make the vision of the Sustainable Development Goals a reality for women and girls and stands behind women's equal participation in all aspects of life, focusing on four strategic priorities: 1) Women lead, participate in and benefit equally from governance systems; 2) Women have income security, decent work and economic autonomy; 3) All women and girls live a life free from all forms of violence; and 4) Women and girls contribute to and have greater influence on building sustainable peace and resilience, and benefit equally from the prevention of natural disasters and conflicts and humanitarian action. UN Women also coordinates and promotes the UN system's work on advancing gender equality.

## GENERATION EQUALITY

Generation Equality is a multi-stakeholder initiative convened by UN Women in partnership with the UN system, civil society, youth, governments, the private sector and philanthropists to catalyse partners, increase investments, drive results and accelerate the full and effective implementation of the Beijing Platform for Action and the Sustainable Development Goals. Generation Equality is anchored in the UN Decade of Action. It emphasizes the achievement of Sustainable Development Goal 5 on gender equality and the delivery of the 2030 Agenda for Sustainable Development to benefit women and girls in all their diversity.

View the report at: <https://commitments.generationequality.org/accountability-report-2024>

UN Women would like to express gratitude for the Leaders, Commitment Makers, and Compact Signatories who reported on the survey, provided data, and co-created the impact stories.

The views expressed in this publication are those of the authors and do not necessarily represent the views of UN Women, the United Nations, any of its affiliated organizations, or any of the Commitment Makers and Compact Signatories. For a list of any errors or omissions found after printing, please visit our website.

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# FOREWORD



With six years until 2030, there have been tremendous efforts to advance gender equality, and women's and girls' human rights and empowerment ahead of the deadline for the Sustainable Development Goals (SDGs). However, substantive progress on the core commitments remains slow and uneven, across issues and regions. To date, not a single SDG 5 indicator – aimed at achieving gender

equality and empowering all women and girls – has been fully achieved and only two are near target. Although poverty rates for women and girls are improving, at the current pace, millions of women and girls will remain in extreme poverty for another 137 years. Global parity in school enrolment has been reached, yet 119.3 million girls remain deprived of education. Similarly, child marriage is declining, but too slow to eliminate the practice before 2092.

The data is unequivocal: failure to achieve gender equality and fulfill the rights and empowerment of women and girls is an unsurmountable barrier to the entire 2030 Agenda. The consequences affect everyone. UNESCO estimates that the annual global cost of countries failing to adequately educate their young populations is over USD 10 trillion. If left unaddressed, the digital gender divide could cost low- and middle-income countries an estimated USD 500 billion in the next five years.

Conversely, investing in women and girls possible and holds immense untapped potential for societies. Closing the gender gap in farm productivity and the wage gap in food systems could boost women's incomes and global GDP by nearly \$1 trillion, reducing the number of food insecure people by 45 million and investing in the care sector could create 300 million jobs by 2035.

As world leaders convene to forge a new international consensus for a better tomorrow at the upcoming 2024 Summit of the Future, it is crucial that our commitments translate into concrete actions firmly rooted in gender equality and women's rights. This requires measurable actions and results, backed by effective global cooperation.

Generation Equality, as a methodology, a community of commitments makers and a forum, is driving this change. As a global initiative, it catalyses action through a multigenerational and multi-stake-

holder approach. By uniting activists, leaders and organizations from diverse sectors, it dismantles the systemic barriers that hinder women's and girls' full progress. Generation Equality focuses on critical issues such as equal pay, fair sharing of unpaid care work, eradicating gender-based violence, accessing health care and increasing women's political participation.

This third edition of the Generation Equality Accountability Report confirms and consolidates the solid progress reported at the midpoint last year. Based on 1,308 reported commitments, 16 per cent of commitments are now completed and 75 per cent are in progress. Financial commitments, which constitute the backbone of Generation Equality, have increased to USD 50.3 billion, exceeding the amount announced in Paris in 2021 by 25 per cent. Generation Equality is also driving significant impact through 1,926 new or scaled up policies, 4,448 programmes, and 5,739 advocacy initiatives. Additionally, the Signatories of the Women, Peace and Security and Humanitarian Action Compact reported spending at least \$1.5 billion and have reached at least 24.8 million women and girls in 2023. Importantly, through numerous examples highlighted throughout the report, Commitment Makers and Signatories are reporting tangible impacts for millions of women and girls.

At the heart of this report are over a thousand committed governments, individuals, institutions, private sector, media and other partners who see immense benefits from being part of Generation Equality. As a result, they are also starting to think beyond the original 2026 timeline. An overwhelming 94 per cent of Commitment Makers reported that Generation Equality's actions should be scaled up beyond 2026, serving as an accelerator for the 2030 Agenda.

The reported results and level of engagement in Generation Equality will be a key driving force for UN Women as we celebrate the thirtieth anniversary of the Beijing Declaration and Platform for Action in 2025. We expect this report brings impetus and inspiration to the efforts undertaken around the world as part of this celebration. We are also excited by the opportunities the Pact for the Future presents to advance gender equality, and the rights and empowerment of women and girls. Together, we must accelerate progress towards gender equality and all the SDGs, and create a more equal, peaceful, prosperous, and sustainable future for all.

**Sima Bahous**  
**UN Women**  
**Executive Director**

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Generation Equality Midpoint Moment, Smiling Women, United Nations Headquarters, 17 September 2023.  
Photo: UN Women/Ryan Brown

# ACRONYMS

<b>COP</b>	Conference of Parties
<b>CSO</b>	Civil society organization
<b>CSW</b>	Commission on the Status of Women
<b>EJR</b>	Economic Justice and Rights
<b>FACJ</b>	Feminist Action for Climate Justice
<b>FGM</b>	Female genital mutilation
<b>FML</b>	Feminist Movements and Leadership
<b>GBV</b>	Gender-Based Violence
<b>GDC</b>	Global Digital Compact
<b>GDP</b>	Gross Domestic Product
<b>ICPD</b>	International Conference on Population and Development
<b>IFMSA</b>	International Federation of Medical Students Association
<b>ILO</b>	International Labour Organization
<b>LGBTQI+</b>	Lesbian, gay, bisexual, transgender, queer, intersex and other sexual identities
<b>MHH</b>	Menstrual health and hygiene
<b>PoA</b>	Programme of Action
<b>SDGs</b>	Sustainable Development Goals
<b>SRHR</b>	Sexual and Reproductive Health and Rights
<b>STEM</b>	Science, Technology, Engineering and Math
<b>T&amp;I</b>	Technology and Innovation
<b>TANGO</b>	The Association of Non-Governmental Organizations in The Gambia
<b>UNESCO</b>	United Nations Educational, Scientific and Cultural Organization
<b>UNFCCC</b>	United Nations Framework Conference on Climate Change
<b>UNFPA</b>	United Nations Population Fund
<b>UN WOMEN</b>	United Nations Entity for Gender Equality and the Empowerment of Women
<b>WPS-HA</b>	Women, Peace and Security and Humanitarian Action
<b>YES</b>	Youth Empowerment for Sexual and Reproductive Health Rights initiative

# KEY FINDINGS

**1** **Generation Equality Commitment Makers' engagement and reporting are growing stronger.** In 2024, **53 per cent** of Commitment Makers reported on **71 per cent** of their commitments, including **165 reporting for the first time**. This marks a 27-point and 40-point increase from 2022, respectively, reflecting **stronger involvement and accountability**.



**2** **Progress on implementation is stronger and Generation Equality is on track to achieve its goals.** At least 16 per cent of commitments are now completed, 75 per cent are in progress, 3 per cent are at the planning stage, and only 2 per cent have yet to kick off. Out of the commitments that have yet to be completed, **91 per cent are on track to achieve their objectives**.



**3** **Growing financial commitments are the backbone of Action Coalitions amid the current crises and shrinking fiscal space.** Financial pledges for gender equality have reached nearly **\$50.3 billion in 2023**, surpassing the \$40 billion announced in Paris and more than doubling the \$24 billion reported in 2022. Over **\$40 billion** has been secured, and more than **\$21 billion** utilized for impactful implementation. For instance, **Amartha** has already spent over half of its \$2.3 billion pledge to support 2.3 million women-led enterprises in over 54,000 rural villages in Indonesia, and is on track to reach close to **5 million women by 2026**.



**4** **Generation Equality continues to drive strong impact through policy, programmatic and advocacy commitments,** with 1,386 reported commitments resulting in **1,926 new or scaled up policies, 4,448 programmes** and **5,739 advocacy initiatives**.



**5** **Participation in Generation Equality has tangible and diverse benefits. At least 76 per cent** of Commitment Makers find participation in Generation Equality beneficial, especially for forming **sustainable partnerships** (57 per cent) and **improving the enabling environment** for gender equality (53 per cent). Youth-led organizations also report gains in **technical capacities** (50 per cent) and access to new **financial resources** (34 per cent).



**6** **Generation Equality is recognized as instrumental in advancing SDG5 and the objectives of the 2030 Agenda.** In 2024, **94 per cent** of Commitment Makers support scaling-up Generation Equality beyond 2026 as an accelerator for the 2030 Agenda. Two-thirds view it as a **catalyst for collective action**. This year, the Action Coalitions on Gender-based Violence, Sexual and Reproductive Health and Rights, and Feminist Movements and Leadership united to help prevent the repeal of critical legislation outlawing female genital mutilation in The Gambia.



**7** **Generation Equality exemplifies multi-stakeholder collaboration and intergenerational solidarity.** For example, five youth-led organizations work in tandem with 45 other organizations (governments, multilaterals CSOs, and more) to reduce gender-based violence, through the collective commitment on scaling up evidence-driven prevention of GBV. In addition, at least **77 per cent** of total commitments **support marginalized groups**, with 83 per cent targeting people living in poverty and 59 per cent people with disabilities.





8

**Generation Equality has fostered new and innovative collaborations and partnerships. 3,506**



new or expanded partnerships were reported, primarily involving **civil society organizations** (77 per cent) and **governments** (58 per cent). Collective commitments account for **41 per cent** of all commitments, mostly at national and subnational levels. This year, **\$4.7 billion** was pledged in collective commitments, including **\$3.7 billion** by the Federal Republic of Germany to the Global Alliance for Care for legal entitlement to all-day care for primary school-age children.

9

**Youth and adolescent-led organizations are pivotal in feminist leadership, women's empowerment and gender justice,**



especially through intersectional approaches to gender equality, tackling issues of climate, environmental justice and conflict. However, only **27 per cent** of commitments involving these organizations are financial, leaving a **\$652 million** funding gap to fund their commitments.

10

**Engaging men and boys to transform patriarchal gender norms is a key strategy by Commitment Makers to achieve gender equality, particularly in the face of systemic pushback and the rollback of women's rights in several contexts.**



This year, **86 per cent** of Commitment Makers involved men and boys in challenging patriarchal masculinities, focusing on community discussions (75 per cent) and gender-responsive laws (51 per cent). Governments and youth-led organizations reported the highest levels of engagement (**95 per cent** and 94 per cent, respectively). The private sector also has a significant level of engagement, at **72 per cent**.

11

**Amid conflict and crises, signatories to the Women, Peace and Security and Humanitarian Action (WPS-HA) Compact and Action Coalition Commitment Makers are intensifying their efforts to support women and girls.**



- Through their reported actions, Compact Signatories helped reach at least **24.8 million women and girls in 2023**. Signatories reported spending at least **\$1.5 billion in 2023** to support women's participation in peace processes, ensure economic security and enhance leadership and protection. **More than half of reporting Signatories (53 per cent)** adopted a new law, plan, policy or strategy to support the implementation of their Compact commitments and **91 per cent of Signatories referenced youth and intergenerational initiatives** in their reporting. Furthermore, 53 per cent collaborated with another Signatory to implement their actions across all thematic areas.
- **Nearly half of Action Coalition Commitment Makers (46 per cent)** have also been directly affected by conflict and/or humanitarian crises. While conflict forced many organizations to cease operations, those that took action did so by scaling up their conflict-related work, investing or repurposing financial resources, or pivoting their ongoing work. **69 per cent** of commitments were reported to have been intensified by Commitment Makers, in response to ongoing conflict and crisis.

# KEY FINDINGS, BY ACTION COALITION



## 1. Gender-Based Violence (GBV)

**Strong advances reported by Commitment Makers include: \$8.5 billion secured out of \$10.3 billion pledged (an increase of \$7.9 billion from 2023), 1,184 policies, 1,050 programmes and 3,620 advocacy initiatives.** Types of results include the creation of enabling policies, legal and resource settings; scaling up of prevention programming; expansion of quality services for survivors; and empowerment of autonomous girl and women's rights organizations to exercise their expertise. However, only \$46.5 million is being invested in CSOs (around \$125 million less than reported last year), and about \$600,000 is being invested in youth-led organizations (\$1.3 million less than reported last year).



## 2. Economic Justice and Rights (EJR)

**EJR Commitment Makers reported the highest level of financial commitments, with \$30.9 billion pledged, \$27.4 billion secured and \$12.4 billion spent.** Concrete actions were taken to foster transformation of the care economy, promote an enabling legal and policy environment, increase women's access to and control over productive resources, and support the rapid increase of gender-responsive economic and social protection systems, resulting in 303 policies, 899 programmes and 487 advocacy initiatives. Commitment Makers have also pledged \$5 million to youth-led organizations, a steep increase from the 2023 investment of \$42,100.



## 3. Sexual and Reproductive Health and Rights (SRHR)

**The increase in reporting from SRHR Commitment Makers, the largest among Action Coalitions, demonstrates a higher level of engagement in Generation Equality.** In 2024, 172 SRHR Commitment Makers reported on 71 per cent of their commitments, a 13-point increase from 2023, leading to a sharp increase in new or revised policies (172), programmes (769) and advocacy initiatives (483). Key interventions included expanding comprehensive sexuality education, contraception and abortion services; increasing decision-making and bodily autonomy; and strengthening feminist organizations. SRHR Commitment Makers also reported \$6.7 billion in pledges, \$3.3 billion secured and \$2.3 billion spent, more than double the spending in 2023.



## 4. Feminist Action for Climate Justice (FACJ)

**Commitment Makers recognize the interlinkages of feminist action and climate justice and embrace the transition towards an inclusive and regenerative green economy.** In 2024, 120 commitments were reported under FACJ, 17 more than in 2023. Commitment Makers also reported 65 new or revised policies, 224 advocacy initiatives and 378 programmes implemented. Key interventions reported include creating green jobs for women, advocating for gender responsive climate education and capacity building on the nexus between land rights and climate change. More than two thirds of commitments focus in whole or in part on programmatic work (68 per cent) and advocacy (68 per cent), while 33 per cent focus in whole or in part on policy and 19 per cent have a financial component. FACJ Commitment Makers reported around \$560 million in pledges.



## 5. Technology and Innovation for Gender Equality (T&I)

**Technology and Innovation for Gender Equality's Commitment Makers worked together to close the gender digital gap and have fully leveraged the power of collective action to influence the Global Digital Compact (GDC).** In 2024, 126 commitments were reported, 82 per cent of which have a focus in whole or in part on programme delivery. Advocacy components made up 53 per cent of the commitments, with 39 per cent related to policy reform and 15 per cent featuring financial support. Key interventions reported include policies on gender equality in digital skills education, legal and policy reforms to address technology-facilitated gender-based violence, human rights-based AI frameworks and STEM education strategies. T&I Commitment Makers also reported over \$210 million in pledges, \$149 million secured and \$133 million spent.



## 6. Feminist Movements and Leadership (FML)

**Strengthened, fully resourced, and supported feminist leaders in all their diversity and women and girls' human rights defenders and their organizations are Commitment Makers' key strategies to advance key objectives.** To this end, in 2024, 166 commitments were reported for feminist movements and leadership, with 10 per cent completed, 82 per cent in progress and 88 per cent on track. Around \$1.7 billion has been pledged, with 57 per cent secured and 28 per cent spent. Investment in CSOs and youth-led organizations has risen by over \$50 million and \$10 million, respectively.

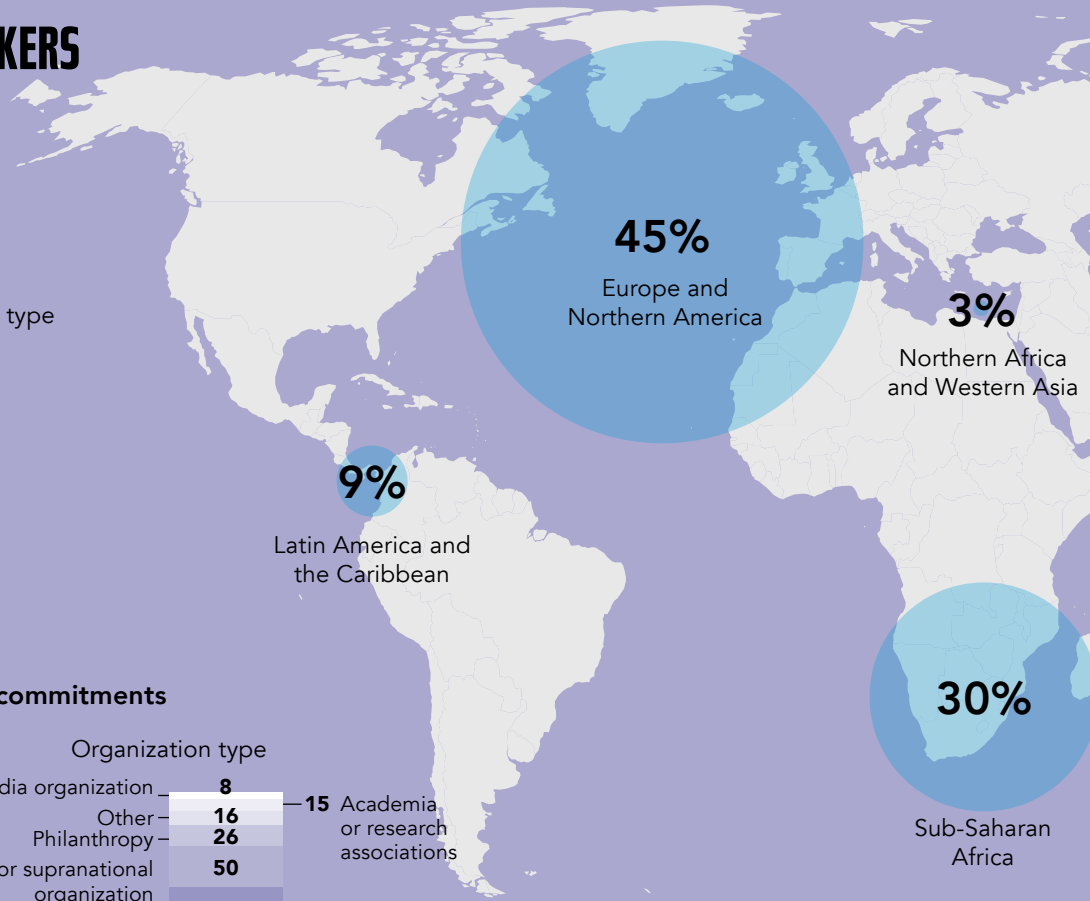
# ACTION COALITIONS

**2,563 COMMITMENTS**

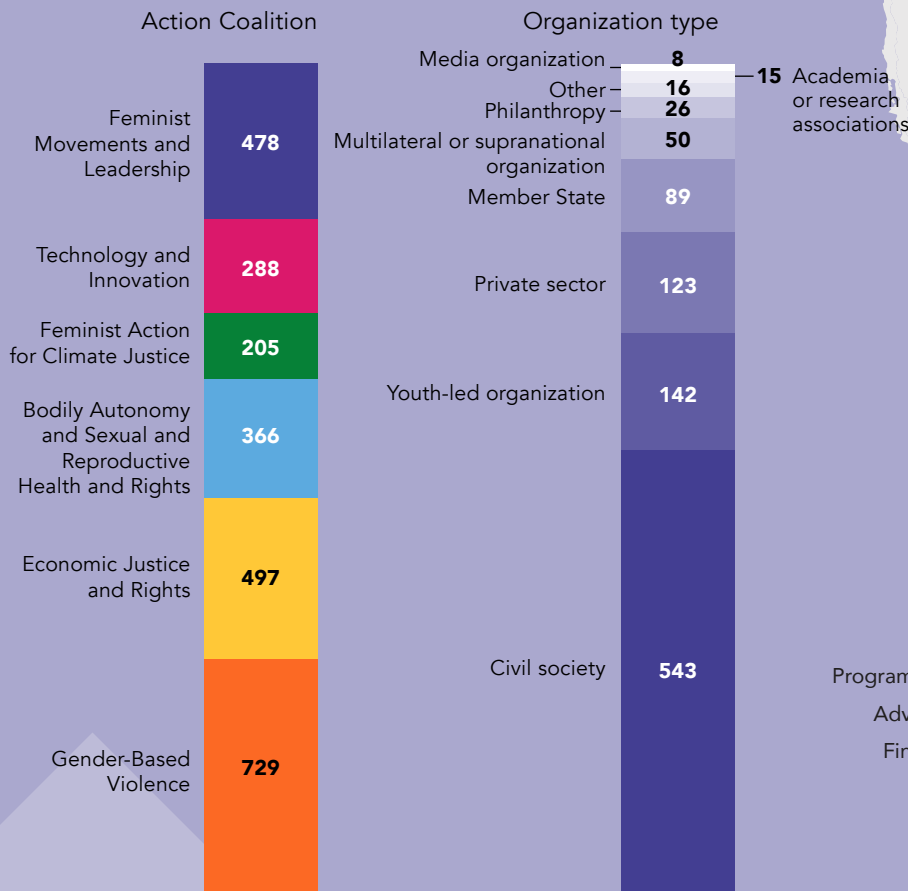
**1,012 COMMITMENT MAKERS**

Commitments being implemented in **126 COUNTRIES** globally

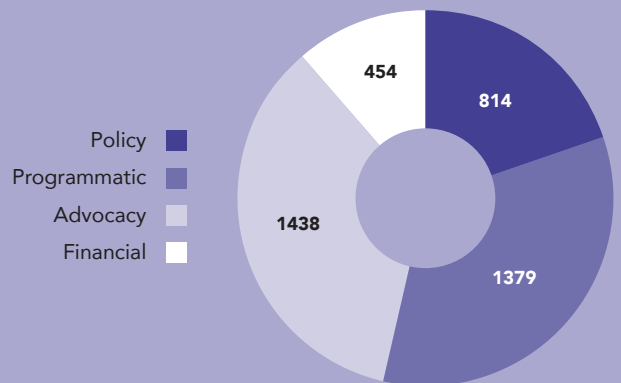
Breakdown by commitment type, by Action Coalition, by organization type



## Number of commitments

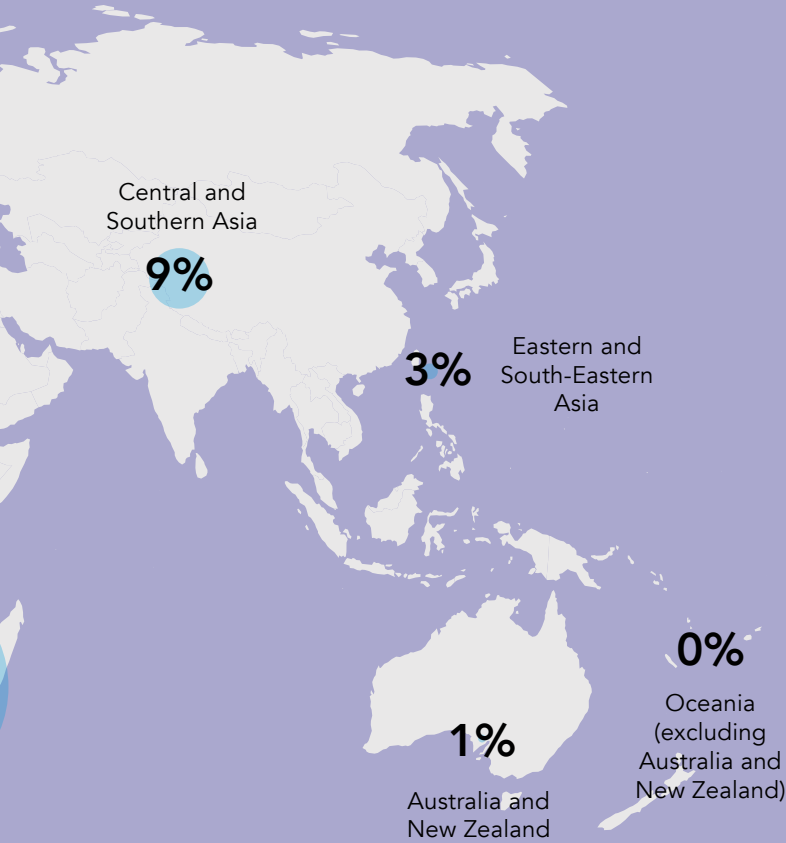


## By commitment type

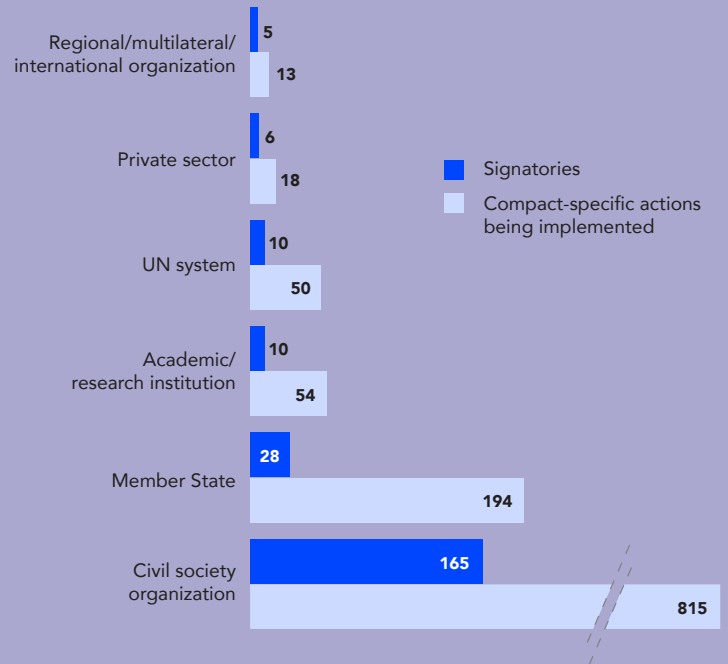


# AND COMPACT AT A GLANCE

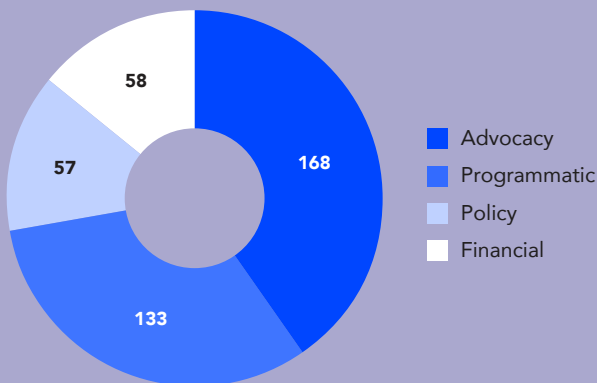
The WPS-HA Compact has  
**225 SIGNATORIES**<sup>i</sup>



## Number of Compact Signatories and stakeholder groups



## Number of Compact-specific actions, by type



## Number of Compact-specific actions, by thematic pillar



# INTRODUCTION

With six years left until the deadline of the 2030 Agenda for Sustainable Development, global efforts to achieve the Sustainable Development Goals (SDGs) have faltered. Despite some progress, the objectives of the 2030 Agenda to achieve gender equality and the empowerment and rights of women and girls remains a distant prospect. None of the SDG 5 indicators on gender equality have been fully met. Two are close to target, eight are at moderate distance, four are far or very far, and four lack sufficient data.

Poverty rates are recovering from their pre-pandemic increases, with 9.8 per cent of females and 9.1 per cent of males living in extreme poverty (less than \$2.15 per day). However, based on current trends, it will take 137 years to end extreme poverty

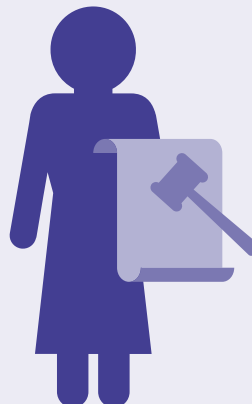
for women. The number of girls out of school has declined by 5.4 million since 2015, but 119.3 million remain deprived of education. Child marriage has declined from 24.1 per cent to 18.7 per cent since 2023, but girls will continue to be married as children until 2092 if this trend continues. Over the last five years, 56 positive legal reforms took place, but pervasive discriminatory frameworks prevent women from fully realizing their rights and achieving gender equality.<sup>ii</sup>

The very high cost of not realizing women's rights, measured in the consequences that accrue in individual lives and the missed economic returns is staggering. The annual global cost of the education skills deficit is over \$10 trillion.<sup>iii</sup> Closing gender gaps in

**WOMEN'S EXTREME POVERTY HAS DECLINED,**  
but at current rates, **it will take an additional 137 YEARS TO END EXTREME POVERTY FOR WOMEN AND GIRLS.**

**A PACKAGE OF POLICIES**  
that includes gender-responsive social protection **COULD REDUCE**  
women's extreme poverty **BY 115 MILLION BY 2050.**

In 2023,  
**18.7% WOMEN**  
aged 20 to 24 years was  
**MARRIED BEFORE AGE 18**  
down from  
**24.1%** in 2003.  
At this rate, child marriage may only be  
**ERADICATED IN 2092.**



Countries that have  
**ENACTED DOMESTIC VIOLENCE LEGISLATION**  
**HAVE LOWER RATES OF INTIMATE PARTNER VIOLENCE**  
than those without such legislation  
(9.5% compared to 16.1%).

farm productivity and food system wages would raise women farmers' incomes and increase global GDP by nearly \$1 trillion, resulting in 45 million fewer people struggling with food insecurity.<sup>iv</sup> If left unaddressed, the digital gender divide could cost low- and middle-income countries an estimated \$500 billion in the next five years.<sup>v</sup> The lack of such investments is a critical missed opportunity for a fairer and more prosperous world.

The Summit of the Future, convened by the United Nations Secretary-General, and preparations for the 30<sup>th</sup> Anniversary of the Beijing Platform for Action present a golden opportunity to renew commitments, drive high-quality results, increase investments in gender equality and strengthen accountability for women's rights.

## **Generation Equality: a platform for collective action, solidarity and large-scale investments for gender equality and the empowerment and rights of women and girls**

Born out of the 25<sup>th</sup> anniversary of the Beijing Declaration and Platform for Action and launched in 2021 in Mexico City and Paris, Generation Equality accelerates collective commitments for gender equality and women's rights across the globe. United around shared principles, over 1,000 governmental, philanthropies, civil society, youth- and adolescent-led organizations, private sector and multilateral institutions demonstrate how the gender dimensions of the 2030 Agenda and the full and effective implementation of the Beijing Declaration and Platform for Action can be accelerated by working together to formulate and implement concrete, actionable and game-changing commitments to improve the lives of women and girls everywhere.

Composed of a set of innovative, multi-stakeholder partnerships in six Action Coalitions and the Women, Peace and Security and Humanitarian Action (WPS-HA) Compact, Generation Equality fosters global and local conversation conversations across generations and drives increased gender-responsive public and private investments.

Now in its third edition, the 2024 Accountability Report assesses progress of Action Coalition commitments and the WPS-HA Compact actions. The report demonstrates, through compelling analysis of new data and concrete examples, that Generation Equality is delivering results and impact and providing a common platform to address the key gender equality issues of our time, confirming and consolidating last year's findings.

### **A 1-PERCENTAGE-POINT REDUCTION EACH**

in the **number of children leaving school early** and the **number without basic skills** would result in

**ANNUAL GLOBAL LABOUR INCOME INCREASING BY \$470 BILLION**

and

**\$650 BILLION, RESPECTIVELY.<sup>6</sup>**

# ACCOUNTABILITY FOR RESULTS

## Driving transformative change through accountability

At the heart of Generation Equality lies a steadfast commitment to accountability – a fundamental prerequisite for achieving its transformative vision. The Accountability Framework, collaboratively developed by members of the Action Coalitions and Compact Signatories, serves as a robust mechanism for tracking the implementation of the bold promises to uplift the lives of women and girls made at the Generation Equality Forums in Mexico City and Paris in 2021. Each year, Action Coalition Commitment Makers and Compact Signatories voluntarily report on progress towards their commitments. This is complemented by a biannual analysis of progress on the [Action Coalition blueprint targets](#), an annual analysis of progress against the Compact Monitoring Framework, an assessment of the implementation of the core principles of feminist leadership, intersectionality and transformation, and regular impact stories. Through this comprehensive

approach, the Accountability Framework fosters transparency, shared responsibility, and data-driven decision-making.

## 2024 Commitments Reporting Survey

This third edition of the Accountability Report presents findings from the annual Commitments Reporting Survey conducted between April and June 2024, which monitors the implementation of commitments and the cumulative results achieved by Commitment Makers (organizations) between 2021 and 2023. One year after the 2023 midpoint assessment, 53 per cent of Commitment Makers<sup>vii</sup> reported on 71 per cent of commitments in 2024 (up 2 percentage points compared to 2023 and 40 percentage points compared to 2022). Reporting across Action Coalitions varied from 81 per cent of commitments in Feminist Action and Climate Justice to 53 per cent in Feminist Movement and

## ELEMENTS OF THE ACTION COALITIONS' MONITORING AND ACCOUNTABILITY FRAMEWORK





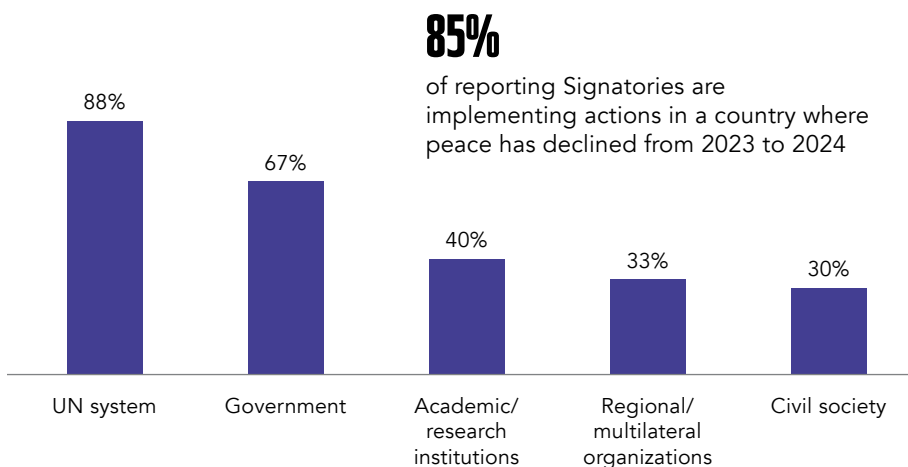
Leadership. This year, 165 Commitment Makers (16 per cent of the total) reported for the first time, demonstrating accountability and increased engagement in Generation Equality. Similar to 2023, the high survey response rate provides robust data on the implementation of commitments and results achieved over the past three years. Out of the 1,386 commitments submitted in the survey, **78 commitments were not reported on by the Commitment Makers.** This accounts for 6 per cent of the total, **leaving 1,308 commitments that were reported on.** Out of those 78 unreported commitments, more than half were either cited as completed in last year's survey, or a partner organization reported on them; 23 per cent (18 commitments) were not reported on because a lack of financial/technical resources made the commitment no longer achievable; and 25 per cent cited other reasons.<sup>viii</sup> Three in four Commitment Makers agreed to make their data public, a decline of 8 percentage points compared to last year, but still a valuable resource for all Generation Equality

stakeholders and for complementary accountability processes.

## WPS-HA Compact Monitoring Framework

Developed through a multi-stakeholder participatory process, the Compact Monitoring Framework builds on existing WPS and humanitarian action mechanisms and frameworks. It tracks Signatory progress across five thematic areas on gender-responsive financing, participation, economic security, leadership and protection. Through an online portal, Signatories self-report on indicators for each thematic pillar with quantitative and qualitative data, as well as on the Compact's principles of transformation. Similar to the previous report, the 2024 WPS-HA Compact Accountability Report showcases Signatories' continued commitment to accountability, with 43 per cent reporting on more than 60 per cent of the Compact Framework.<sup>ix</sup>

## SIGNATORIES WHO REPORTED, BY ORGANIZATION TYPE



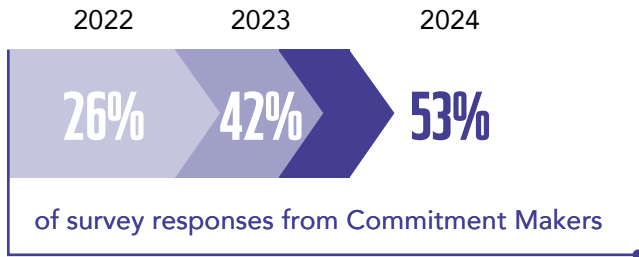
Note: None of the six private sector company Signatories responded to the survey.

## OUT OF THE SIGNATORIES WHO REPORTED:

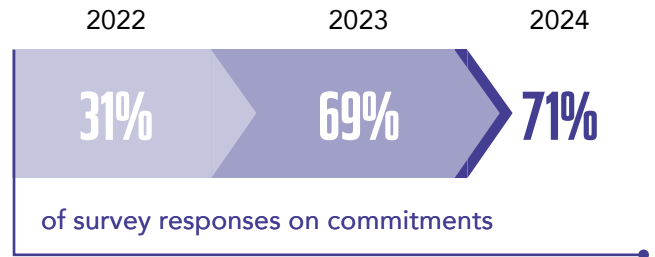
**83%**

reported on the principles of transformation that incorporate the humanitarian-development nexus, inclusivity, localization, intersectionality, and financial sustainability when implementing their commitments

# COMMITMENTS REPORTING IN 2024



**+11 percentage points** from 2023  
**506 organizations**  
 (including 165 reporting for the first time)



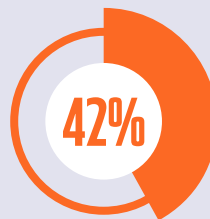
**+2 percentage points** from 2023  
**1,386 commitments**  
 (Including 302 reporting for the first time)

**53 per cent** of Commitment Makers from **93 countries** responded to the survey, covering 1,386 Generation Equality commitments, or 71 per cent of the total.

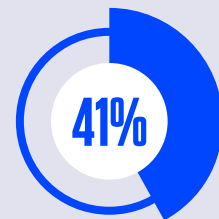
## WHO RESPONDED TO THE SURVEY IN 2024?



from civil society organizations



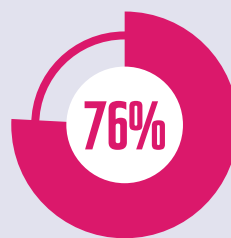
from youth-led organizations



from private sector companies



from Member State or Government entity



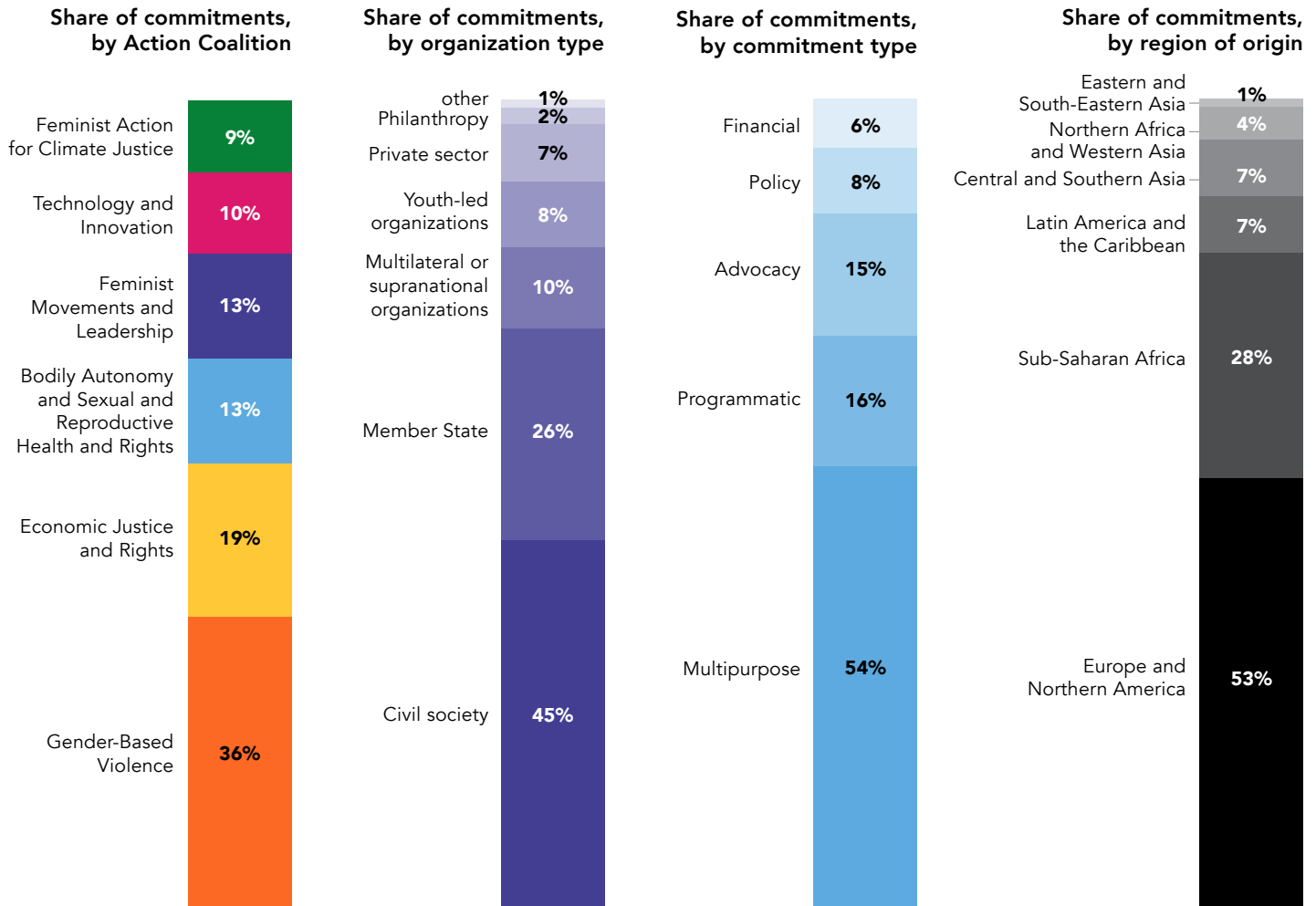
from multilateral or supranational organizations



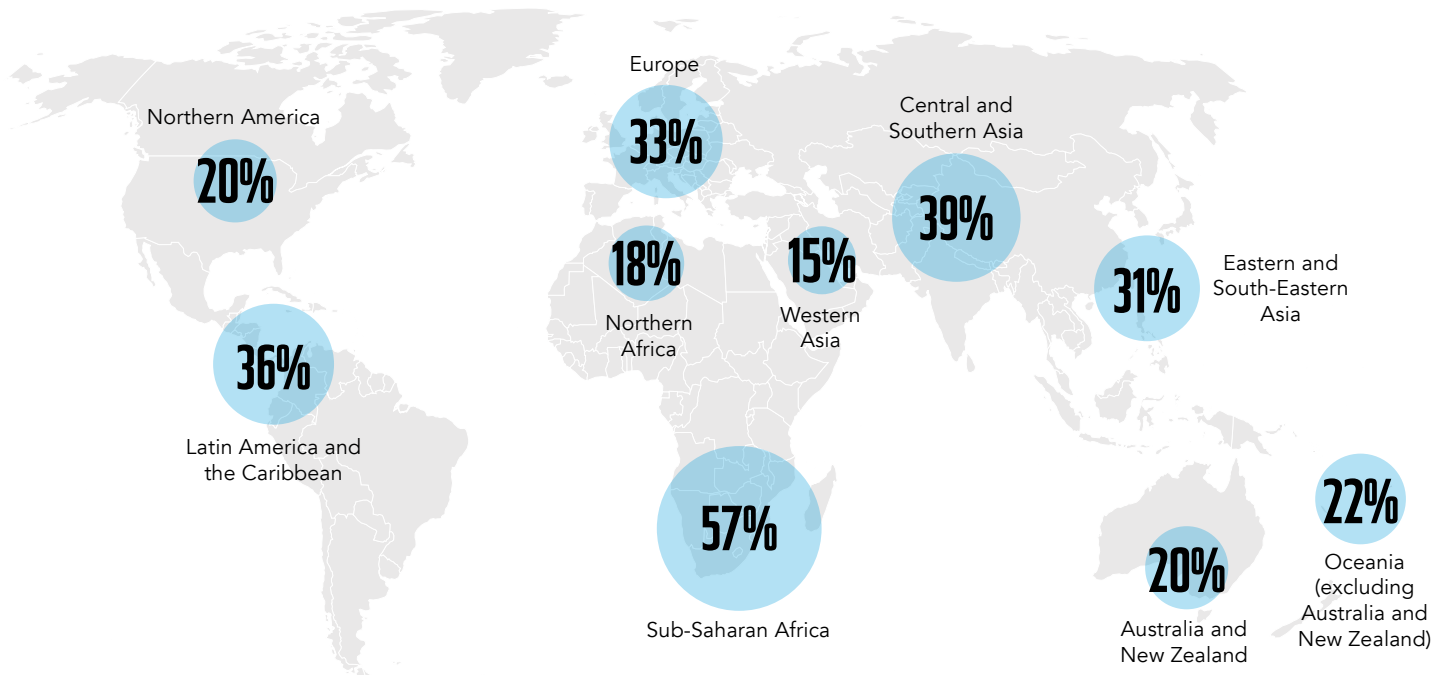
from philanthropy

Adolescent-led organizations, media organizations and academia or research associations were not included in the overall "Who responded to the survey in 2024" analysis due to their relatively low response rates, with 3, 5 and 9 answers, respectively.

# GENERATION EQUALITY'S DIVERSITY, BY THE NUMBERS



## WHERE ARE REPORTED COMMITMENTS BEING IMPLEMENTED?



# TAKING STOCK OF PROGRESS TOWARDS GENERATION EQUALITY COMMITMENTS

## Three years on – sustained progress in implementing commitments

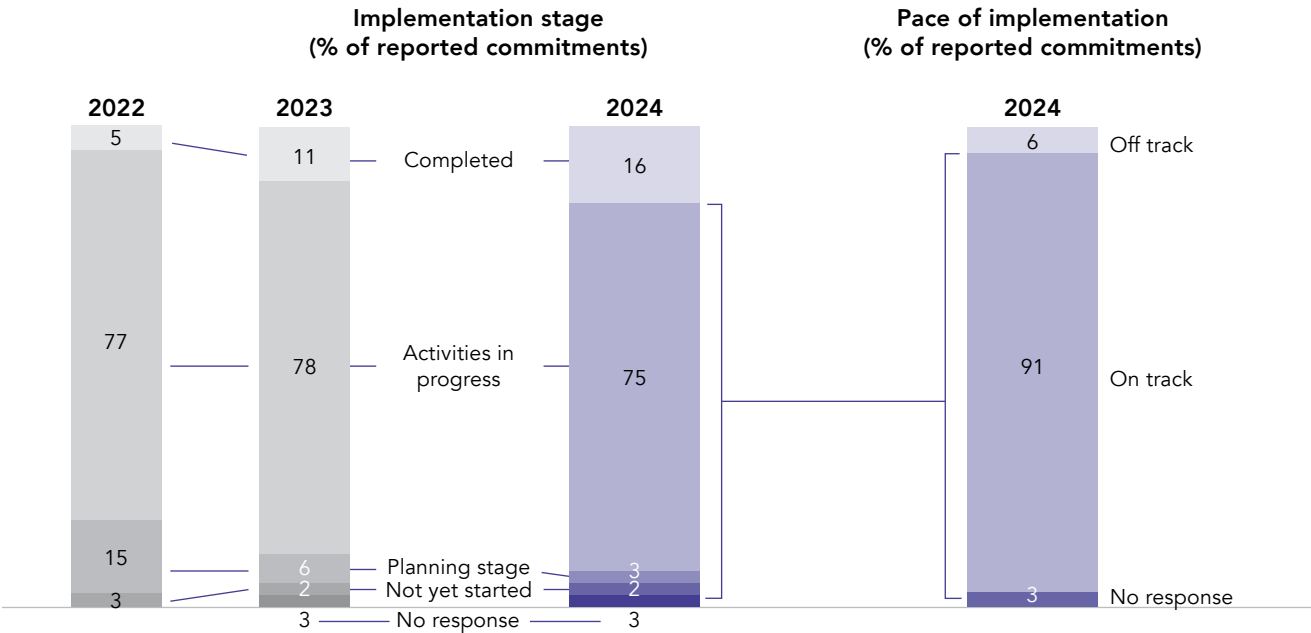
The annual Commitments Reporting Survey results show sustained progress in implementing commitments.

Of the 1,308 commitments reported on, **16 per cent have already achieved their objectives** (up 5 percentage points compared to 2023), 75 per cent are in progress, 3 per cent are at the planning stage, and only 2 per cent have yet to kick off.\* Of commitments that have yet to be completed, 91 per cent are reported to be on track, while just under 6 per cent are off track in achieving their objectives. Governments report the highest percentage of commitments completed and on track (28 per cent and 94 per cent, respectively). Factors that contribute to commitments being off track include budget and resource constraints, difficult political environments

such as conflict and fragility, and persisting disruptions following the COVID-19 pandemic.

Commitment Makers indicate that there are significant advantages to being part of Generation Equality. **More than half of Commitment Makers value the sustainable partnerships and enabling environment created to achieve gender equality** (57 per cent and 53 per cent, respectively). Almost one in three Commitment Makers (31 per cent) emphasize the importance of enhancing technical capacity, and 22 per cent recognize the value of new financial resources. Specifically, Commitment Makers look to Generation Equality to catalyse collective action (66 per cent), facilitate more public and private investment (64 per cent) and spark conversations (62 per cent).

## STAGE AND PACE OF IMPLEMENTATION OF REPORTED COMMITMENTS



Generation Equality is also increasingly seen as a platform for ambitious and transformative commitments towards achieving gender equality and the empowerment and rights of women and girls. In many cases, original commitments have led to broader initiatives and extension of ongoing activities, leading to more ambitious goals by Commitment Makers and longer timelines. While

most Commitment Makers are on track and expect to achieve their original commitments by 2026, work aligned with two in five commitments is expected to continue beyond 2026. Notably, **94 per cent** of Commitment Makers who responded to the survey recommend scaling-up Generation Equality beyond 2026 as an accelerator for the 2030 Agenda.

### Types of Action Coalition commitments

Action Coalition commitments can be implemented **solely** by one organization, **jointly** in partnership with a few organizations, and **collectively** by several organizations as part of an alliance. They consist of four types:

- **Financial investments** for the realization of results on gender equality
- **Advocacy** that amplifies and mobilizes support for transformative change
- **Policy changes** that support gender equality and women's empowerment, particularly in the context of a Government, company or organization
- **Scalable programming** that conceptualizes ad-hoc solutions to meet needs and deliver services.

### Steady growth in financial commitments: More than \$50 billion in public and private investments for achieving gender equality, empowerment and rights<sup>xi</sup>

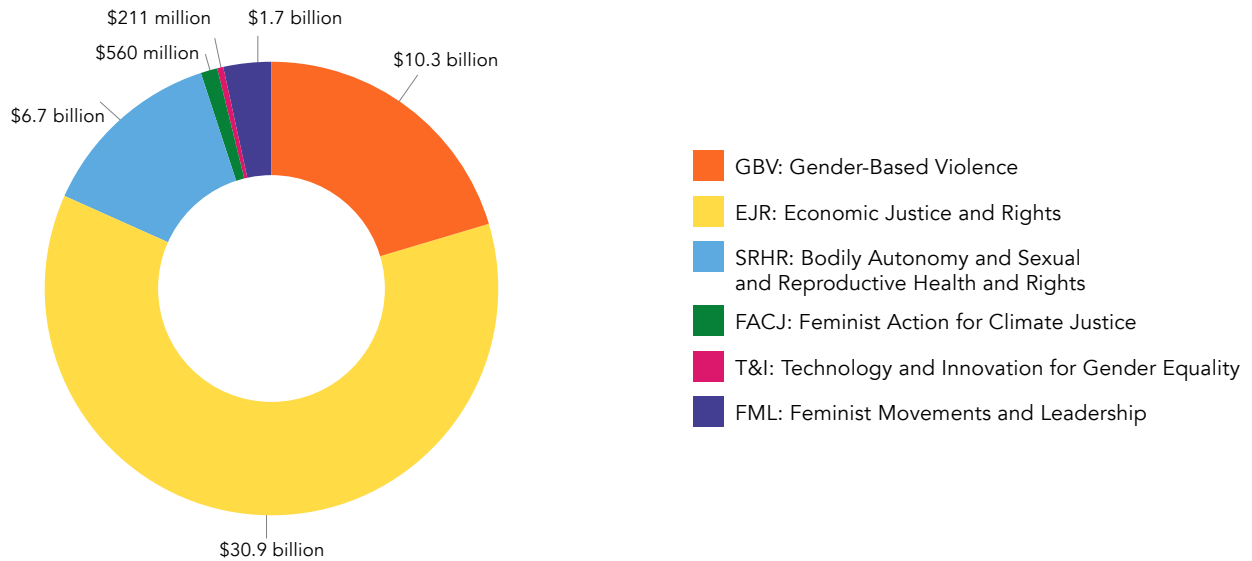
The 2024 survey confirms that Generation Equality continues to drive public and private investment in gender equality and women's empowerment, with **\$50.3 billion pledged**. This is 25 per cent more than the \$40 billion announced in Paris in 2021 and \$3.5 billion more than last year (an 8 per cent growth since 2023).

Secured financial commitments are estimated at **\$40.4 billion** or 80 per cent of the total (compared to \$17.3 billion in 2022 and \$20.3 billion in 2023). The amount **already spent** is estimated at **\$21.9 billion**, or 54 per cent of the total secured (compared to \$9.5 billion in 2023). Commitment Makers report that **15 per cent** of financial commitments are completed and **76 per cent** are in progress or at the planning stage. Of the commit-

ments in progress, **93 per cent** are on track and only **4 per cent** are off track.<sup>xii</sup>

The Action Coalition on Economic Justice and Rights (EJR) has the highest level of reported financial commitments at nearly \$30.9 billion. Gender-Based Violence (GBV) follows with \$10.3 billion, Sexual and Reproductive Health and Rights (SRHR) at \$6.7 billion, and Feminist Movement and Leadership (FML) with close to \$1.7 billion. In contrast, only \$560 million has been pledged to Feminist Action for Climate Justice (FACJ) and \$210.5 million to Technology and Innovation (T&I). While reported pledged investments have decreased for some Action Coalitions, the share of financial commitments secured and spent has increased in most cases.

# DISTRIBUTION OF FINANCIAL COMMITMENTS, BY ACTION COALITION



For the \$50.3 billion in pledges, funding amounts and modalities vary widely, comprising grants, loans, in-kind contributions and budget allocations. **Governments** made the highest share of financial commitments (over \$22 billion, or 44 per cent), including the Government of Kazakhstan’s \$796 million commitment toward women performing care work through extending childcare payments for both working and non-working mothers from 1 to 1.5 years, helping nearly 700,000 parents throughout the year.

High-profile **private sector** commitments (over \$12.4 billion)<sup>xiii</sup> once again include Procter & Gamble’s \$10 billion investment (100 per cent secured, 89 per cent spent) in women-owned and women-led businesses as part of their #ChooseEqual campaign. Indonesian microfinance marketplace Amarnya has pledged \$2.3 billion, 56 per cent of which has already been spent, by funding over 2.3 million women-led micro, small and medium enterprises in over 54,000 rural villages across Indonesia, aiming to reach approximately 5 million women by 2026.

**Multilateral organizations** have committed nearly \$12 billion (\$28 million more than last year) and secured more than \$13 billion (\$12 billion more than last year). The United Nations Population Fund (UNFPA) pledged more than \$1 billion in 2024 to increase access to contraceptives globally (70 per cent secured, 61 per cent spent). Since 2021, their efforts have led to 13.3 million more people using modern contraceptives.

**Philanthropic organizations** have committed nearly \$4 billion, down approximately \$400 million from last year. The Gates Foundation pledged over \$2 billion, while Co-Impact Philanthropic Funds Inc. leads investments towards CSOs with a commitment of \$500 million (88 per cent secured, 31 per cent spent) through their Gender Fund, supporting 85 initiatives in Africa, Asia and Latin America through grants to advance women’s leadership and gender equality.

**Civil society organizations** pledged \$400 million (1 per cent of the total pledged towards Generation Equality), a \$75 million decrease from last year. CSO Engender Health pledged \$110 million in 2024 to support abortion and access to contraception across projects in 16 countries, preventing an estimated 1.68 million unintended pregnancies and 31,300 child deaths. Equality Fund leads in CSOs investments with \$82 million pledged (72 per cent secured). UNFPA and the Government of Canada lead in youth-led organizations investments, with \$17 million and \$15 million, respectively.

More than half of financial commitments are **multipurpose commitments**, combining financial, policy, programmatic and advocacy activities. Financial commitments with a **programmatic component** account for nearly \$20 billion, followed by commitments that are **strictly financial** (\$2.3 billion), commitments with a **policy component** (\$1.7 billion) and commitments with an **advocacy component** (\$329.7 million).

Over three in four reported financial commitments (77 per cent) support marginalized groups or communities. The largest investments have been pledged through commitments supporting people in poverty and other vulnerable situations (\$31 billion), ethnic, racial and religious minorities (\$17.5 billion), and migrant, displaced or refugee populations (\$14.5 billion).<sup>xiv</sup>

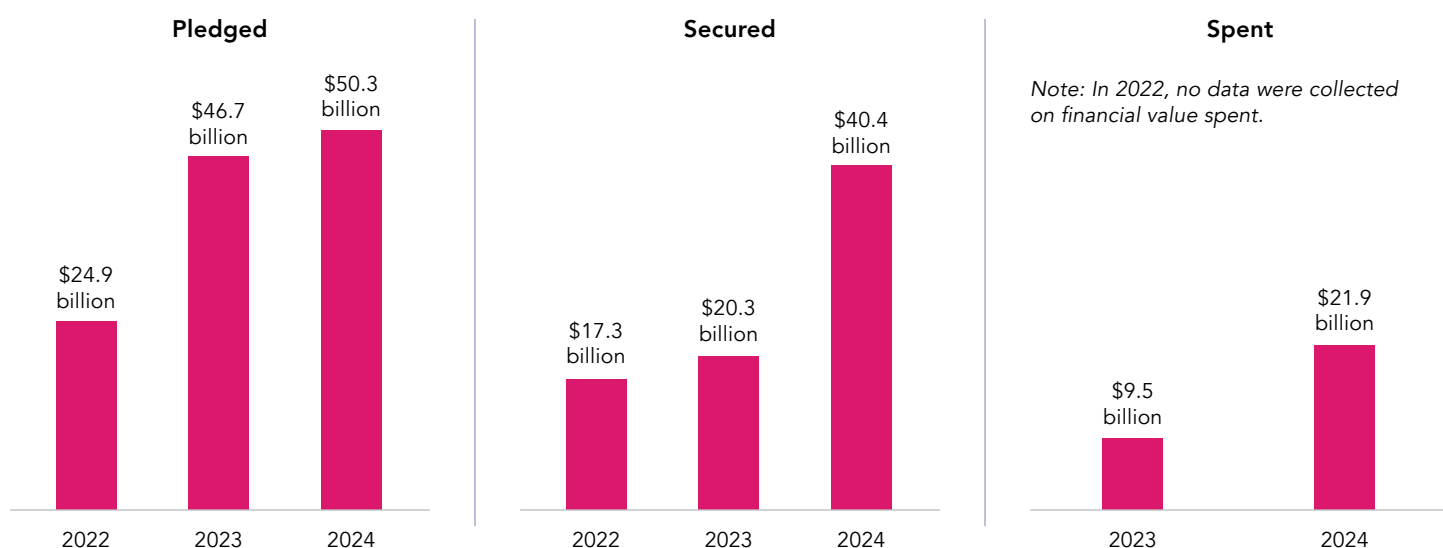
Despite improved reporting on Generation Equality financial commitments, challenges remain. Many Commitment Makers did not disclose whether funds have been pledged (23 per cent), secured (47 per cent) or spent (34 per cent of secured). Ninety-six Commitment Makers were responsible for 54 per cent of all financial contributions reported to civil society, youth-led, or adolescent-led organizations. Of these 96 Commitment Makers, 56 per cent provided details on the specific amounts invested in these organizations. In contrast, last year, 106 Commitment Makers accounted for 66 per cent of the total financial commitments, with 51 per cent reporting the value of their investments.

Over half (54 per cent) of reported financial commitments reflect contributions to CSOs, youth- and adolescent-led organizations. Overall, these contributions amount to nearly \$2.8 billion, less than

6 per cent of the total pledged. Commitment Makers pledged \$1.4 billion towards CSOs (around \$300 million less than 2023), with 81 per cent allocated. For adolescent-led organizations, over \$1.3 billion has been pledged, with 61 per cent secured. For youth-led organizations, \$44.5 million has been pledged (\$32.8 million more than last year), with 85 per cent secured.

**Youth-led organizations** pledged over \$7.4 million, an increase of \$1.4 million from 2023. Notably, the Wider Aid and Development Agency-South Sudan, a youth-led organization, pledged \$1 million (with 5 per cent secured) towards GBV prevention efforts. However, the low response rate among **adolescent-led organizations**, with only three Commitment Makers, resulted in just \$178,000 being reported as pledged. Additionally, these groups reported **needing \$879 million to fulfil their non-financial commitments**, but only **26 per cent** (\$227 million) of that amount has been secured or allocated. To enhance the effectiveness of Generation Equality, it is crucial to significantly increase support for youth- and adolescent-led organizations. Additionally, there should be concerted efforts to develop consistent indicators and methodologies to promote more transparent reporting, particularly in relation to funding for these organizations.

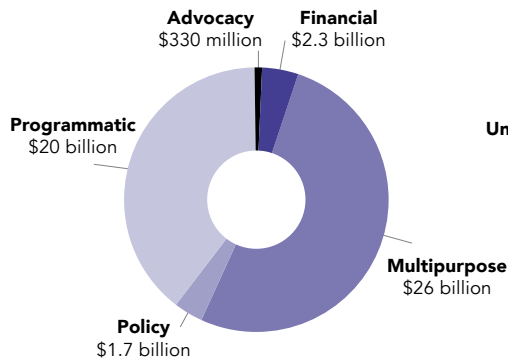
## RESOURCES INVESTED IN GENDER EQUALITY AS PART OF GENERATION EQUALITY HAVE GROWN SIGNIFICANTLY OVER TIME



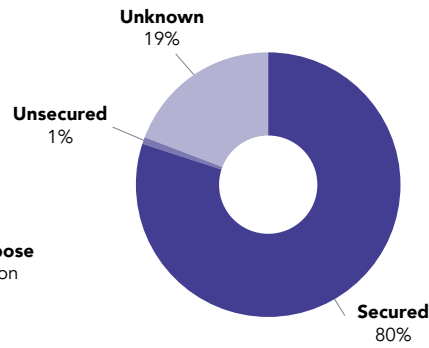
Note: The question regarding support to marginalized communities allowed for multiple selections, meaning that a commitment's financial value would be counted for each marginalized community the respondent selected.

# BREAKDOWN OF FINANCIAL COMMITMENTS

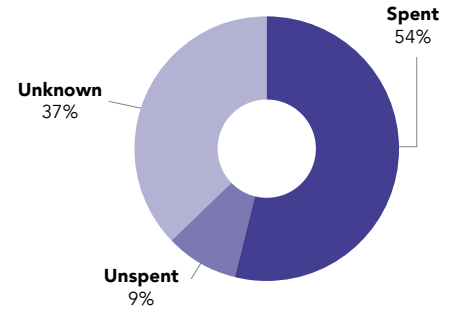
Nearly \$50.3 billion pledged



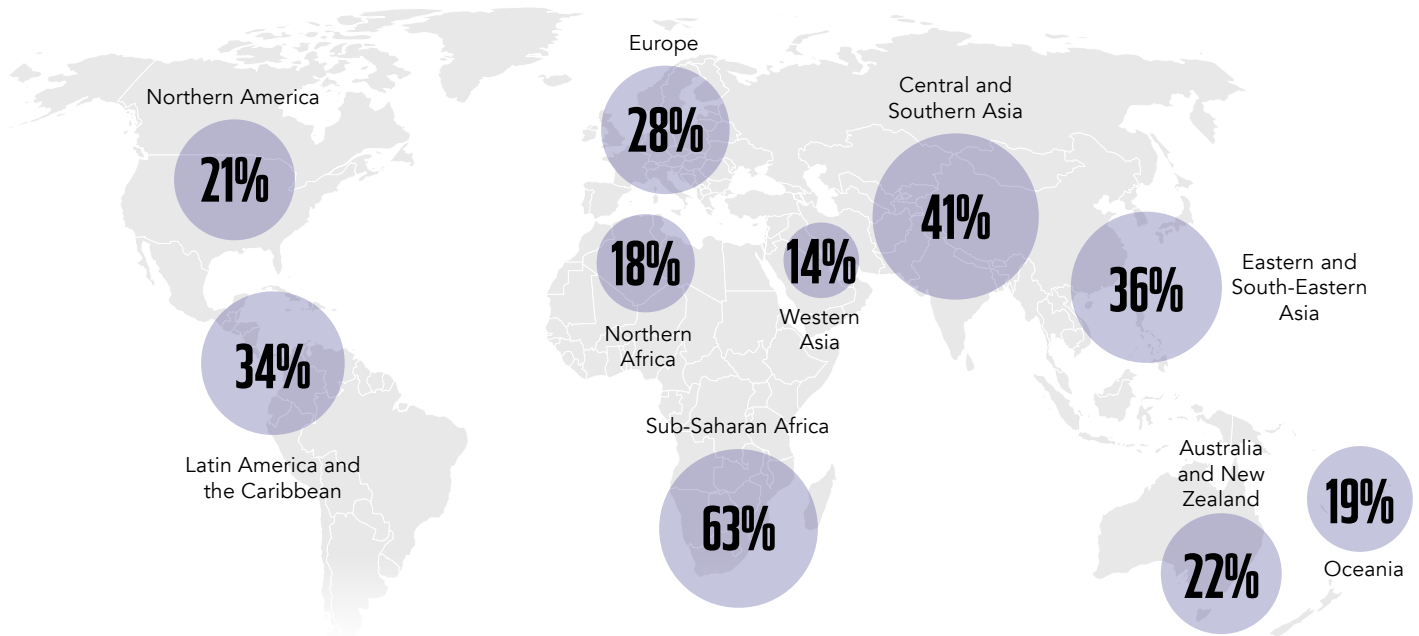
Around \$40.4 billion secured



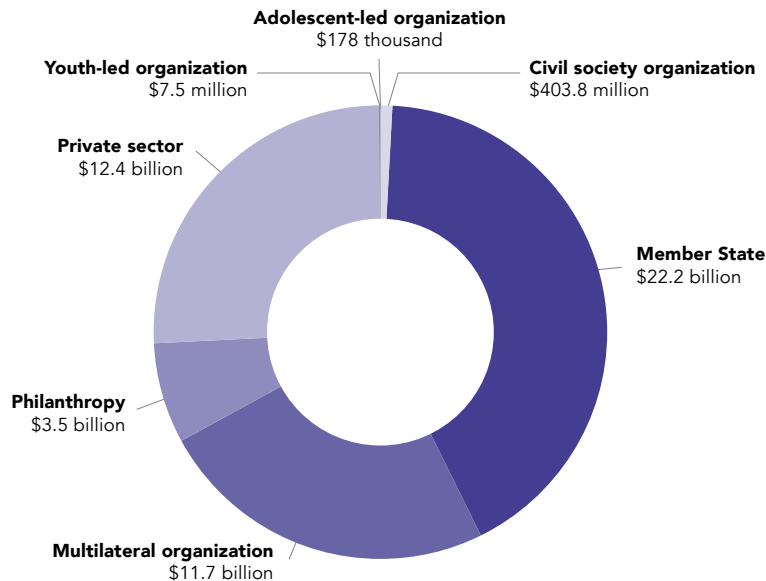
Around \$21.9 billion spent



# FINANCIAL COMMITMENTS ACROSS REGIONS OF IMPLEMENTATION



# FINANCIAL COMMITMENTS (PLEGGED), BY ORGANIZATION TYPE







## HIGHLIGHTS OF FINANCIAL COMMITMENTS

### KEY RESULTS



In 2024, Generation Equality continues to mobilize additional financial resources:

- **\$50.3 billion** was pledged towards gender equality, with **76 per cent** of financial commitments being in progress or at the planning stage
- **Commitments: \$22.2 billion** by Governments, **\$12.4 billion** by the private sector, **\$11.7 billion** by multilateral organizations and **\$3.5 billion** by philanthropic organizations
- **\$404 million** was pledged by CSOs and **\$7.5 million** was pledged by youth-led organizations.

### EXAMPLE



- **\$796 million** was contributed by the Government of Kazakhstan to extend childcare payments for both working and non-working mothers from 1 to 1.5 years to strengthen support for women performing care work.

## IMPACT STORIES

### **Empowered futures: Youth uplifting youth**

Nala Feminist Collective, a youth-led organization, has significantly impacted feminist leadership and women's empowerment across the African continent since its launch at the Generation Equality Forum in 2021. It has disbursed more than \$57,000 in grants to 41 young activists and feminist movements working in 14 African countries, partnered with Masterclass to provide learning opportunities, and engaged youth as consultants and volunteers. Nala Feminist Collective in partnership with Mexoxo trained 20,000 young women from Nigeria and Kenya and certified them from eCornell worth \$360,000 to enter the job market.

### **Empowering voices for gender justice**

*The Global Fund for Women's Feminist Accountability Framework* represents a significant stride in advocating for gender justice. By uniting over 700 grass-roots feminist groups and financially supporting Generation Equality Leaders and Commitment Makers to gather and analyse data on their impact in local communities, the Framework has effectively amplified the voices of those most affected by gender inequality. This collective effort has culminated in a call to action, urging the integration of feminist perspectives and solutions into funding strategies.

## **New or scaled-up policy commitments increased significantly compared to last year**

**Commitment Makers reported on 593 commitments with a policy component**, which is 84 more than last year. Over 8 in 10 of these commitments (84 per cent) are in progress and 10 per cent have been completed – a slight improvement from the 8 per cent completed in 2023. Additionally, 3 per cent are at the planning stage, and 2 per cent are yet to be started.<sup>xv</sup> As a result, **1,926 new or scaled-up policies** have been initiated across the Action Coalitions, marking a 64 per cent increase compared to last year. The largest share comes from the GBV Action Coalition, with 1,184 new policies.

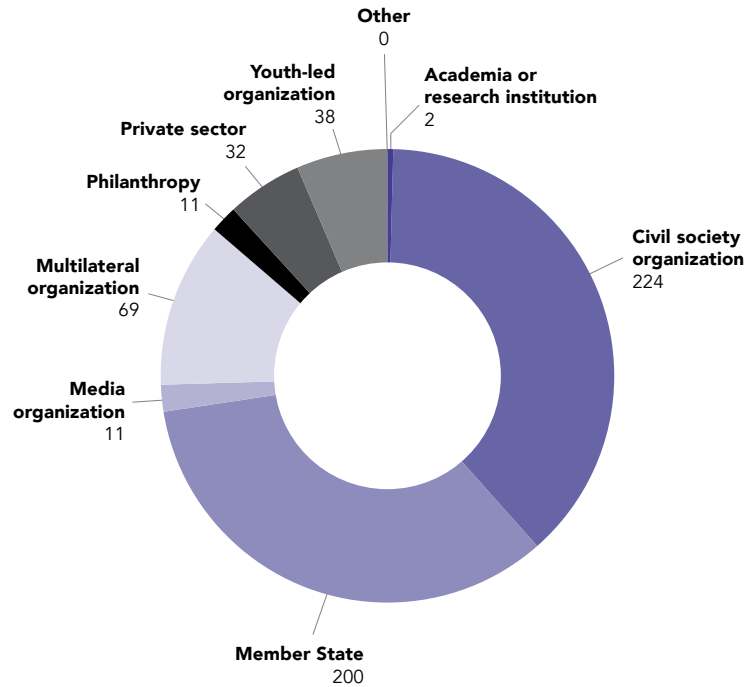
Policy commitments are mostly implemented in sub-Saharan Africa (53 per cent) and Central and Southern Asia (40 per cent). Meanwhile, 55 per cent originate in Europe and Northern America. Furthermore, 81 per cent of policy commitments reportedly support marginalized groups and communities, with 84 per cent supporting people living in poverty or vulnerable situations and 64 per cent supporting people with disabilities.<sup>xvi</sup>

**Governments are leading in policy commitments, with 200 commitments** representing 57 per cent of total Government commitments. As part of its new health policy, for example, the Government of

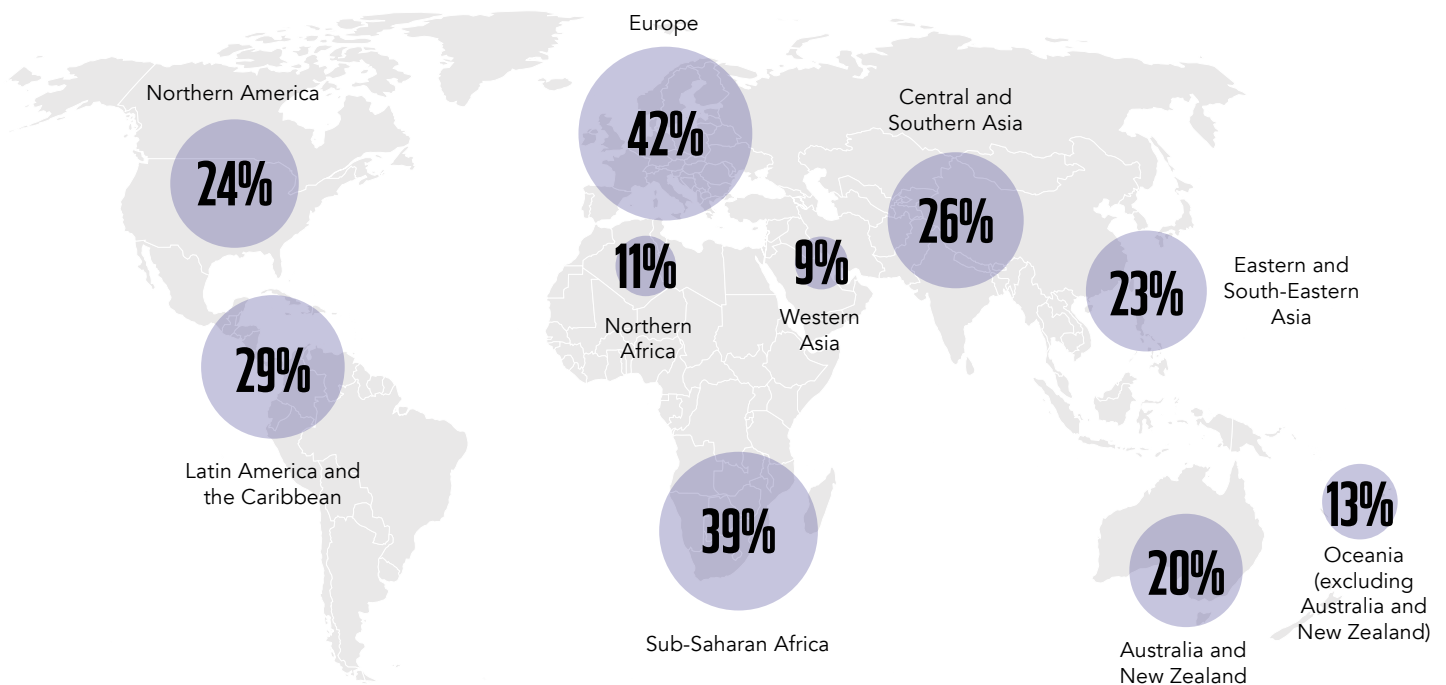
Argentina has significantly expanded access to contraceptives by distributing over 5.8 million oral or injectable contraceptives, 460,000 emergency

hormonal contraceptives, and more than 5 million condoms across 24 jurisdictions, preventing unintentional adolescent pregnancies.

## POLICY COMMITMENTS, BY ORGANIZATION TYPE



## POLICY COMMITMENTS BY GOVERNMENTS ACROSS REGIONS OF IMPLEMENTATION





## HIGHLIGHTS OF POLICY COMMITMENTS

### KEY RESULTS



- **593 commitments** have a policy component, with **200 of them** coming from Governments
- **53 per cent** were implemented in sub-Saharan Africa
- **81 per cent** support marginalized groups and communities.
- **1,926** new or scaled up policies were reported, with the largest share from GBV Action Coalition"
- **8 in 10** commitments with a policy component are in progress
- **55 per cent** of commitments with a policy component originate in Europe or Northern America



### EXAMPLE



- **The Government of Argentina's new public health policies** have provided over 5.8 million oral or injectable contraceptives, 460,000 emergency hormonal contraceptives, and more than 5 million condoms, helping to prevent unintentional pregnancy in adolescents.

## IMPACT STORIES

### ***Building resilience: Partnering for resilient social protection***

The formulation of the 2024–2030 Social and Child Protection System strategy in the Federation of Bosnia and Herzegovina, informed by the study on the care economy developed by Generation Equality, represents a pivotal step towards collaboratively advancing national social policies. This initiative fosters collaborative engagement across sectors and aligns with international human rights treaties to establish a resilient social protection system.

### ***Building a secure future: Nigeria's path to safer schools***

The Government of Nigeria's 2023–2026 National Plan for Financing Safe Schools improves education security and quality nationwide. The Plan includes a significant investment of approximately \$100,000 in a safe school project across 18 states, covering 48 schools per state. The initiative, part of the GBV Action Coalition, enhances infrastructure and the training of security personnel, particularly in northern regions, and creates a safer learning environment for young women and girls.

## **More programmes than ever are being implemented by Generation Equality Commitment Makers**

Commitment Makers reported on **839 commitments with a programmatic component**, which is 108 more than last year. More than 8 in 10 of these commitments (82 per cent) are in progress, and 11 per cent have been completed, up from 8 per cent last year. Additionally, 3 per cent are at the planning stage, and 2 per cent have yet to begin.

A total of **4,448 new or scaled-up programmes** have been initiated across the Action Coalitions, more than twice as many as in 2023. Most new or scaled-up programmes are being implemented through the Action Coalition on GBV (1,050), followed closely by EJR (899) and FML (894).

The highest number of commitments with programmatic components come from civil society and governments (365 and 195, respectively). However,

the greatest share of programmatic commitments is made by youth-led organizations (83 per cent), followed by private sector companies (76 per cent).

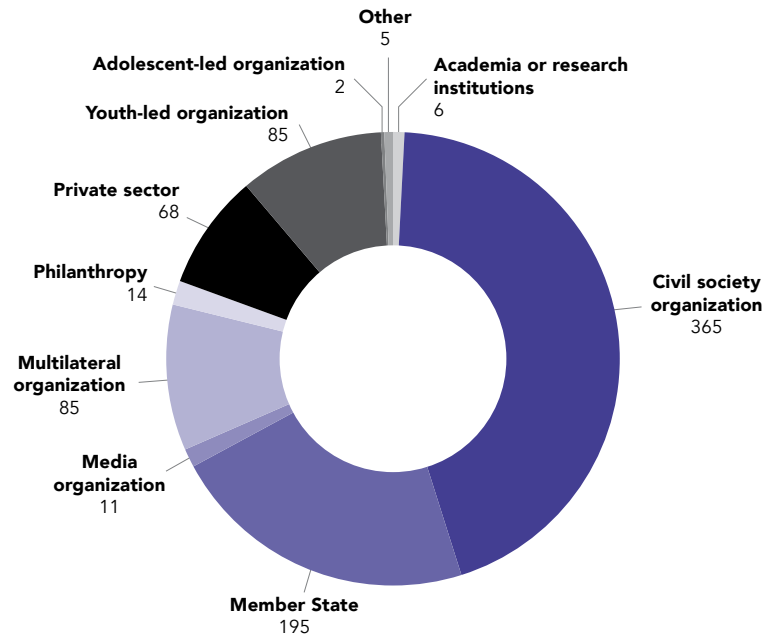
A plurality of commitments with a programmatic component originated in Europe and Northern America (48 per cent) or sub-Saharan Africa (32 per cent), with the majority of these commitments being implemented in sub-Saharan Africa (61 per cent). Overall, 82 per cent of programmatic commitments reportedly support marginalized groups and communities, with 85 per cent supporting people living in poverty or vulnerable situations, and half supporting ethnic or religious minorities.

Highlights of the reported programmatic commitments include several organizations that have been working directly with women and girls to provide

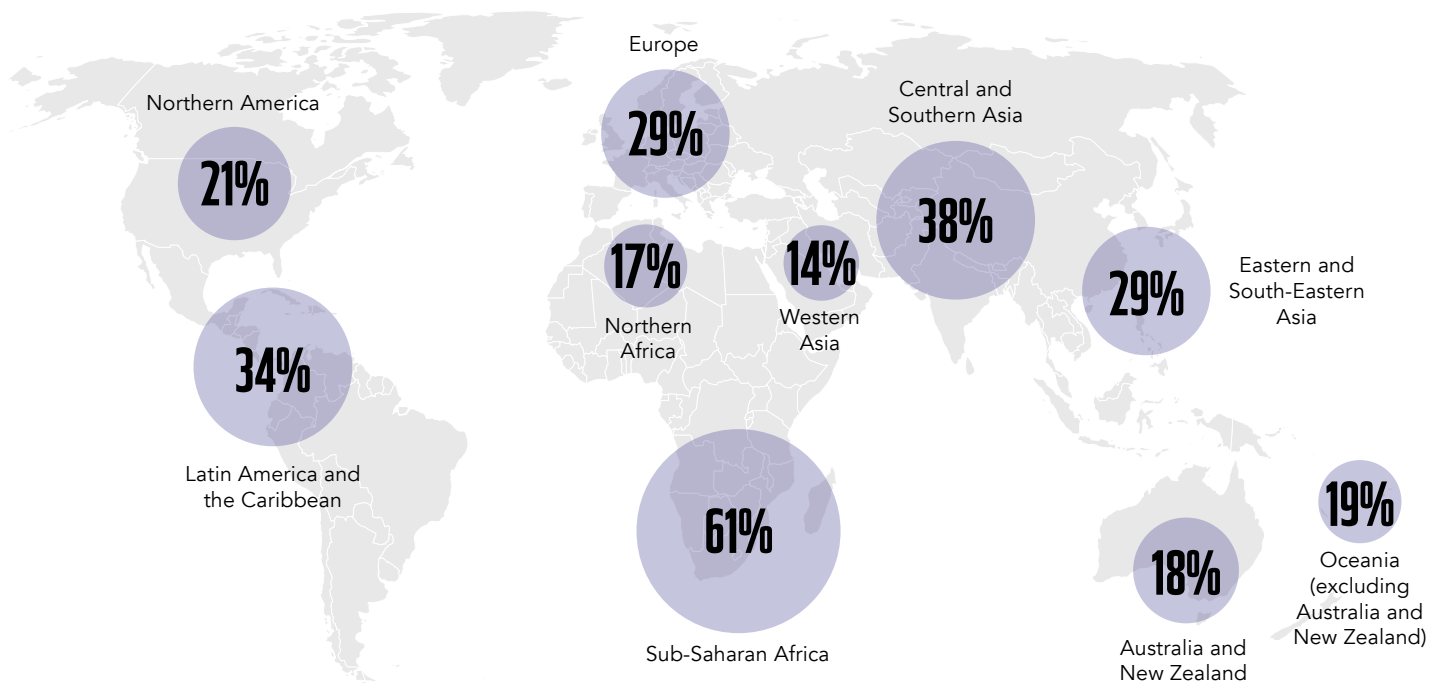
SRHR information and services. HIVSA, a South Africa-based CSO, focuses their Orphans and Vulnerable Children Programme on material support, the delivery of evidence-based SRHR and HIV prevention interventions, referral and linkage to services, as well as programmes to equip adoles-

cent girls and young women to have conversations about sexual and reproductive health with their caregivers. HIVSA has already delivered these interventions to 10,681 adolescent girls and young women, with the goal of reaching more than 52,000 by September 2024.

## PROGRAMMATIC COMMITMENTS, BY ORGANIZATION TYPE



## PROGRAMMATIC COMMITMENTS ACROSS REGIONS OF IMPLEMENTATION





## HIGHLIGHTS OF PROGRAMMATIC COMMITMENTS

### KEY RESULTS



- **839 commitments** with a programmatic component
- **4,448 new or scaled-up programmes** have been initiated across the Action Coalitions
- **365 - the highest number -** come from CSOs and Governments
- **83 per cent - the greatest share -** is made by youth-led organizations
- **61 per cent** are being implemented in sub-Saharan Africa
- **82 per cent** support marginalized groups and communities.



### EXAMPLE



- **HIVSA, a South Africa-based CSO,** provides material support to orphans and vulnerable children, delivers evidence-based SRHR and HIV prevention interventions, referrals and linkages to sexual and reproductive health services as well as parenting and caregiving. HIVSA delivered these interventions to 10,681 adolescent girls and young women in 2023, with the goal of reaching over 52,000 by 2024.

## IMPACT STORIES

### **Advancing Indigenous women's rights and climate justice in Colombia**

*Tejiendo Pensamiento* is a Colombian youth-led organization that takes part in the Youth Network for Peace in Colombia and the Coalition of Feminist Action for Climate Justice. Led by Indigenous women and girls, *Tejiendo Pensamiento* stands as a beacon of empowerment and advocacy, intertwining environmental stewardship with the promotion of women's rights. By empowering over 500 Indigenous women to advocate for biodiversity conservation and their rights in environmental decision-making, *Tejiendo Pensamiento* has influenced local gender action plans and biodiversity action plans. For instance, it led *Mujeres Urdiendo en la Ciencia*, a programme monitoring the state of biodiversity in mountain areas, to engage women in climate justice through workshops and intergenerational dialogues with local governments, ultimately resulting in the development of inclusive environmental plans.

### **Empowerment through partnership: Fuelling women-led innovation and growth**

BOOST is a regional acceleration programme for social impact innovation that is financed and supported by Koç Holding and the Ministry of Finance of the Slovak Republic and powered by UNDP. In 2022, Hub21, a women-led startup in Türkiye, won the 2022 BOOST Women Innovators champion title. Hub21 is an online platform to teach science, technology, engineering and math (STEM) skills to young people, with a special focus on girls from underserved regions. Of the funding mobilized by BOOST through public and private partners, Hub21 received \$10,000 in equity-free capital.

## **Advocacy commitments are driven by civil society organizations but governments are increasingly active**

**Commitment Makers reported on 832 commitments with an advocacy component**, up from 712 in 2023. More than 8 in 10 of these commitments (81 per cent) have activities in progress and 11 per cent have been completed, which is a slight improvement on the 9 per cent completed in 2023. This year, only 3 per cent are at the planning stage, and 3 per cent have yet to begin.<sup>xvii</sup> A total of **5,739 new or scaled-up advocacy initiatives** have emerged across the Action Coalitions, an increase of 57 per cent compared to 2023.

Like last year, the **greatest number of commitments with advocacy components come from civil society** (464). Governments have also increased their participation this year (128), with an 11 per cent increase in commitments with advocacy components since 2023. The highest shares of advocacy commitments are found among CSOs (80 per cent) and youth-led organizations (75 per cent).

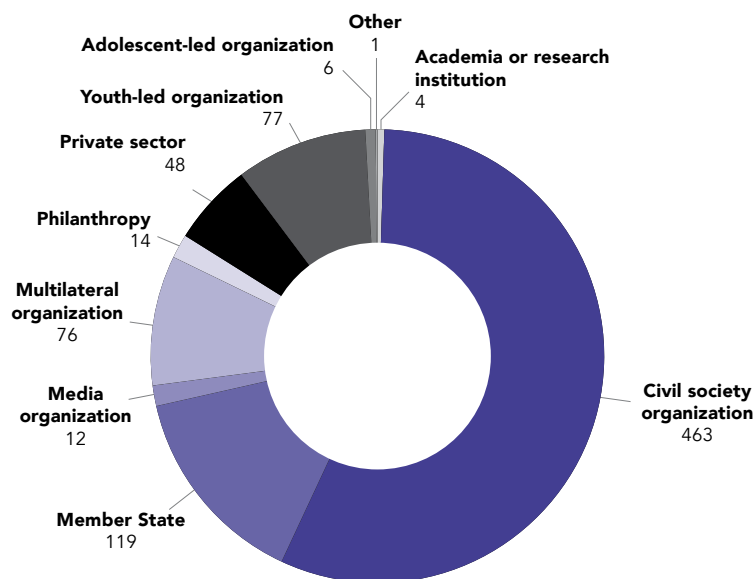
Most commitments with an **advocacy component are being implemented in sub-Saharan Africa**

(67 per cent), and 51 per cent originate in Europe and Northern America. Implementation is relatively high in Central and Southern Asia (45 per cent), as well as in Latin America and the Caribbean (40 per cent). Additionally, **79 per cent of advocacy commitments reportedly support marginalized groups and communities**, with 84 per cent supporting people living in poverty or vulnerable

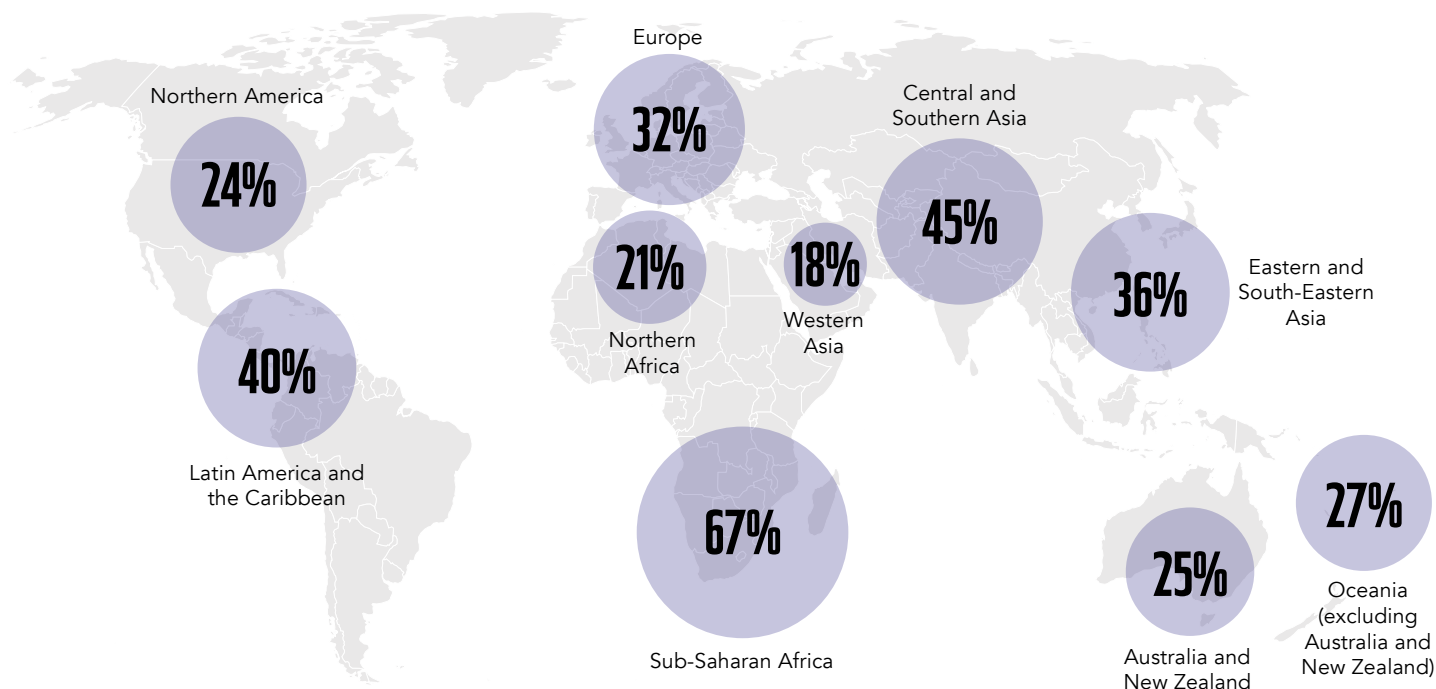
situations, and almost half supporting migrant, internally displaced or refugee populations.

As part of their commitment to end impunity for sexual violence under the Action Coalition on GBV, the United-States-based CSO Equality Now has reportedly supported the prosecution of 252 cases of sexual violence.

## ADVOCACY COMMITMENTS, BY ORGANIZATION TYPE



## ADVOCACY COMMITMENTS ACROSS REGIONS OF IMPLEMENTATION





## HIGHLIGHTS OF ADVOCACY COMMITMENTS

### KEY RESULTS



- **832 commitments** have an advocacy component
- **5,739 new or scaled-up advocacy initiatives** have emerged across the Action Coalitions
- **464 come from CSOs and 128 from Governments**
- **67 per cent** are being implemented in sub-Saharan Africa.



### EXAMPLE



- **Equality Now** has worked in the United States to ensure the prosecution of 252 cases of sexual violence. Their 2021 Manual on Effective Investigation, Prosecution and Adjudication of Sexual Violence Crime, developed as part of their strategy to prosecute sexual violence, coincided with a 76 per cent increase in prosecutions of this nature.

## IMPACT STORIES

### ***Promoting a safer world of work: Multi-stakeholder collaboration drives progress on the Violence and Harassment Convention***

Between 2023 and 2024, an additional 16 countries ratified the International Labour Organization (ILO) Violence and Harassment Convention (No. 190), the first international treaty to address violence and harassment, including gender-based violence, in the world of work. The collaborative efforts of both the Gender-Based Violence and Economic Justice and Rights Action Coalitions together with UN Women, the ILO, and civil society and workers' organizations in advocating for the ratification of C190 underscore the importance of joint advocacy in raising awareness and promoting legal reforms. The Action Coalitions enabled the multi-stakeholder advocacy efforts and ILO technical assistance provided to governments, including legal gap analyses and regional multi-stakeholder dialogues, which have been instrumental in supporting countries to align their national laws with the Convention's standards.

### ***Championing gender justice and SRHR amid Pakistan's climate crisis***

Baithak's SRHR and FACJ initiatives in Pakistan are commendable examples of how youth-led grass-roots organizations address and link complex issues like gender justice and climate change. By empowering 1,200 young women and girls on sexual and reproductive health and rights, Baithak is not only advocating for gender equality but also ensuring that these vulnerable groups are not overlooked in times of crisis by calling attention to the challenges they face. For instance, during the 2022 flooding, Baithak helped integrate gender perspectives into emergency response and sustainable strategies through their Gender Responsive Climate Action Toolkit.

# CORE PRINCIPLES AND PARTNERSHIPS ARE FUELLING GENERATION EQUALITY'S GROWTH AND RESULTS

## **Driving transformation through Generation Equality's three core principles**

Generation Equality is driven by three core principles: **intersectionality, building feminist leadership and explicitly challenging power dynamics**. Consistent with previous years, 84 per cent of commitments reportedly drive change by taking an intersectional lens, underscoring the ongoing importance placed on this core Generation Equality principle. The other two core principles are also widely endorsed, albeit to a lesser degree. Close to 7 in 10 commitments explicitly challenge or interrogate power dynamics (69 per cent, down 2 percentage points from 2023), while 59 per cent of commitments are building feminist leadership through their implementation (up 1 percentage point from 2023).

While these overarching trends echo the responses to the 2023 survey, there are some notable changes. For example, youth-led organizations are increasingly prioritizing driving change by challenging power dynamics, with 76 per cent aiming to transform structures, systems and power-reinforcing inequalities (up from 65 per cent in 2023). Meanwhile, civil society is focusing more on building feminist leadership, with 68 per cent emphasizing this area (up from 59 per cent in 2023).

## **Solidarity and support for marginalized groups drive the implementation of commitments**

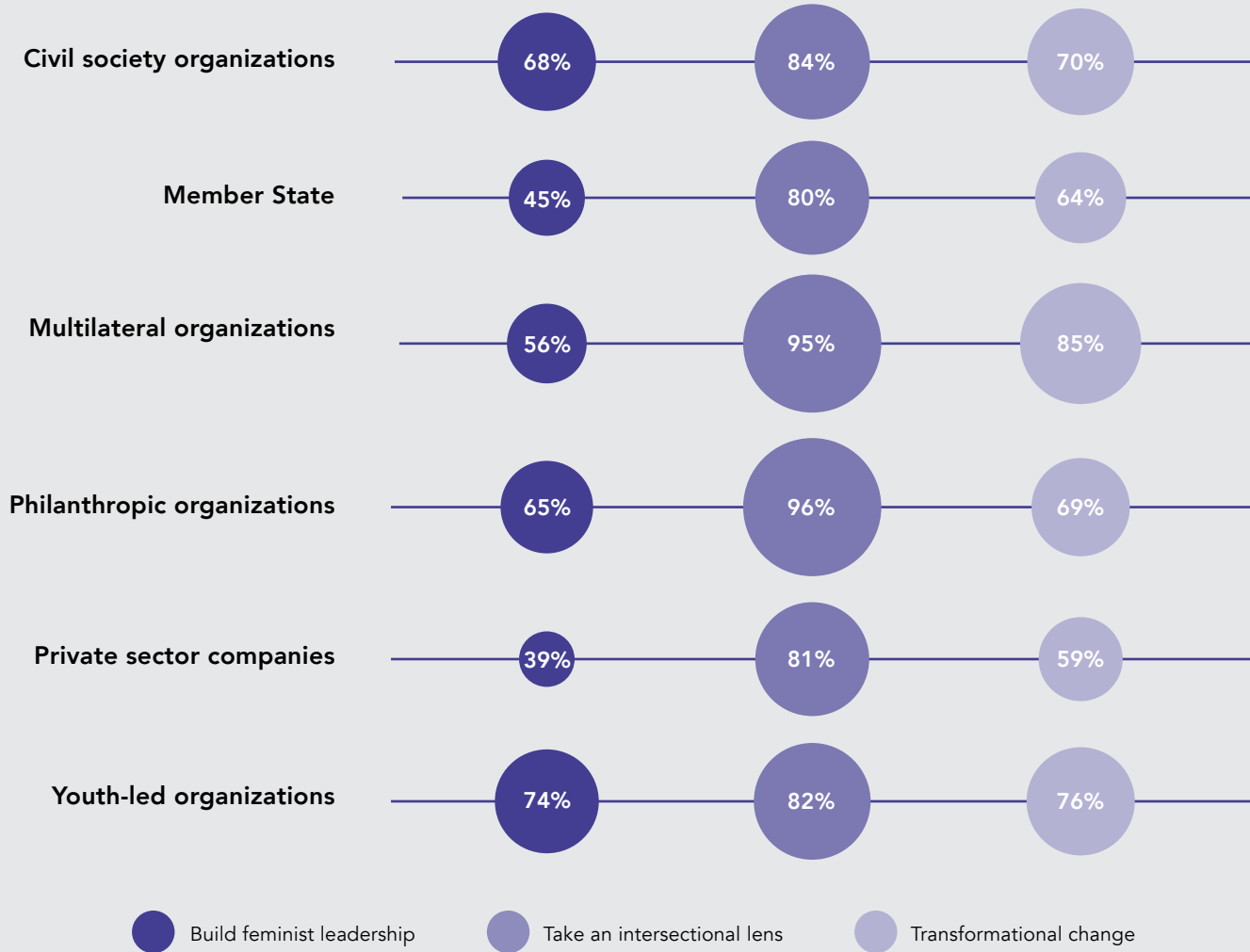
Generation Equality commitments not only empower women and girls but also provide critical support to different marginalized groups. This year, **77 per cent of reporting commitments are supporting marginalized groups and communities** (12 percentage points lower than last year). Of these, the largest share targets people living in poverty or vulnerable situations (83 per cent), followed by people with disabilities (59 per cent), while people living with HIV/AIDS and elderly people are receiving the lowest support (29 per cent and 24 per cent, respectively).

**Multilateral organizations** are working on various fronts: UNESCO works to implement urgent education plans in crisis zones; in Liberia, the International Development Law Organization is implementing efforts to enhance legal and policy frameworks to protect women and vulnerable groups. Meanwhile, the Office for Democratic Institutions and Human Rights implements initiatives to empower women with disabilities in political leadership.

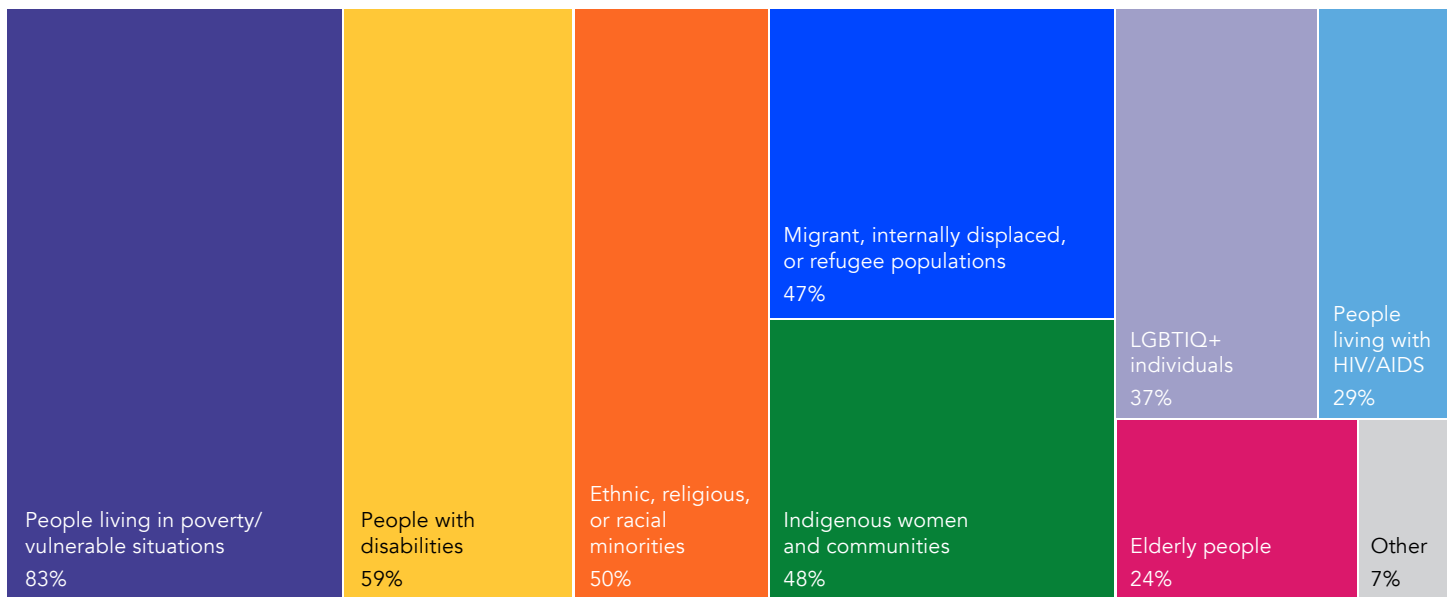
**Youth-led organizations** are also providing key support. In India, the YP Foundation is enhancing awareness and facilitating access to a survivor-centred and rights-affirming approach for adolescent girls, young women and marginalized individuals affected by gender-based violence. They are collaborating closely with community stakeholders and allies in educational settings.



## ADHERENCE TO GENERATION EQUALITY PRINCIPLES, BY ORGANIZATION TYPE



## SUPPORT TO MARGINALIZED GROUPS, BY ORGANIZATION TYPE (% OF COMMITMENTS)



Efforts by civil society include overcoming social and cultural barriers to provide comprehensive sexual education, contraceptives and safe abortion access for youth in Kenya and Uganda and the United Republic of Tanzania, as demonstrated by the Women’s Global Network for Reproductive Rights—Africa. Additionally, Indigenous women in Sierra Leone are being empowered through entrepreneurship, with the support of United Funding and Development for Underage Mothers.

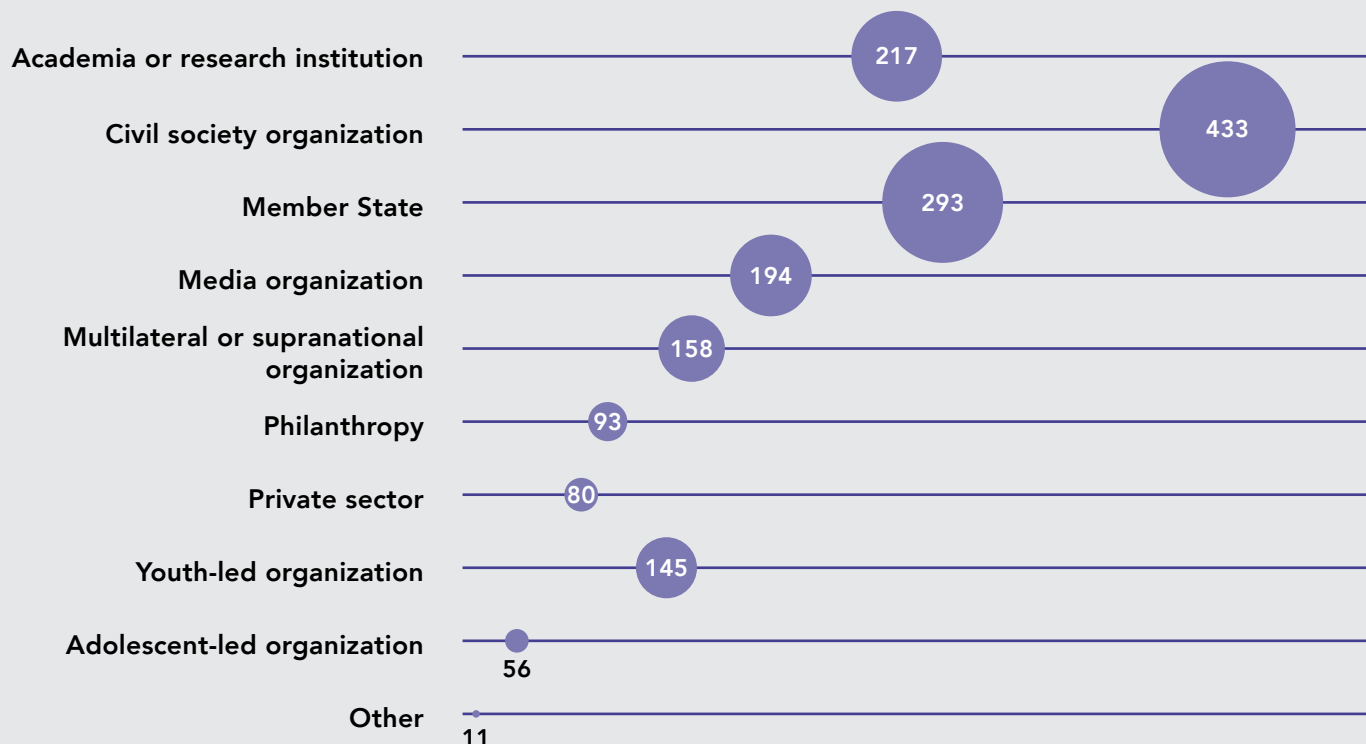
**Generation Equality is fostering multipurpose, multi-stakeholder and national or subnational-level partnerships to better advance gender equality and women’s empowerment and women’s empowerment**

According to the 2024 commitments survey, **3,506 new or expanded partnerships have been forged since 2021**.<sup>xviii</sup> Generation Equality continues to provide a strong platform to build alliances,

promote equal participation, strengthen thought leadership and bring new ideas to address complex gender equality challenges. Similar to last year, 83 per cent of commitments reportedly have newly engaged or expanded collaboration with partners, indicating the sustained role of Generation Equality in fostering collaboration. Most new and expanded partnerships are formed with CSOs (77 per cent), followed by Governments (58 per cent) and academia or research institutions (44 per cent). Philanthropic organizations continue to lead in partnering with CSOs, with 84 per cent of their reported commitments being implemented in partnership with CSOs, an increase from 79 per cent in 2023.<sup>xix</sup>

Among the six Action Coalitions, the GBV Action Coalition is leading in partnerships, with 1,131 total new or expanded partnerships initiated through 361 commitments. GBV commitments also make up the largest share of partnerships across every organization type. For commitments that entail a new or expanded partnership, CSOs are the most common partner, ranging from 69 to 83 per cent across the six Action Coalitions.

## NUMBER OF PARTNERSHIPS WITH CIVIL SOCIETY ORGANIZATIONS



## IMPACT STORIES

### Strategic partnership drives grass-roots engagement in gender equality and climate action

The collaboration between the RAJA-Danièle Marcovici Foundation's Feminist Fund for Climate and the FACJ Action Coalition exemplifies a strategic approach to funding allocation. The Coalition functioned as a vetting mechanism and provided expertise in the identification of eligible organizations for the Fund. As a result, a total of 20 associations in 18 countries, each with at least one year of existence and a budget of less than \$22,300 (€20,000) received grants, including four organizations that are part of the Action Coalition on FACJ. By focusing on grass-roots organizations with a proven track record and modest budgets, they ensure that the funds are directed towards initiatives where they can make a significant impact. This partnership is an example of Generation Equality's ability to bridge the gender financing gap and empower women to lead in ecological preservation and social transition, contributing to sustainable development and conservation efforts worldwide.

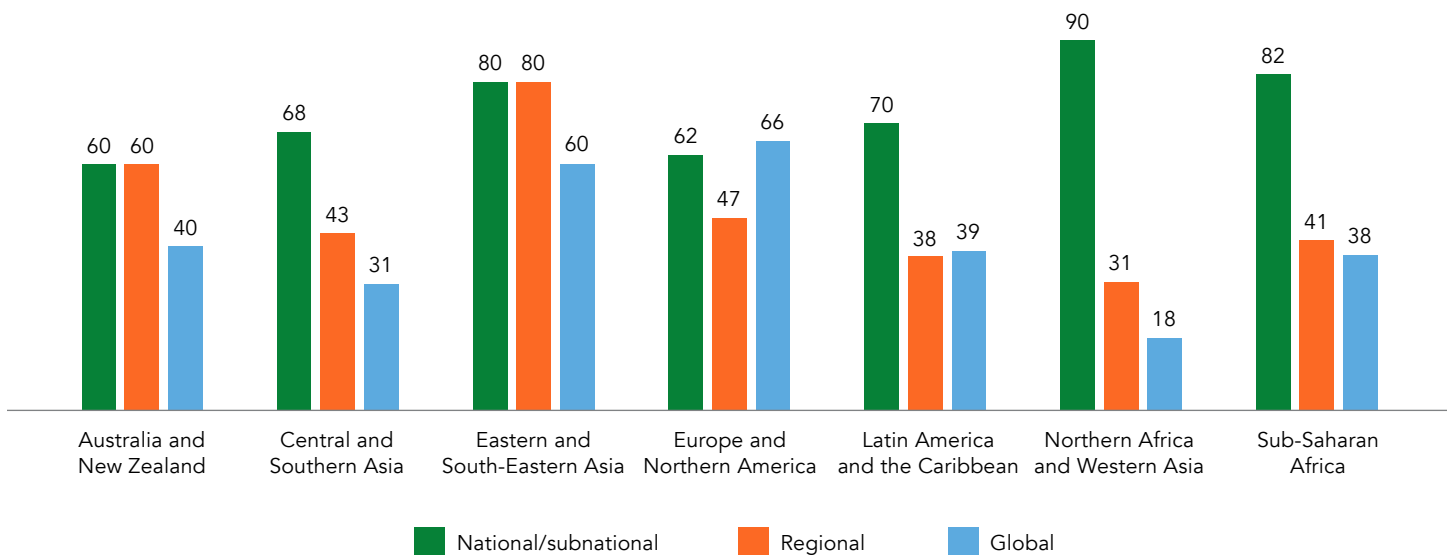
**Most Generation Equality partnerships take place at the national and subnational levels** (43 per cent), compared to 27 per cent at the regional level and 31 per cent at the global level. However, there are regional and thematic nuances. In most of the regions, partnerships are forged at the national level (at least 60 per cent), while in Europe and Northern America partnerships are more likely forged at the global level (66 per cent).

Commitments from youth-led organizations and Governments are more likely to be at the national and subnational levels (76 per cent and 74 per cent of their commitments, respectively), while a majority of philanthropic commitments are implemented through partnerships at the regional level (60 per cent) and commitments from multilateral organizations generally involve global-level partnerships

(79 per cent).<sup>\*\*</sup> For example, the Young Women's Leadership Institute, a Kenya-based youth-led organization, partners with other young feminists and grass-roots organizations through the #MyDearBody campaign, a nationwide movement against the rising cases of femicide in Kenya. The Young Women's Leadership Institute and its partners have organized policy conversations with leaders at the county level to further their advocacy.

Within Action Coalitions, while GBV commitments are most likely to entail partnerships at the national or subnational level, partnerships related to SRHR commitments are more likely to be at the regional level than those from other Action Coalitions. Similarly, FML commitments are more likely to involve partnerships at the global level, compared to other Action Coalitions.

## NATURE OF PARTNERSHIPS, BY REGION, 2024 (PER CENT OF COMMITMENTS THAT REPORTED ENGAGEMENT WITH PARTNERS)





Rural women diversify incomes and build resilience in Guatemala. Photo: UN Women/Ryan Brown

Generation Equality partnerships also tend to be multi-stakeholder, which reflects their comprehensive nature. **More than two-thirds of commitments involving partnerships report collaborating with more than one organization during implementation.**

The Accor Group, for example (a private sector company based in France), engages with Governments, multilateral, civil society and philanthropic organizations and the private sector in their commitment to address GBV at a local level through training programmes aimed at empowering victims, providing shelter at Accor hotels, funding support, food distribution and more.



Women learning robotics in Bangkok, Thailand, 2 April 2022. Photo: UN Women/Ana Norman Bermudez

### **Partnerships through the lens of youth- and adolescent-led organizations**

Generation Equality commitments are more likely to entail partnerships with youth-led organizations (28 per cent) than adolescent-led organizations (11 per cent). Commitments that involve partnerships with youth- and adolescent-led organizations tend to be more related to advocacy (82 per cent) and programmes (73 per cent) that on policies (48 per cent) or financial commitments (27 per cent). These data suggest that while impressive, there is still room to improve collaboration with youth- and adolescent-led organizations on financial and policy-related matters.

## Collective commitments

Collective commitments are a set of 28 catalytic commitments by multiple stakeholders to advance gender equality and women's empowerment, endorsed by Action Coalition leadership structures (see [Annex 1](#) for a full list of these commitments). They can be uniquely impactful by harnessing expertise and inspiring complementary initiatives. Their established organizational structures have become spaces that concentrate expertise on specific issues<sup>xxi</sup>. In 2024, 530 commitments were part of these collective efforts, representing 41 per cent of reported commitments. CSOs and media organizations are the most likely to engage in them, with 54 and 80 per cent of all their commitments being collective, respectively. Conversely, Governments and the private sector are less involved, with less than a quarter of their commitments reportedly part of collective commitments. Most collective commitments (60 per cent) are being imple-

mented in sub-Saharan Africa, followed by 39 per cent in Europe and Northern America.

**This year, \$4.7 billion was pledged in collective commitments**, down nearly \$1 billion from 2023. The largest pledge, \$3.7 billion, was by the Federal Republic of Germany to the Global Alliance for Care for legal entitlement to all-day care for primary school-age children.

**Collective commitments often involve national or subnational partnerships rather than global or regional ones.** For example, the collective commitment on 'Funding for Feminist Movements and Leadership' brings together CSOs, philanthropic organizations, Governments and media across the globe to increase funding for feminist movements and organizations.

### SHOWCASED PRACTICE 1:

#### Engaging youth in decision-making processes at national levels

*From South Africa to Chile and Nepal, youth and adolescent girl activists' efforts to promote gender equality highlight the impact of Generation Equality as a global initiative. Their extensive work in formulating action plans and building capacities to claim their rights has spread crucial knowledge and is aimed at fostering an intergenerational network that integrates gender-responsive actions into social fabrics worldwide.*

Inspired by Generation Equality, youth in South Africa co-created the Youth Gender Action Plan to shape their future and foster positive change. This plan, developed with over 150 experts and grass-roots organizations during five youth-led national dialogues, represents a collective commitment and offers a framework for youth-led solidarity and actions. It has empowered more than 400 young leaders to influence policy-making, showcasing the transformative potential of informed youth leadership. The living Action Plan has since been submitted to the South African Government and UN Women to amplify the voices of women, girls and marginalized genders in South Africa.

At the regional level, the International Federation of Medical Students Association (IFMSA) is making significant strides in advocating for the rights and health of women and girls, thanks to the visibility provided by Generation Equality. The vast majority of IFMSA members are young people, focused on youth engagement and empowerment. In 2023, it conducted 79 activities globally, including training sessions on SRHR, engaging over 100 participants in Nepal alone. IFMSA certified SRHR trainers from nine countries and held subregional trainings in Croatia, Lebanon and Türkiye. In 2024, IFMSA led four regional capacity-building workshops involving thousands of participants on gender equity, comprehensive sexuality education and combating GBV. One notable outcome is the "Menstruamos" (we menstruate) initiative in Chile, which has already improved disparities in accessing menstrual hygiene supplies.

### SHOWCASED PRACTICE 2:

#### Breaking down silos – driving mobilization and advocacy through Generation Equality

*Action Coalition Leaders and Commitment Makers rallied to safeguard women and girls in The Gambia amid a potential rollback of the legislation banning female genital mutilation (FGM), identifying collaborative opportunities to oppose it, including direct support to a local network.*

From May to July 2024, Action Coalition Leaders and Commitment Makers rallied to safeguard women and girls in The Gambia by advocating against the repeal of legislation banning FGM. Through virtual multi-stakeholder cross-coalition meetings, they identified collaboration opportunities and provided direct support to The Association of Non-Governmental Organizations in The Gambia (TANGO). This effort, jointly by the Generation Equality Action Coalitions on GBV, SRHR and FML, involved 49 Leaders and over 600 Commitment Makers.

In February 2024, a Private Members Bill sought to revoke the 2015 Women's Amendment Act (Anti-FGM). Following the bill's advancement with a 42:4 vote, Action Coalition Leaders and Commitment Makers intensified their advocacy. Regular virtual meetings facilitated updates and collective advocacy, including support to TANGO.<sup>xxii</sup> On 3 July 2024, the three Action Coalitions issued a statement urging Gambian decision-makers to reject the bill. The statement, endorsed by 150 signatories, including civil society, private sector, youth organizations and UN organizations, was a critical advocacy tool for TANGO. Equality Now also used the statement during the 56<sup>th</sup> UN Human Rights Council in Geneva in July 2024.

Through robust advocacy and negotiations, Gambian lawmakers upheld the 2015 ban on FGM by rejecting the proposed changes to the Women's Amendment Act on 15 July 2024. The three Action Coalitions remain dedicated to supporting advocacy efforts in The Gambia and beyond, working closely with TANGO to raise awareness and strengthen the implementation of the 2015 Women's Amendment Act.

*"Consistency in Generation Equality support and partnership with the frontline team in The Gambia had a pronounced impact on the positive outcome of the fight against the repeal of the positive Women's Amendment Act (Anti-FGM) of 2015 in The Gambia. Cheers for teamwork, support and partnership! Your support and partnership was, and is, crucial to achieving women's and girls' empowerment and gender equality, which are essential for sustainable development in The Gambia and beyond. [...]"* —Ndey Sireng J. Bakurin, Chair of TANGO

## SHOWCASED PRACTICE 3:

### **International collaboration builds global consensus on a gender-transformative Global Digital Compact**

*The Action Coalition on Technology and Innovation for Gender Equality has shaped global digital agendas through international collaboration, driving consensus on integrating gender equality into key platforms. Their efforts culminated in the Global Digital Compact (GDC), which prioritizes gender equality, digital inclusion and safety, and advocates for women's active participation in STEM and digital programme design.*

Since 2022, T&I Action Coalition Leaders and Commitment Makers have worked to embed a feminist perspective into key platforms, notably at the 67<sup>th</sup> session of the Commission on the Status of Women (CSW67) and the Summit of the Future, leading to the introduction of the GDC, which strives to foster an inclusive digital future.

In March 2024, UN Women and the Action Coalition published a position paper advocating for a gender-transformative GDC. The paper proposed a dual-track approach: establishing a stand-alone goal on gender equality that prioritizes ending technology-facilitated gender-based violence, education and economic opportunities, and participation and leadership, while integrating gender considerations throughout the entire framework. This strategy ensures that gender equality is a fundamental component of all digital transformation initiatives.

The GDC has since adopted these recommendations, emphasizing the critical importance of gender equality and the meaningful participation of women and girls in the digital realm. Key principles include closing digital divides, ensuring equitable inclusion in the digital economy, and protecting human rights both online and offline. The GDC echoes the call in CSW67's Agreed Conclusions to integrate gender perspectives into digital strategies and highlights the urgent need to address technology-facilitated violence. It advocates for women's active participation in digital programme design and underscores the importance of inclusive STEM education and research opportunities. These recommendations are mirrored in the Pact for the Future, particularly in its chapter on Science, Technology and Innovation, which calls for measures to mitigate gender-related risks from new technologies and to dismantle barriers to women's equal participation and leadership in these fields.

# GENERATION EQUALITY HELPS TACKLE CRISIS AND CONFLICT AND NEGATIVE GENDER NORMS UNDERMINING PROGRESS

## **Women, Peace and Security and Humanitarian Action**

The WPS-HA Compact is committed to fostering a world where women and girls actively contribute to and benefit from peaceful societies where their human rights are protected. Today, the world stands at a critical juncture, marked by escalating conflicts and crises. In 2023, 612 million women and girls lived within 50 kilometres of at least one of 170 armed conflicts, an increase of 41 per cent since 2015. The United Nations verified 3,688 incidents of conflict-related sexual violence, a 50 per cent rise since 2022, with women and girls making up

95 per cent of survivors. Including women in conflict resolution leads to better outcomes.<sup>xxiii</sup> Incidents of political violence targeting women surged by 50 per cent in conflict-affected regions between 2020 and 2022. Globally, women's participation in formal peace processes is lagging, with only 19 per cent of delegates, signatories, observers, and mediators being women in 2023.<sup>xxiv</sup> Despite growing humanitarian needs, military spending reached \$2.4 trillion in 2023, marking the ninth consecutive year of increase.<sup>xxv</sup>



The WPS-HA Compact and UN Women Asia-Pacific brought together over 120 participants to advance the Women, Peace and Security agenda. Photo: UN Women/Jack Taylor



Journalists, bloggers and activists gathered in Bishkek for a Data Quiz on gender equality in Kyrgyzstan. Photo: UN Women

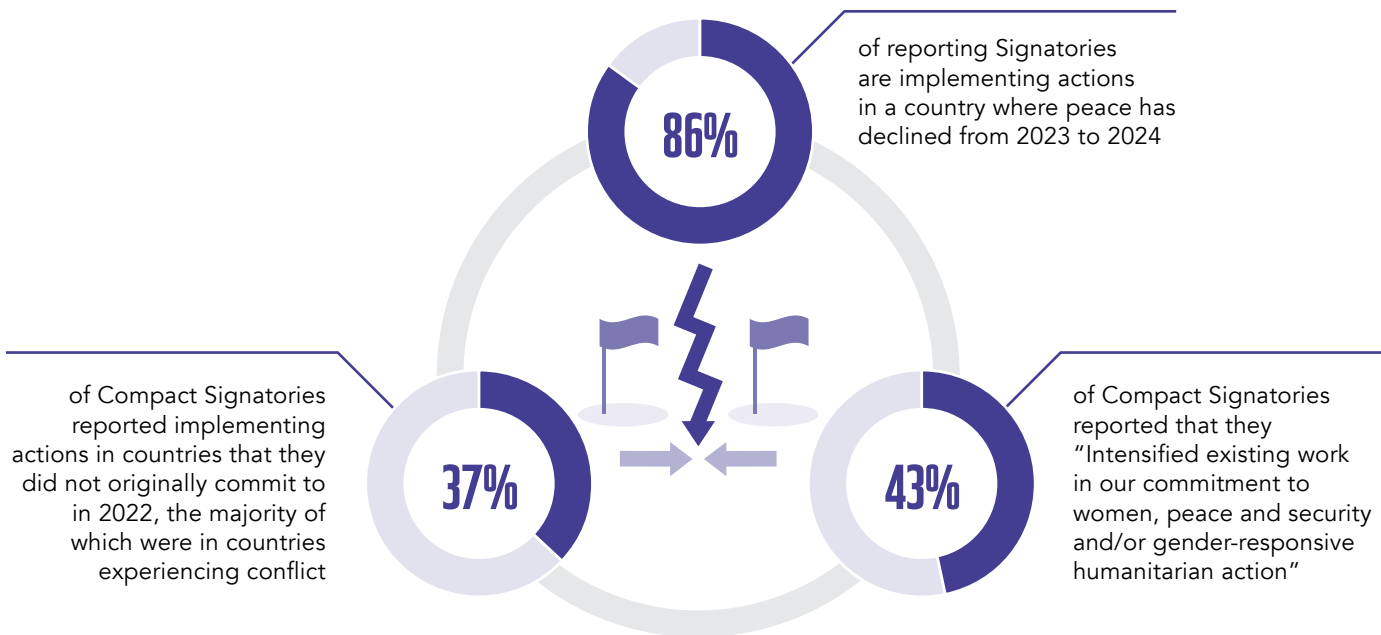


UN Women Ethiopia, in partnership with local Women-Led Organizations and funded by the UN Central Emergency Fund (CERF), implemented a project to support women and girl survivors of conflict-related sexual and gender-based violence in Northern Ethiopia. Photo: UN Women

Through their reported actions, **Compact Signatories helped reach at least 24.8 million women and girls in 2023.**<sup>xxvi</sup> In total, more than two in five Signatories (42 per cent) intensified or expanded their actions in Afghanistan, Colombia, Democratic Republic of Congo, Ethiopia, the Occupied Palestinian Territory and Ukraine. Signatories reported spending at least \$1.5 billion in 2023,<sup>xxvii</sup> including \$1.2 billion to finance WPS and gender-responsive humanitarian action, \$46.5 million to support women's participation in peace processes, \$7.1 million to ensure economic security, \$76.6 million towards leadership and \$166 million towards protection.<sup>xxviii</sup> More than half of reporting Signatories (53 per cent) adopted a new law, plan, policy or strategy to support the implementation of their Compact commitments and 91 per cent of Signatories referenced youth and intergenerational initiatives in their reporting. Furthermore, 53 per cent collaborated with another Signatory to implement their actions across all thematic areas.

These achievements are despite intense challenges they faced. Last year, 52 per cent of Compact Signatories indicated that their work to advance gender equality, empowerment, and rights for women and girls was impacted by conflicts and crises, resulting in 10 per cent of Signatories having to stop their activities altogether.





## The WPS-HA Compact in focus

### Pillar 1: Financing the WPS agenda and gender equality in humanitarian programming

Signatories spent approximately \$1.2 billion to meet commitments under this pillar. They increased financing to women-led organizations addressing conflict and crisis and GBV in emergencies, including in Afghanistan, Chad, Libya, Sudan and the Pacific Region. They focused on operational efforts to dismantle barriers to financing, including strengthening partnerships and capacity-building for local organizations, LGBTQI+ groups, and feminist networks and alliances. Member State Signatories also provided funding to UN entities and enhanced South-South and triangular cooperation to advance WPS-HA mechanisms.<sup>xxix</sup>

### Pillar 2: Women's full, equal and meaningful participation and inclusion of gender-related provisions in peace processes

Signatories spent approximately \$46.5 million on women's participation in peace processes. This pillar saw the largest increase in progress (29 per cent) in the implementation of specific actions overall, and 75 per cent of Signatories implemented actions in Africa. Signatories reported that women-led local mediation efforts in Burundi, Mali, Niger and Sri Lanka

are strengthening peacebuilding efforts in these countries. They also continued to advocate in the UN Security Council for women's meaningful participation in peace processes, provided financial support to women mediator networks, and enhanced conflict resolution, mediation, preventive diplomacy and negotiation skills for women leaders and local peacebuilders.

### Pillar 3: Women's economic security, access to resources and other essential services

Signatories spent approximately \$7.1 million on enhancing women's economic security. They reported using holistic, forward-looking and intersectional approaches for women's economic empowerment, during and after conflict. They facilitated access for marginalized and forcibly displaced women to networks and services to secure economic opportunities and rights. Additionally, they showed a strong commitment to sharing knowledge and effective strategies, documenting good practices of women-led enterprises in post-conflict recovery and revitalization, and advocating for increased investment in these models. At least 4.8 million women gained jobs and improved livelihoods in 42 countries in crisis or post-crisis settings, including through programmes targeting GBV survivors, disabled individuals and displaced populations.

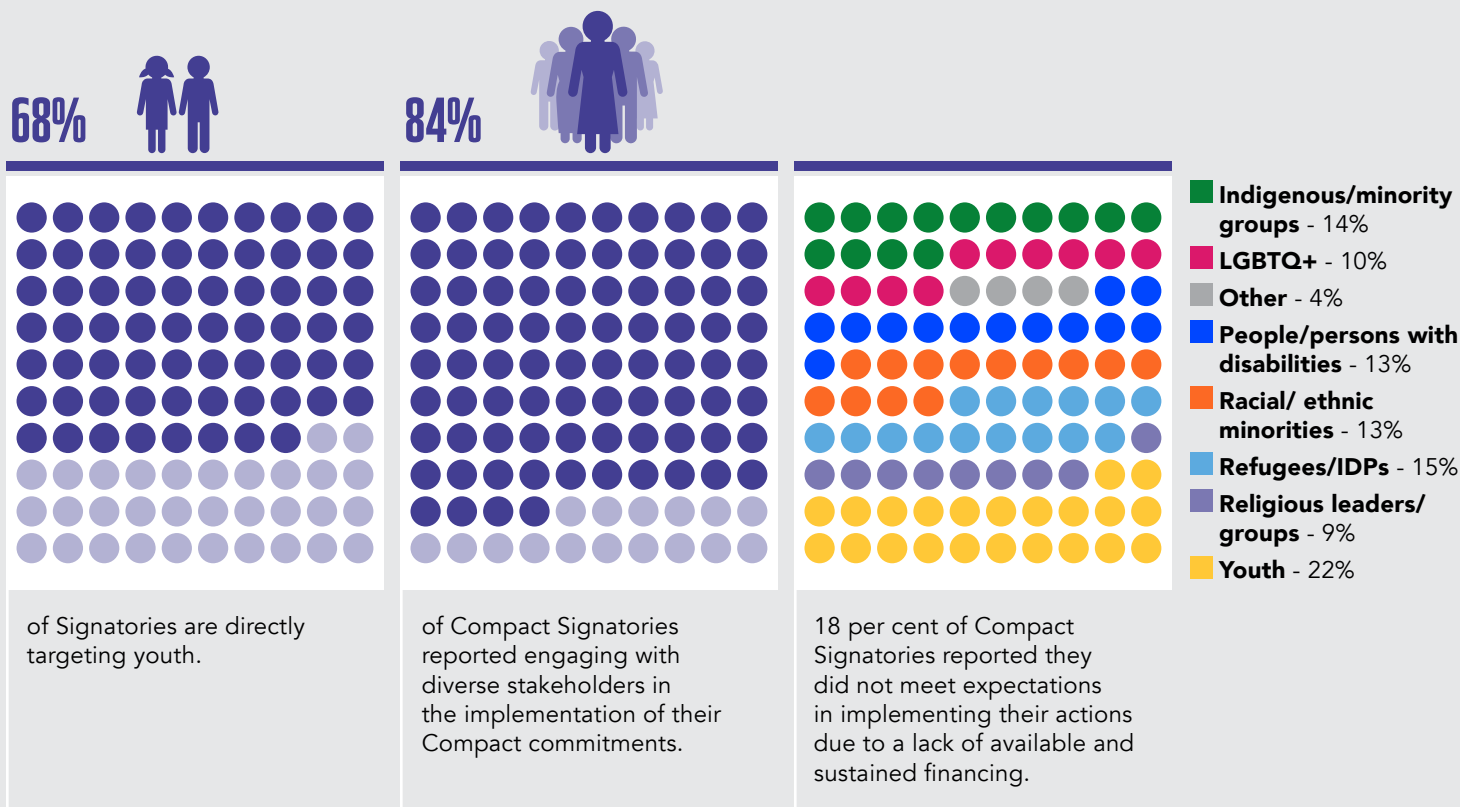
**Pillar 4: Women’s leadership and full, equal and meaningful participation across peace, security and humanitarian sectors**

Signatories spent approximately \$76.6 million under this pillar. They supported women’s leadership in humanitarian action through advocacy, skills training, knowledge dissemination and capacity-strengthening. Additionally, women were appointed to senior leadership roles in the security sector, with advancements reported through gender parity quotas in peacekeeping operations. However, this pillar was impacted by new and ongoing conflicts, crises, climate change and the dissolution of UN peacekeeping mandates, and as a result showed the largest decline (21 per cent) in implementation progress on specific actions compared to 2022.

**Pillar 5: Protecting and promoting women’s human rights in conflict and crisis contexts**

Signatories spent approximately \$166 million on protecting and promoting women’s human rights. In 2023, overall progress under this pillar remained steady, with Signatories maintaining a strong commitment to preventing and responding to GBV and conflict-related sexual violence. Efforts to support women-led organizations and women human rights defenders have intensified, including financial aid, legal services and safe spaces, with Signatories providing funding to at least 60 national, local and community-based women-led organizations. Additionally, there is increased inclusion of gender expertise in GBV and conflict-related sexual violence responses by UN Signatories. New laws and policies adopted by Member State Signatories aim for a comprehensive, survivor-centred approach to addressing sexual and gender-based violence. Signatories are also engaging men and boys to promote positive masculinities.

## WPS-HA COMPACT SIGNATORIES TAKING ACTIONS TO REACH ALL PEOPLE IMPACTED BY CRISIS AND CONFLICT



## IMPACT STORIES

### ***How a gender-age-disability marker can transform humanitarian response***

Germany, as a WPS-HA Compact Signatory, is committed to developing tools to make humanitarian action more inclusive and effective. One such tool is the gender-age-disability marker, which seeks to ensure that all humanitarian assistance projects funded by the Federal Foreign Office are gender-sensitive and intersectional, taking age and disability into account as further dimensions of potential marginalization. Last year, the Federal Foreign Office set ambitious targets: by 2025, 85 per cent of all project funding should be allocated on a gender-sensitive basis and 8 per cent on a gender-transformative basis. For humanitarian assistance, the goal is to be 100 per cent gender-sensitive. Partners are also expected to consider gender-specific needs in their work. The gender-age-disability marker has been instrumental in advancing these goals. It has led to a more stringent evaluation of proposals, prioritizing those with strong local collaborations, especially with women-led organizations.

### ***Women and youth forge peace in Mali's mining regions***

To break cycles of conflict between gold mining and local communities in western Mali, Compact signatory Search for Common Ground launched a project focusing on women and youth – groups often excluded from participation – to lead peacebuilding efforts. Peace clubs established across four regions bring together community members from different backgrounds and across generations: youth, elders and local authorities. Central to their success is the inclusion of women, who make up nearly half of the artisanal gold mining workforce but are rarely involved in decision-making. In 2023, the peace clubs have also trained 3,000 young peacebuilders under the age of 35. For the first time, women – many with little to no formal education – are stepping into decision-making roles. Through learning conflict-mediation and leadership skills, they are not only contributing to peacebuilding efforts but also earning the respect of their communities.



Displaced families head from the Al Zeitoun neighbourhood in Gaza City to the south of Gaza. Photo: UN Women/Samar Abu Elouf

## Action Coalition Commitment Makers are also supporting the Women, Peace and Security and Humanitarian Action Agenda

Complementary to the WPS-HA Compact, nearly half of Commitment Makers (46 per cent) indicated in their responses to the survey that their work to advance gender equality, empowerment, and rights for women and girls is affected by conflicts and crises. More than half are civil society and youth-led organizations, with most based in Northern Africa and Western Asia (71 per cent) and in Eastern and South-Eastern Asia (57 per cent).<sup>xxx</sup> Commitment Makers reportedly intensified their existing work to address women, peace and security, and/or gender-responsive humanitarian action for 69 per cent of commitments, while 15 per cent of commitments saw discontinued activities in the geographical areas impacted by conflict and humanitarian crisis, with youth-led organizations impacted the most (27 per cent).

Among the 46 per cent of Commitment Makers who reported that their work is linked to the Compact's thematic areas, 79 per cent connected their activities to women's leadership and meaningful participation in peace and security processes and 73 per cent to protecting and promoting women's human rights in conflict and crisis. **Governments, multilateral and youth-led organizations** are particularly focused on protecting and promoting women's human rights (83 per cent, 75 per cent and 75 per cent, respectively) while the **private sector** is more focused on addressing women's participation and leadership (83 per cent). **Philanthropic organizations** tend to prioritize financing efforts (60 per cent), followed by Governments (50 per cent).<sup>xxxi</sup>

In general, those that took action did so by scaling up their conflict-related work, investing or repurposing financial resources or pivoting their ongoing work. For example, UNICEF's [Laaha Virtual Safe Space](#) provides sexual and reproductive health information and GBV support where physical services are no longer operational. Laaha, which is disseminated via QR codes, was in use in Ecuador, Iraq and Southern Lebanon. However, amid an escalating landscape of global conflict, in 2023 Laaha was launched in and adapted for Afghanistan, the Occupied Palestinian Territories and Ukraine as well. Since March 2023, Laaha has garnered close to 250,000 active users.

Another example of mobilization in the face of rising conflict is the partnership between Women Have Wings (a philanthropic organization based in the United States), and UN Women's Peace and Humanitarian Fund. Over the past three years, Women Have Wings reports that \$150,000 has been mobilized to support 30 activists in conflict zones through Peer Learning Awards, which fund peer-learning projects. The projects contribute to the capacity-development and resilience of their organizations through trainings, technical support, on-site visits, joint campaigns or advocacy actions on a topic of common interest. These peer-learning projects have reached over 9,080 people in conflict and crisis-affected areas and have increased the capacity of 205 CSOs. In 2024, 10 more women are set to receive awards.



Viveristas Patricia, Xiomara, Yuri, Jacqueline and Sandra work at Plan Trifinio's Agro System, focusing on controlled farming and women's empowerment. Photo: UN Women



Humanitarian team members engage in a Focus Group Discussion with women in Pibor, South Sudan, assessing the humanitarian needs and impacts of the ongoing conflict. Photo: UN Women/Elizabeth Awate

# ACTION COALITION COMMITMENT MAKERS ARE DELIVERING RESULTS ON WOMEN, PEACE AND SECURITY AND HUMANITARIAN ACTION

## Conflict and humanitarian crises profoundly impact efforts of commitment makers

### Globally



of organizations' implementation of commitments/actions are affected by conflict and humanitarian crisis

### The work of

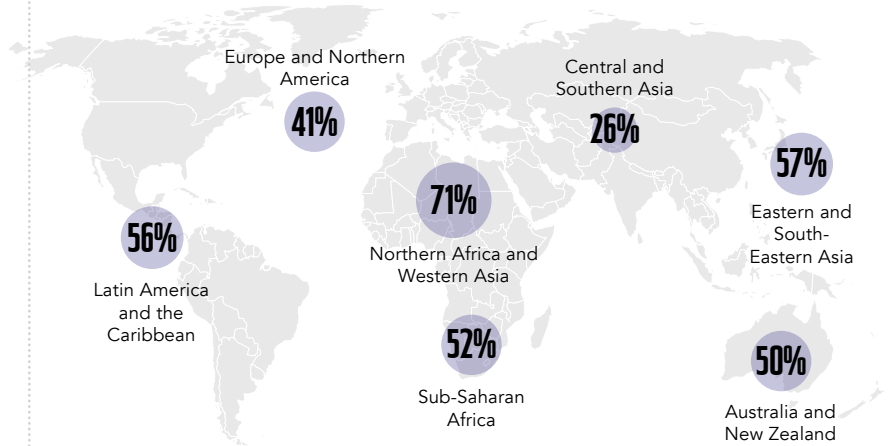


of youth-led organizations and



of civil society organizations are affected by conflict and humanitarian crisis

Organizations in Northern Africa and Western Asia are most affected in their implementation



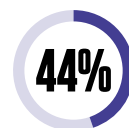
## Yet they are resilient and delivering results in the face of adversity



of organizations intensified their work following conflict and humanitarian crisis.



of organizations advance women's participation and leadership in peace, security and humanitarian processes.



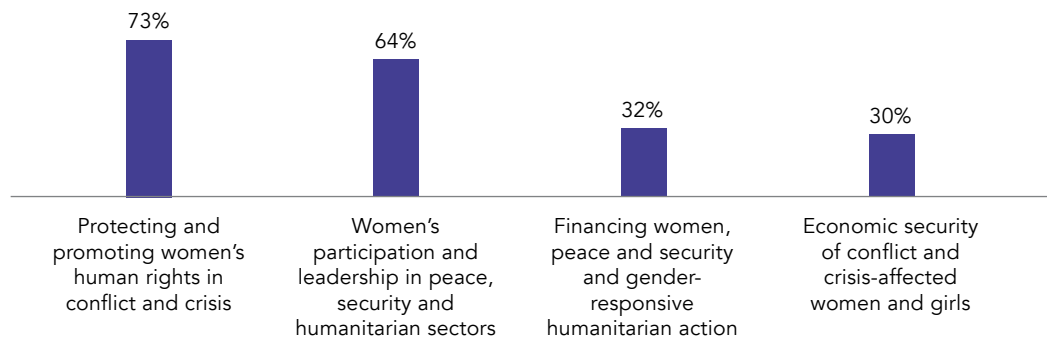
of organizations added WPS and HA action to the implementation of their commitments and only 15% removed activities due to conflict and crisis situations.

## Strong overlap between actions taken by Compact Signatories and Action Coalition Commitment Makers



of Commitment Makers have self-reported taking actions linked to the WPS-HA Compact impact areas.

Most Commitment Makers **protect and promote women's human rights** in conflict and crisis.



# ENGAGING MEN AND BOYS IN TRANSFORMING PATRIARCHAL NORMS

Engaging men and boys in challenging and changing patriarchal norms is crucial for fostering gender equality. Men operate within, and are impacted by, the same gendered structures and societal norms, playing a dual role in these settings: they are both key actors in perpetuating discriminatory gender norms and potential allies in challenging them. Systemic pushback against gender equality and roll-back of women's and girls' rights in a number of contexts makes it even more crucial to mobilize men and boys to promote gender-equitable norms. However, efforts to engage men and boys in promoting gender equality and women's empowerment are relatively new and the lack of data and research on effective engagement strategies makes it difficult to design targeted interventions that include men and boys as key stakeholders.

The 2024 Commitments Reporting Survey helped to fill this gap by collecting data on efforts Commitment Makers are undertaking to address masculinities and engage men and boys in changing patriarchal norms.

The survey reveals encouraging results: **86 per cent of Commitment Makers** reported that their initiatives involve men and boys in challenging patriarchal masculinities. Most reported that actions targeting men and boys are related to raising awareness and promoting platforms for discussions in communities to challenge patriarchal masculinities, with 75 per cent of Commitment Makers involved in these activities. Addressing systemic patriarchy through gender-responsive laws and policies follows, with 51 per cent of reporting Commitment Makers undertaking these activities. For instance, the Government of Canada has made substantial efforts in this area through various reforms and programmes, such as their commitment to "Scale up funding to end child marriage." In 2022, these initiatives supported 161,446 girls to enrol and/or remain in primary or secondary school and ensured that at least 2,837 schools provided quality gender-friendly education. Additionally, more than 32 million individuals participated in group education and dialogue sessions on the consequences of and alternatives to

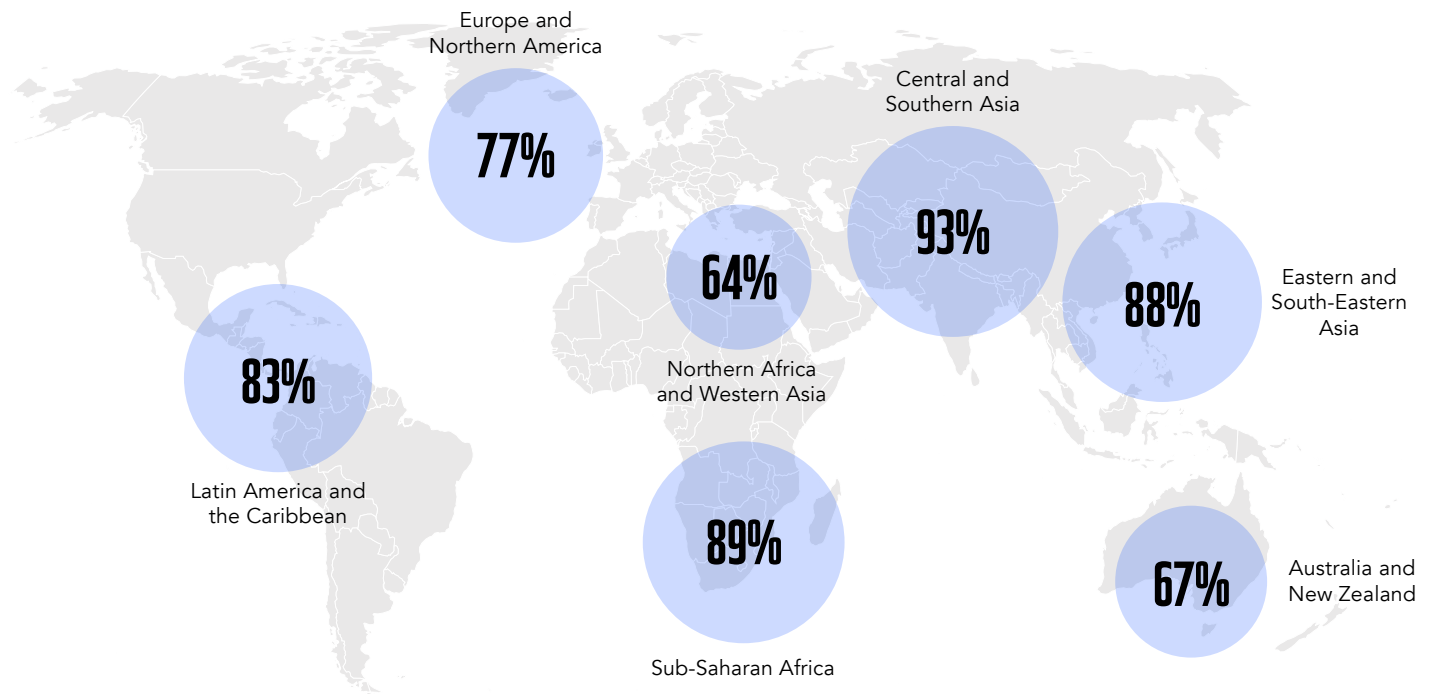
child marriage, the rights of adolescent girls and gender equality. Addressing harmful masculinities and gender norms was a key focus of these programmes, with over 5.2 million boys and men engaged in dialogues and education sessions.

Addressing gender inequality and stereotypes in school curricula is also a priority, with 41 per cent of respondents engaged in these efforts. Another 39 per cent are working to shift stereotypical portrayals of males and females in the media, and 29 per cent are advancing research on patriarchal masculinities. These results highlight a significant focus on community engagement and policy reform as key strategies in challenging patriarchal norms.

At the organization level, Governments, followed by youth-led organizations, have the highest level of reported engagement with men and boys in challenging patriarchal masculinities, at 95 per cent and 94 per cent, respectively. Among youth-led organizations, raising awareness and promoting community discussions to challenge patriarchal masculinities is the most important strategy adopted (93 per cent), highlighting their crucial role in community engagement. At 72 per cent, private sector Commitment Makers have the lowest – yet still substantial – engagement with men and boys in challenging patriarchal masculinities.

Raising awareness and promoting platforms for community discussions to challenge patriarchal masculinities is the most common action across all regions, with Australia and New Zealand and sub-Saharan Africa having the highest percentages, at 100 and 90 per cent, respectively. In Europe and Northern America, the most significant actions are focused on addressing systematic patriarchy through gender-responsive laws and policies (58 per cent) and advancing research on patriarchal masculinities and transforming social norms in practice (34 per cent). In contrast, Northern Africa and Western Asia prioritize shifting stereotypical portrayals of males and females in the media, with 57 per cent of actions in this area, which is higher than in other regions.

# ACTIONS TAKEN BY COMMITMENT MAKERS INVOLVING MEN AND BOYS

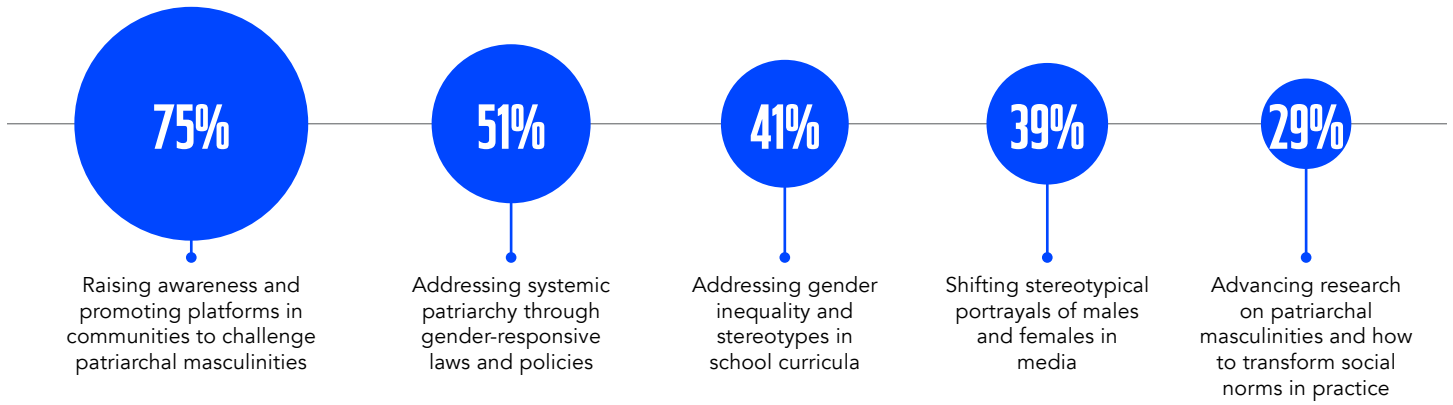


Note: The survey question allowed respondents to select multiple answers. The percentages shown in the graph represent the proportion of respondents who selected each option, not the proportion of total responses. As a result, the cumulative percentage exceeds 100 per cent.



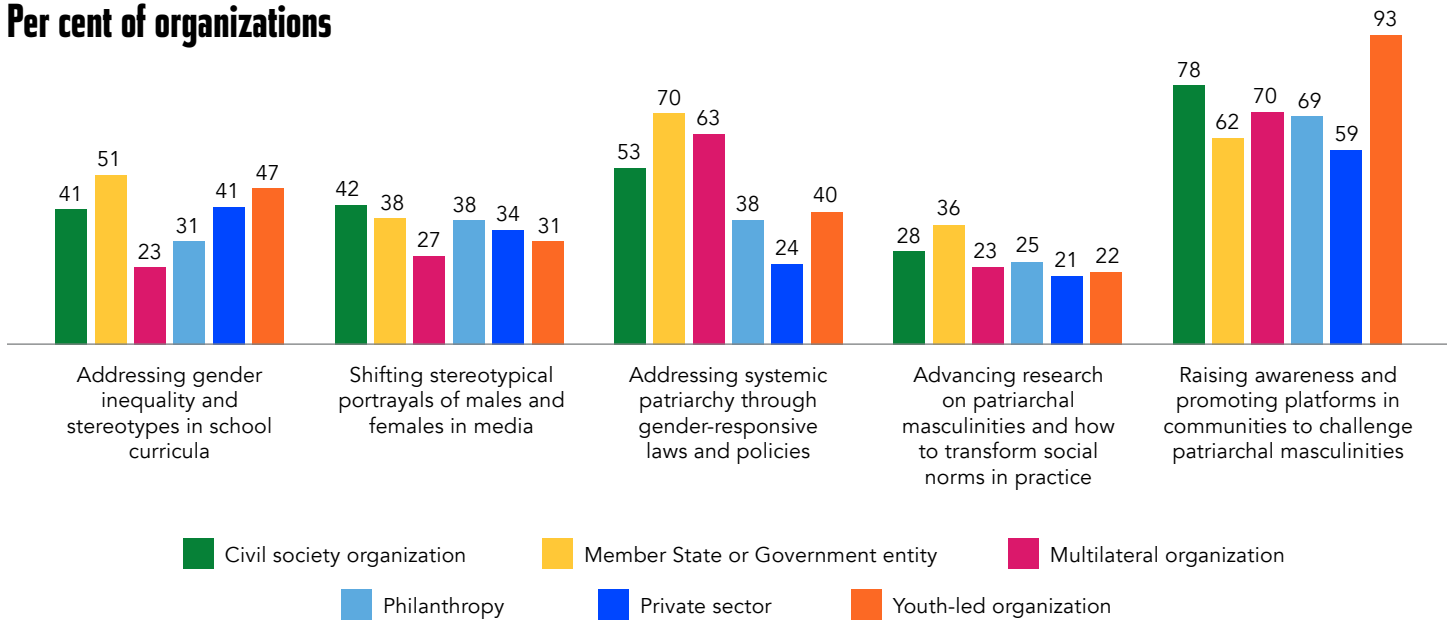
Bangladesh, International Women Human Rights Defenders Day observation in Rohingya Camp, Cox's Bazar 2023.  
Photo: UN Women/Magfuzur Rahman Shana

# ACTIONS TARGETING MEN AND BOYS



## ACTIONS TARGETING MEN AND BOYS, BY ORGANIZATION TYPE

Per cent of organizations





## IMPACT STORIES

### ***Elevating voices: Intersectional advocacy for gender and social justice***

The MenEngage Alliance, a network of over 1,200 members, actively supports civil society groups advocating for gender equality, LGBTQI+ rights and social justice. Their strategies include raising political voices, strengthening networks and movement-building.

MenEngage Alliance global efforts include engaging in feminist advocacy coalitions and countering anti-rights backlash. For example, in 2023, the Alliance brought together leadership from 30 countries to build bottom-up strategies and define promising practices on engaging men and boys in gender equality. They work with regional networks to develop strategies for engaging men and boys and explore the impact of digital spaces on patriarchal norms. Their public statements and webinars advocate for women's rights and counter patriarchal masculinities online and offline, contributing to a more equitable society.

MenEngage Iberia, part of MenEngage Europe, is leading 'Masculinidades Corresponsables' (co-responsible masculinities) in Spain, promoting men's caregiving responsibilities and reshaping masculinity. This project collaborates with the Spanish Ministry of Equality, providing awareness, training and consultations on gender justice. Key events included launches in Madrid and Barcelona, running from June 2023 to May 2024, culminating in a May 2024 forum. The project uses diverse strategies like video documentaries, campaigns and seminars to foster open discussions on caregiving. It aims to reduce care gaps and challenge stereotypes, aligning with Spain's Plan Corresponsables.

### ***Dismantling patriarchal structures: Empowering youth for SRHR and gender equality***

The Youth Empowerment for Sexual and Reproductive Health Rights initiative (YES), run by the Nepal-based CSO Visible Impact, has made significant strides towards promoting gender equality and women's rights through awareness-raising sessions, mass media mobilization and lobbying meetings. Approximately 900 boys and men have been directly reached through these awareness sessions across Nepal, covering topics such as family planning, safe abortion, menstrual health management and gender-based violence. These sessions place informed choice at the centre, particularly emphasizing short-acting devices like condoms for adolescents and young people, while also providing comprehensive information about other options, including vasectomies.


YES underscores the importance of men's involvement in these sessions, which prioritize the bodily autonomy and respect for the contraception decision-making authority of girls and women. Notably, 42 per cent of YES activists are young men, highlighting the project's commitment to engaging men in SRHR issues. Furthermore, the mass media content developed through YES addresses SRHR issues faced by people with disabilities, sexual and gender minorities, and young people, ensuring their participation. These media initiatives reinforce the messages about the role of men in SRHR, contributing to a broader, more inclusive discourse on SRHR in Nepal.



Civil society strategizes around achieving SDG 5. Photo: UN Women/Ryan Brown



Since 2020, UN Women, in partnership with Oxfam and three implementing partners, started to work on the project “Means to Lead: Empowering Rohingya Refugee and Host Community Women through Leadership, Learning, and Livelihood” to empower Rohingya refugee and host community women in Cox’s Bazar by equipping them with skills, reducing violence and creating self-reliant leadership. Photo: Courtesy of Oxfam/Istiaq Karim



# **ACTION COALITIONS IN FOCUS**

# GENDER-BASED VIOLENCE



## Vision of success

By 2026, progress towards eliminating gender-based violence against women and girls in all their diversity is rapidly accelerated through scaled-up survivor-centred global action. Priority actions include: creating enabling policies, legal and resource environments; scaling up evidence-driven prevention programming; expanding comprehensive, accessible and quality services for survivors; and enabling and empowering autonomous girl and women's rights organizations to exercise their expertise.

## Breakdown of commitments, pledges, policies and programmes

This year, 467 GBV commitments were reported, marking an increase of 78 from last year. The reporting rate at commitment level stands at 69 per cent, slightly down from 70 per cent. Similar to last year, 15 per cent of commitments are completed, 72 per cent are in progress, 5 per cent are in the planning stage, and 4 per cent have not yet started. Of the commitments yet to be completed, 92 per cent are reported to be on track while 5 per cent are off track.

The majority of reported GBV commitments are concentrated in sub-Saharan Africa (54 per cent) followed by Central and Southern Asia (30 per cent). Overall, 63 per cent of commitments have an advocacy component and/or a programmatic component (62 per cent). Additionally, half contain a policy component and only 37 per cent have a financial component. Commitment Makers have pledged nearly \$10.3 billion to the GBV Action Coalition, a significant increase of \$5.1 billion from last year. Of the total pledged, nearly \$8.5 billion has been secured (\$7.9 billion more than last year) and \$6.5 billion spent, compared to \$285 million last year. However, only \$46.5 million is being invested in CSOs (around \$125 million less than reported last year), about \$600,000 is being invested in youth-led organizations (\$1.3 million less than reported last year), and almost \$260 million to adolescent-led organizations, pointing to lingering challenges that need to be addressed.

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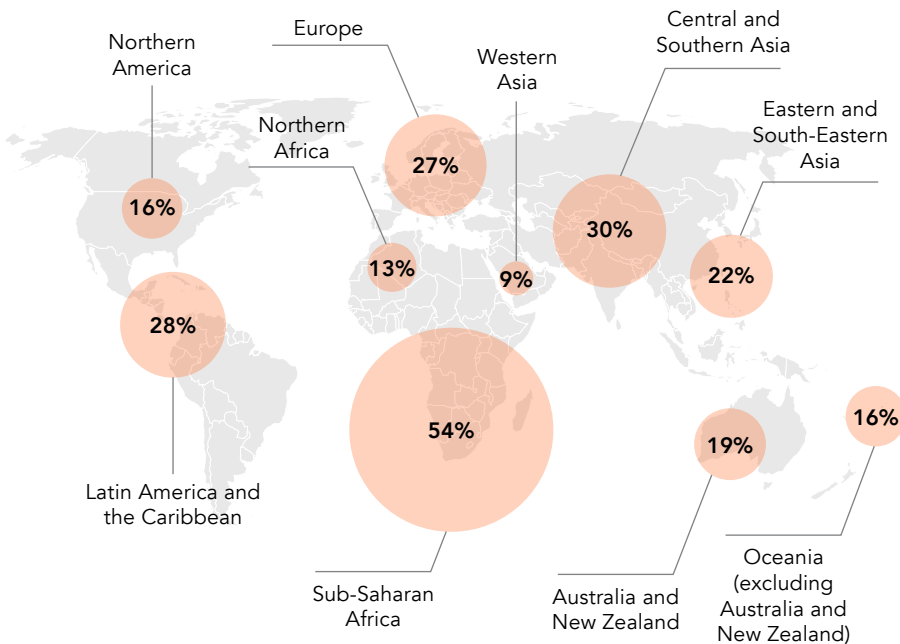
***“Being part of the Generation Equality Forum community is an inspiring experience giving us additional strength to reach our goals towards a fairer, more feminist and more inclusive society. It is encouraging to see so many stakeholders willing to play their part in this global project in a very concrete manner, as we noticed during CSW68, where we presented our feminist sexuality education training co-created with six other Commitment Makers of the Generation Equality Forum.”***

*Alexia Fafara, European Women's Lobby*

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Commitment Makers have reported 1,184 new policies (795 more than last year), 3,620 new advocacy initiatives (up by 1,898 compared to last year), and 1,050 new programmes (450 more than last year) being implemented or initiated. These include policies addressing domestic violence and child marriage, as well as initiatives that empower young individuals to address social issues at the community level. The Government of the Republic of Korea has built on existing laws passed in 2021 and 2023 to impose stricter punishment for stalking and provide greater support to victims. Related laws were amended to increase the terms of statutory sentences for committing digital sex crimes and impose punishment for watching or proliferating such materials. Women in Law and Development in Africa has supported 200 survivors of child marriage or teenage pregnancy to acquire vocational training, improve their employability and build financial resilience. As part of this programmatic effort, they coordinate a coalition of more than 30 organizations that champion the review of discriminatory inheritance laws, particularly in terms of land rights.

## IMPLEMENTATION REGIONS



Not answered - 4%

## COMMITMENTS BY THE NUMBERS



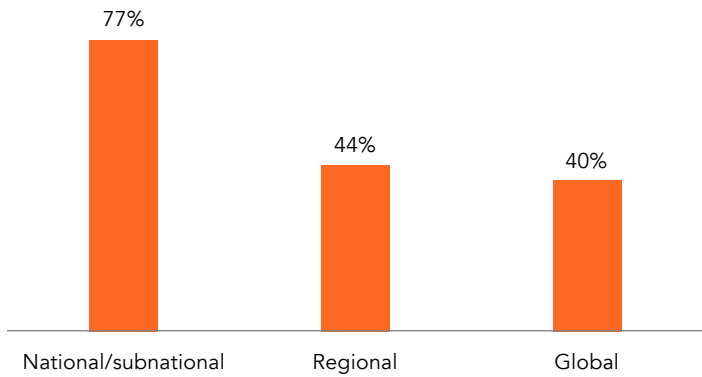
The largest share of commitments supporting marginalized groups relate to GBV, with 359 commitments (42 more than last year), comprising 36 per cent of the overall number of commitments supporting marginalized communities. At least 80 per cent of GBV commitments are reported to have engaged new partners, which is 5 percentage points lower than last year. Of these part-

nerships, 77 per cent of which are national or subnational in nature, 44 per cent are regional and 40 per cent global. Half of GBV commitments (51 per cent, 12 percentage points higher than last year) are part of collective commitments, making GBV the Action Coalition with the highest percentage of collective commitments.

### Action Coalition impact story

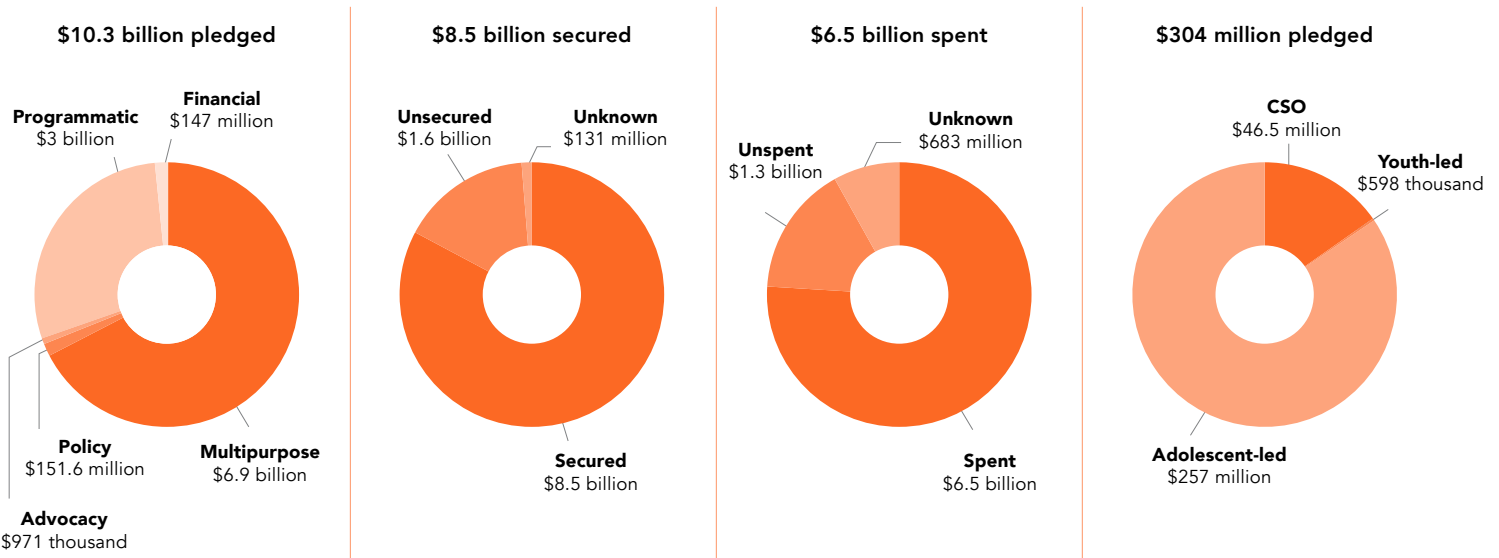
Implementing and expanding gender-responsive policing is a collective commitment within the GBV Action Coalition, which aims to increase access to justice for victims/survivors of VAWG globally. Introduced during the 2021 Generation Equality Forum by France and Mexico, the High-Level Inter-Ministerial and Chiefs of Police Network on Gender-Responsive Policing was officially launched in New York in June 2024. The demonstration of high-level leadership will serve to bolster the capabilities of ministries, police, gendarmerie and other law enforcement bodies worldwide in integrating gender-responsive approaches to effectively prevent and address violence against women and girls. The network's objectives include advocating for and supporting the implementation of gender-responsive policing practices through a collaborative platform that promotes institutional change, prevention and investigation, capacity-building, gender-responsive budgeting and leadership. By delivering gender-responsive services, law enforcement aims to foster community trust, particularly among women and girls, demonstrating their commitment to improving responses to gender-based violence. UN Women, as the network's Secretariat, is utilizing the platform of the GBV Action Coalition to encourage Governments to join the network at ministerial or chief of police levels.

## LEVEL OF PARTNERSHIPS IN GBV COMMITMENTS

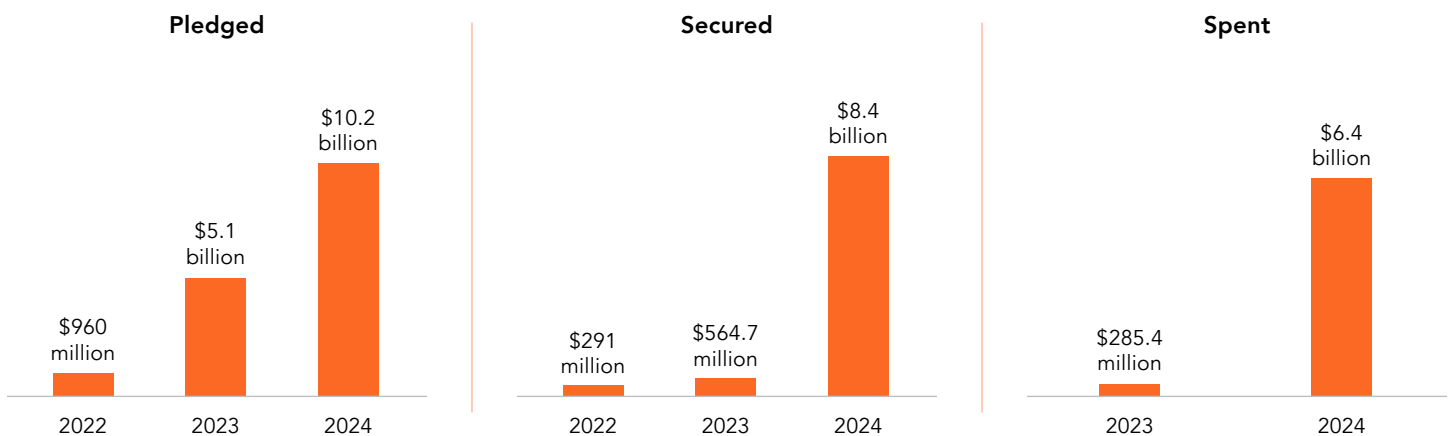


Women in Bangladesh participate to the UNiTE campaign under the theme 'Invest to Prevent Violence Against Women & Girls'. Photo: UN Women/Magfuzur Rahman Shana

## BREAKDOWN OF FINANCIAL DATA REPORTED



## INVESTMENTS OVER TIME - PLEDGED, SECURED, SPENT



# ECONOMIC JUSTICE AND RIGHTS



## Vision of success

By 2026, economic justice and rights are guaranteed for women and girls, in all their diversity. Priority actions include: fostering transformation of the care economy so that care and domestic work are equitably shared and valued across society; promoting an enabling legal and policy environment to expand decent work and realize gender-transformative labour markets free of discrimination, violence and harassment; increasing women's access to and control over productive resources; and supporting the proliferation of gender-responsive economic and social protection systems.

## Breakdown of commitments, pledges, policies and programmes

This year, 64 per cent of EJR commitments were reported on, compared to 62 per cent last year. Based on 248 reported EJR commitments (five more than last year), 15 per cent are completed, 77 per cent are in progress, 4 per cent are in the planning stage and only 2 per cent have not yet started. Of the commitments yet to be completed, 90 per cent are reported to be on track (6 percentage points lower than last year) while 5 per cent are off track (2 percentage points higher).

The majority of reported EJR commitments are implemented in sub-Saharan Africa (54 per cent), followed by Central and Southern Asia (40 per cent). More than half focus fully or partially on programmatic work (58 per cent) and advocacy (56 per cent). Another 48 per cent focus fully or partially on policy and only 33 per cent have a financial component. Reporting Commitment Makers have pledged nearly \$30.9 billion to EJR, an approximate \$2.2 billion reduction<sup>xxxii</sup> since last year. Of the total pledged, \$27.4 billion has been secured (\$12 billion more than last year), and \$12.4 billion spent compared to \$7.6 billion last year. Only \$62.4 million is being invested in CSOs (\$77.6 million less than last year) and \$206,000 in adolescent-led organizations. However, youth-led organizations have experienced a significant increase in investment from EJR commitments, with over \$5 million pledged, compared to only \$42,100 last year.

***“Promoting a more inclusive society requires multiple contexts and perspectives. The Generation Equality network provides a diverse and dynamic community of actors and applies best practices to Amatha’s work.”***

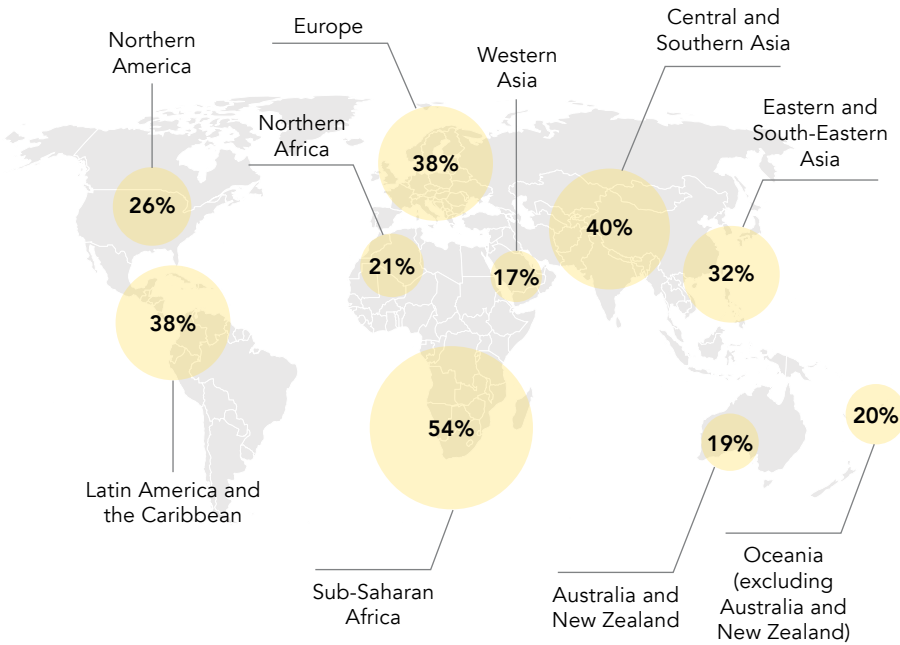
*Aria Widyanto, Amatha*

Commitment Makers also reported 303 new or revised policies (168 more than last year), 487 advocacy initiatives (81 more than last year), and 899 programmes implemented (499 more than last year). For example, the ILO has established a new programme in Ethiopia, leading 13 enterprises in the garment sector to have childcare facilities. Logitech has written new guidelines to include at least two diverse or women-owned businesses in every Request for Proposals greater than \$100,000 and offers 15-day payment terms against the industry average of 60 to 75 days. Meanwhile, Equality Now's advocacy efforts have caused a regressive bill on family law reform in Sri Lanka to be stalled.



Driving Feminist Financing and Accountability for Women's Economic Justice and Eradicating Poverty, UNHQ, 14 March 2024. Photo: UN Women/Ryan Brown

## IMPLEMENTATION REGIONS



Not answered - 3%

## COMMITMENTS BY THE NUMBERS



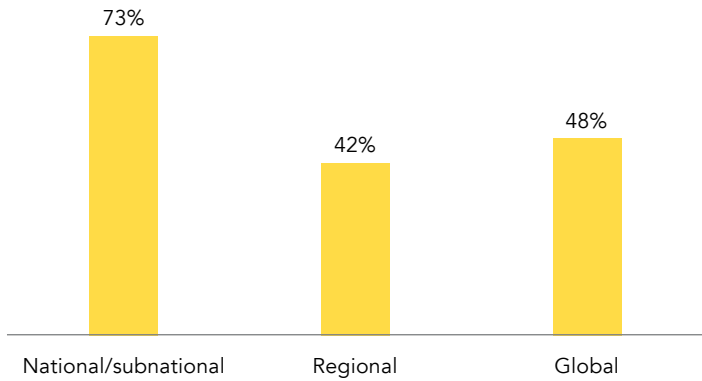
### Action Coalition impact story

Last year marked the establishment of the International Day of Care and Support, commemorated on 29 October. Introduced in July 2023 by the UN General Assembly through a ground-breaking resolution, this critical achievement was facilitated by the Permanent Missions of Chile and Spain (an EJR Leader) to the UN. Its establishment advances the Beijing Declaration and Platform for Action, which underscores that care is vital for gender equality and women's empowerment. It calls for the recognition, reduction and redistribution of unpaid care work and equitable sharing of caregiving responsibilities.

The UN celebration, organized by UN Women, the ILO (an EJR Leader) and UN Office of the High Commissioner for Human Rights, took place at UN Headquarters in New York and featured speakers from various sectors.<sup>xxxiii</sup> They emphasized care and support as fundamental to sustainable development, equality and societal well-being as well as the global community's ability to transform the care economy, and called for transforming care systems to be human rights-based, inclusive and supportive of sustainable development. Key messages highlighted the universal need for care, the gendered burden of care work and the exclusion caused by inadequate care systems.

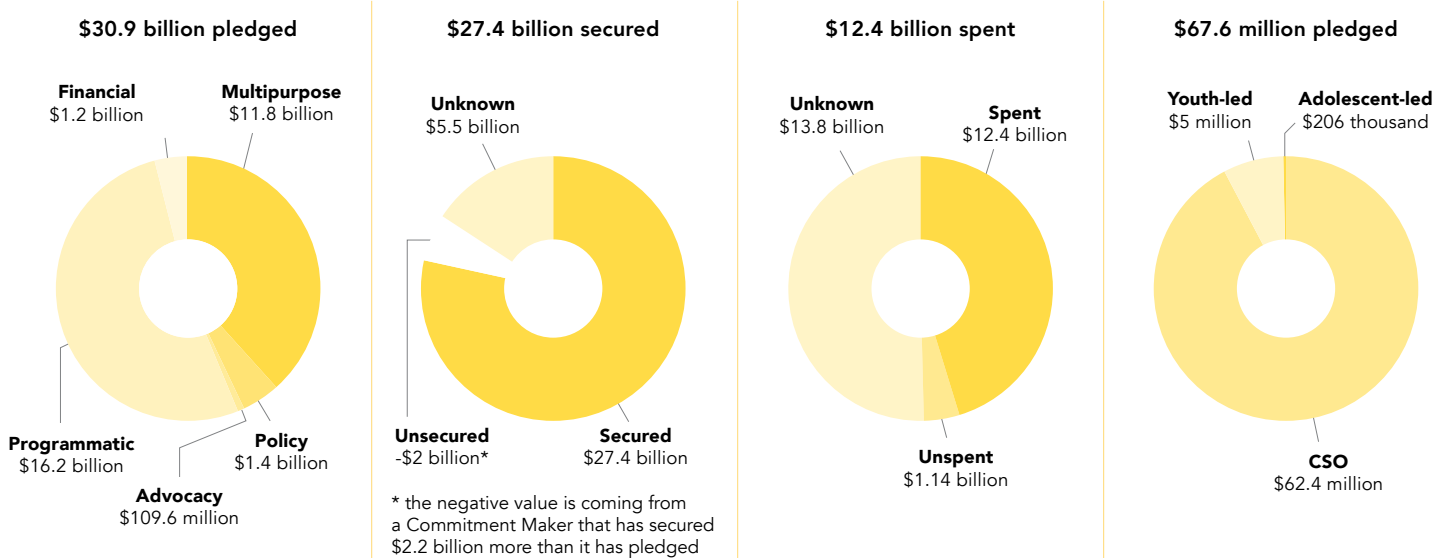


## LEVEL OF PARTNERSHIPS IN EJR COMMITMENTS

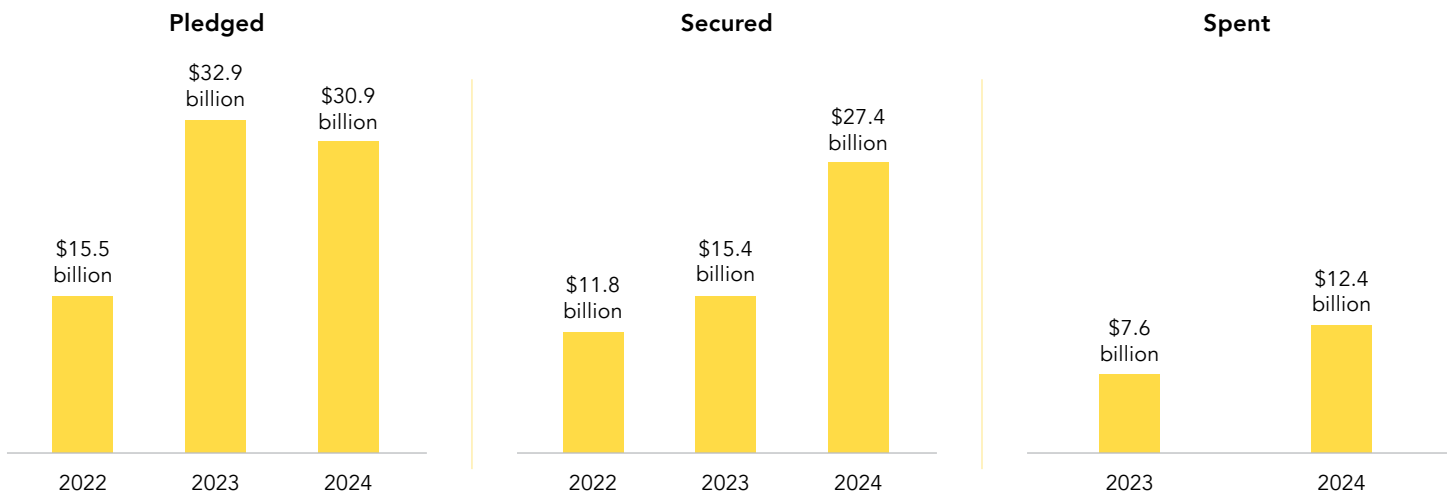


Generation Equality: Driving Feminist Financing and Accountability for Women’s Economic Justice and Eradicating Poverty, UNHQ, 14 March 2024. Photo: UN Women/Ryan Brown

## BREAKDOWN OF FINANCIAL DATA REPORTED



## INVESTMENTS OVER TIME – PLEDGED, SECURED, SPENT



# BODILY AUTONOMY AND SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS



## Vision of success

All people, particularly girls, adolescents, women, transgender and gender non-binary people in all their diversity are empowered to exercise their sexual and reproductive health and rights (SRHR) and make autonomous decisions about their bodies free from coercion, violence, and discrimination. SRHR information, education and services are freely available, accessible, acceptable, and of high-quality. Girls', women's and feminist organizations and funds and their allies are strengthened to advance SRHR. More governments promote, protect and invest in SRHR, including as part of Universal Health Coverage. Working across Action Coalitions, with multiple stakeholders and at all levels, we transform gender and social norms, promote gender equality applying an intersectional, human rights-based approach.

## Breakdown of commitments, pledges, policies and programmes

This year, 172 SRHR commitments were reported on (15 more than last year). The reporting rate was 71 per cent at commitment level, compared to 58 per cent in 2023. Of these, 12 per cent are completed, 83 per cent are in progress, 2 per cent are in the planning stage and less than 1 per cent have not yet started.<sup>xxxiv</sup> Of the commitments yet to be completed, 95 per cent are reported to be on track (up 6 percentage points from last year) while 5 per cent are off track (down 3 percentage points from last year).

The majority of reported SRHR commitments are in sub-Saharan Africa (62 per cent) followed by Central and Southern Asia (42 per cent). More than two thirds focus in whole or in part on programmatic work (69 per cent, up 4 percentage points from last year) and advocacy (73 per cent, up 10 percentage points from last year), while 47 per cent focus in whole or in part on policy (up 3 percentage points) and 24 per cent have a financial component (down 3 percentage points).

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***“Through engaging with the Action Coalition on Bodily Autonomy and SRHR, we have been able to raise more awareness on the annual Menstrual Health and Hygiene (MHH) Day Campaign. The Action Coalition provided a platform for a webinar allowing us to deepen the understandings and interlinkages of MHH and SRHR, enabling us to connect with many more organizations and share campaign materials, allowing us to have greater support for MHH Day 2024, which also marks a decade of the MHH movement.”***

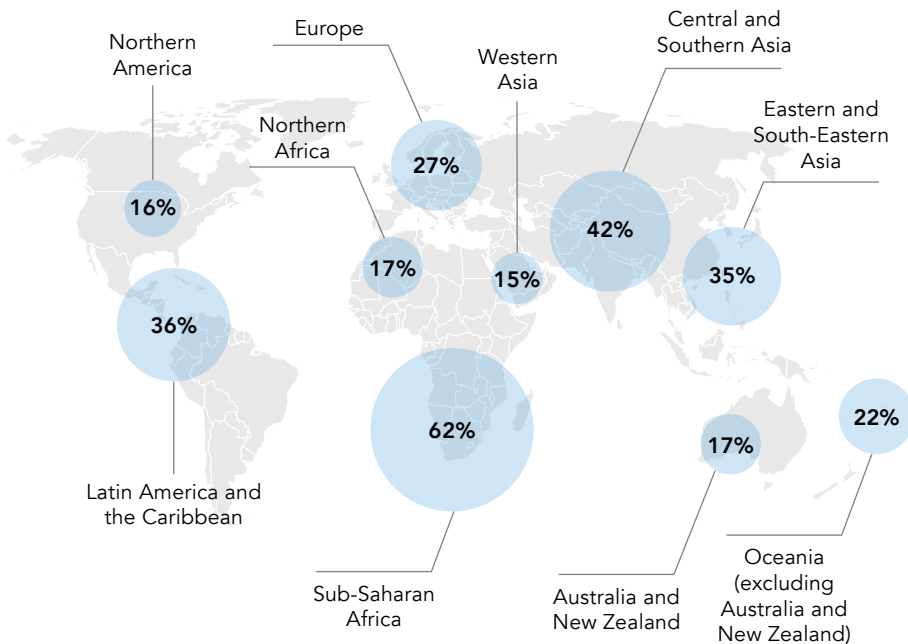
*Ina Jurga, International Coordinator of MHH Day, WASH United (Commitment Maker)*

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Commitment Makers pledged around \$6.7 billion to the SRHR Action Coalition, compared to \$6.1 billion in 2023. Of this, \$3.3 billion has been secured (up by \$700 million from last year) and \$2.3 billion spent (up from \$1 billion in 2023). Of the total, \$447 million is reportedly being invested in CSOs, which is almost \$176 million less than last year. Moreover, funding for youth-led organizations within SRHR has increased, with over \$18.5 million being invested as of this year, compared to only \$2.3 million last year and more than \$1 billion has been invested in adolescent-led organizations.

Commitment Makers also reported 172 new or revised policies (25 more than last year), 483 advocacy initiatives (263 more than last year), and 769 programmes implemented (469 more than last year). On the advocacy side, Dasra (an India-based CSO) drives collaborative action by fostering a trust-based network with seven archetypes of stakeholders: adolescents and young people; CSOs;

## IMPLEMENTATION REGIONS



## COMMITMENTS BY THE NUMBERS



fundors and philanthropic organizations; national and subnational governments; intermediaries and multilaterals; private sector; and media. As a system orchestrator, they sensitize funders, governmental and civil society organizations on the adolescent and youth agenda. On the programmatic side, the Ladli Foundation, based

in India, consistently conducts MHH sensitization workshops and distributes free sanitary pads and menstrual cups in government schools and slums, ensuring safe and sustainable menstrual practices. Over the past five years, they have reached over 1 million girls and women through this initiative.

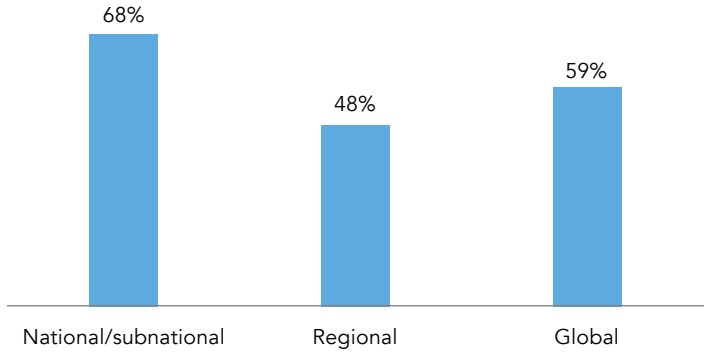
### Action Coalition impact story

The 30<sup>th</sup> anniversary of the International Conference on Population and Development (ICPD30) marks a critical juncture for advancing sexual and reproductive health and rights amid global challenges, including setbacks in women's rights, the COVID-19 pandemic, threats from other crises and polarizing agendas. During 2023 and 2024, Action Coalition Leaders and Commitment Makers focused on supporting the ICPD Programme of Action (PoA), which emphasizes the need to address GBV, unmet family planning needs and to ensure universal access to quality SRHR services.

ICPD30 facilitated crucial discussions through regional reviews and global dialogues, engaging a wide range of Action Coalition Leaders and Commitment Makers including Governments, CSOs and youth organizations. The Government of Denmark, an Action Coalition Leader, co-organized the ICPD30 Global Youth Dialogue, which has been pivotal in shaping a New Generation's vision for ICPD and advocating for youth priorities in global development.

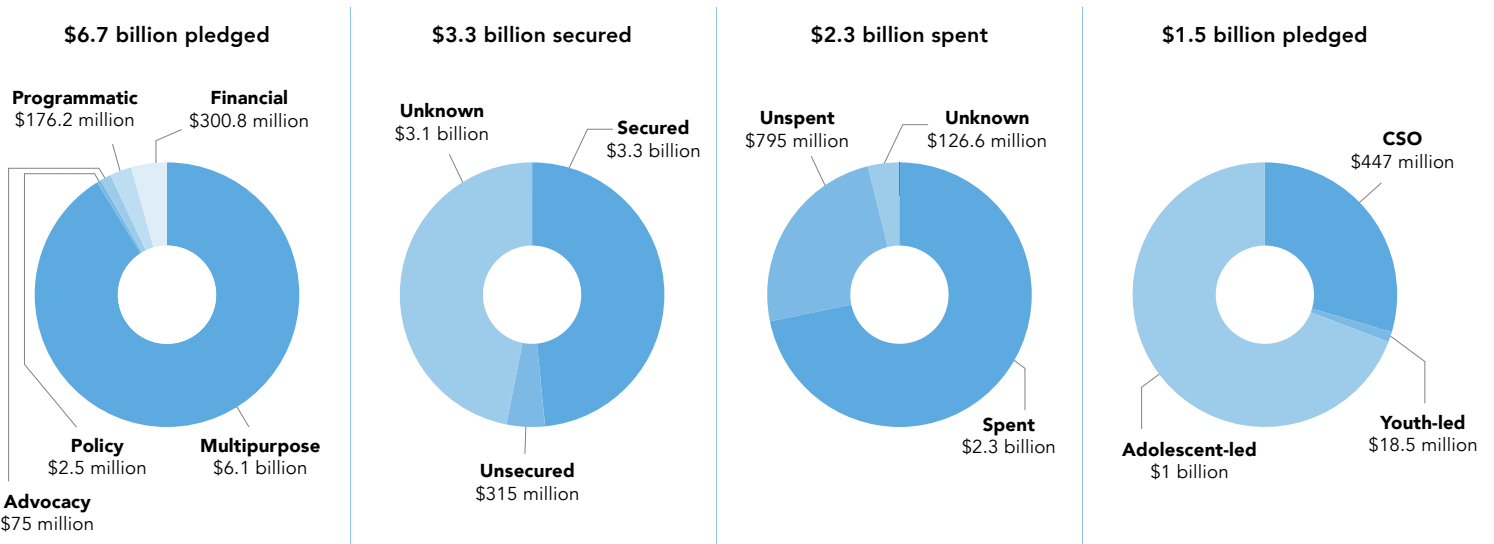
Additionally, advocacy efforts by several Action Coalition Leaders and Commitment Makers resulted in Governments reaffirming commitments towards the ICPD PoA and calling for increased political will. The outcomes of ICPD are essential for advancing SRHR and for Action Coalition Leaders and Commitment Makers to drive increased support and political momentum necessary to implement the ICPD PoA and effectively position SRHR at the Summit of the Future and Beijing+30.

# LEVEL OF PARTNERSHIPS IN SRHR COMMITMENTS

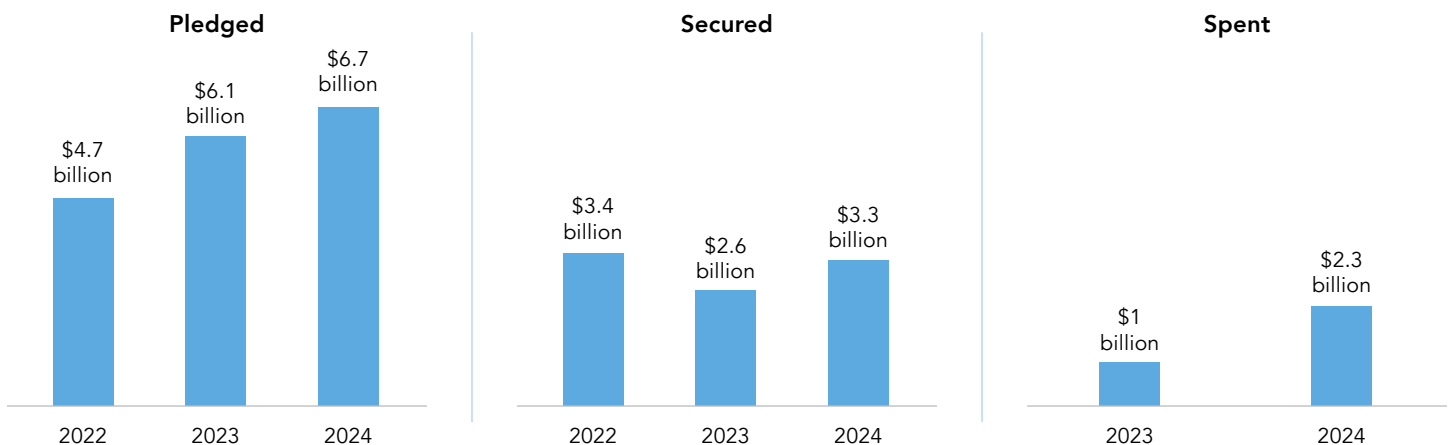


Kibondo district of Kigoma region, Tanzania, 2017.  
Photo: UN Women/Deepika Nath

# BREAKDOWN OF FINANCIAL DATA REPORTED



# INVESTMENTS OVER TIME - PLEDGED, SECURED, SPENT



# FEMINIST ACTION FOR CLIMATE JUSTICE



## Vision of success

By 2026, a transition is initiated to an inclusive and regenerative green economy that recognizes the interconnectedness of climate change with issues of gender justice and that protects and amplifies the voices of grass-roots and Indigenous communities, including front-line defenders, across social and political arenas. Priority actions include: scaling up gender-responsive climate finance directed towards gender-just climate solutions, in particular at the grassroots and rural levels; enabling women and girls to lead just transitions to an inclusive, circular, regenerative green economy; building the resilience of women and girls to climate impacts, disaster risks, and loss and damage, including through land rights and tenure security; and increasing the collection and use of gender and environmental data.

## Breakdown of commitments, pledges, policies and programmes

This year, 120 commitments were reported on under Feminist Action for Climate Justice, 17 more than last year. The reporting rate this year was 80 per cent, compared to 74 per cent in 2023. At least 12 per cent of reported commitments are complete, 83 per cent are in progress, 3 per cent are in the planning stage and 2 per cent have not yet started. Of the commitments yet to be completed, 93 per cent are reported to be on track (down 4 percentage points from last year) while 7 per cent are off track (up 5 percentage points from last year).

The majority of reported FACJ commitments are implemented in sub-Saharan Africa (68 per cent) followed by Latin America and the Caribbean (50 per cent). More than two thirds focus in whole or in part on programmatic work (68 per cent, up 6 percentage points from last year) and advocacy (68 per cent, down 1 percentage point), while 33 per cent focus in whole or in part on policy (down 7 percentage points) and 19 per cent have a financial component (no change from last year). Commitment Makers pledged around \$560 million to implement their commitments under the FACJ Action Coalition, compared to \$526 million in

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***“Generation Equality’s Action Coalition dedicated to Feminist Action for Climate Justice has demonstrated the true value of the voice and agency of grass-roots women and young people to advance the SDGs against pressing gender justice challenges related to climate crises, land governance, food security and political leadership.”***

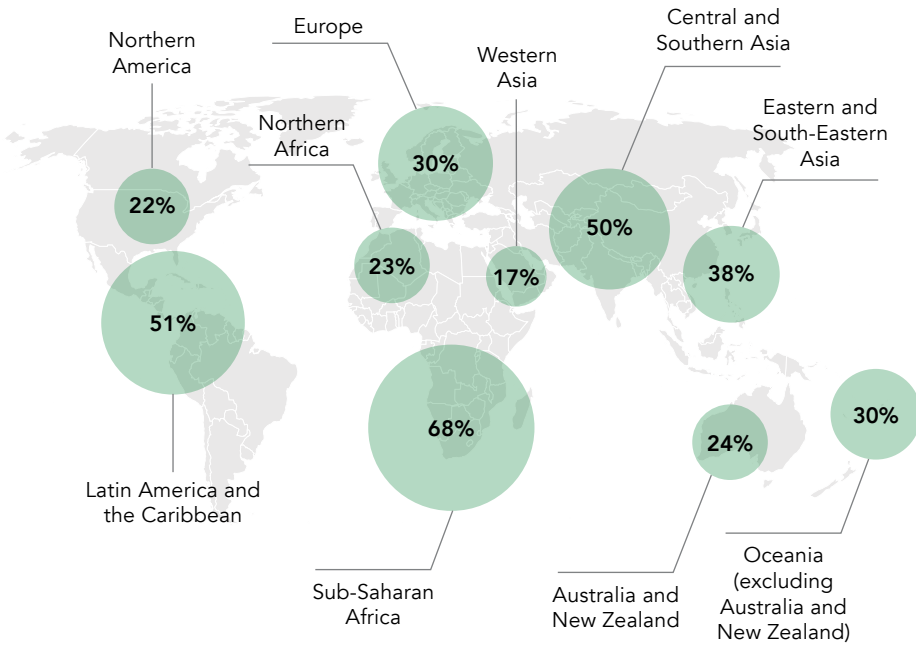
*Esther Mwaura-Muiru, Global Advocacy Director for Landesa and the Stand for Her Land campaign*

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2023. Of this, 23 per cent is secured (\$128 million), which is down approximately \$26 million from last year, and 4 per cent (\$24 million) is reported as spent, which is up from \$5 million in 2023. Of the total, almost \$34 million is reportedly being invested in CSOs, up by more than \$29 million since last year, and \$169,000 is being invested in youth-led organizations, an increase of \$21 million since last year. However, only \$35,000 has reportedly been invested in adolescent-led organizations.

Commitment Makers also reported 65 new or revised policies (17 more than last year), 224 advocacy initiatives (58 more than last year), and 378 programmes implemented (157 more than last year). On the programmatic side, GROOTS Kenya has established eight Seed Fund Committees at the grass-roots level, consisting of farmers and local leaders who provide loans to farmers in horticultural, dairy and poultry value chains. The initiative, Access to Markets, continues to increase resilience to climate change impacts and ensure food security via training to over 500 people and loans to grass-roots women farmers in Kitui County. On the advocacy side, the Gender in Geopolitics Institute, a youth-led think tank, publishes a new research paper every month on climate issues, analysed with a gender mainstreaming and intersectional approach. They are drafting thematic policy papers on water, fossil fuels and climate governance, each intersecting with their effects on gender equality and women’s rights.

## IMPLEMENTATION REGIONS



## COMMITMENTS BY THE NUMBERS

**91%** On track

**83%** Support marginalized communities

**89%** Have new/expanded partnerships

**33%** Part of collective commitments

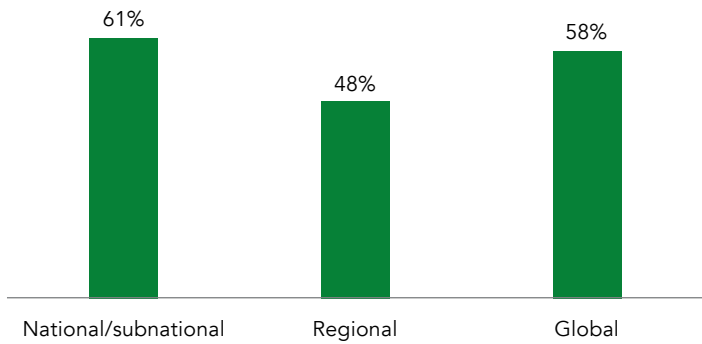
**\$551.7 million** Additional amount required by youth- and adolescent-led organizations to fulfil their non-financial commitments

### Action Coalition impact story

In April 2024, a three-day workshop co-hosted by UN Women, the FACJ Action Coalition and others,<sup>xxxv</sup> marked a significant advancement in addressing climate change and gender justice in sub-Saharan Africa. The workshop, "Equality in Climate Action: Planning for a Gender Inclusive Future in Africa," convened 115 participants from 34 countries, including representatives from Governments, CSOs, the UN system and youth-led organizations under the FACJ Action Coalition<sup>xxxvi</sup> to facilitate valuable exchanges of best practices and underscore the importance of diverse voices, particularly those of civil society and youth in the path to climate justice.

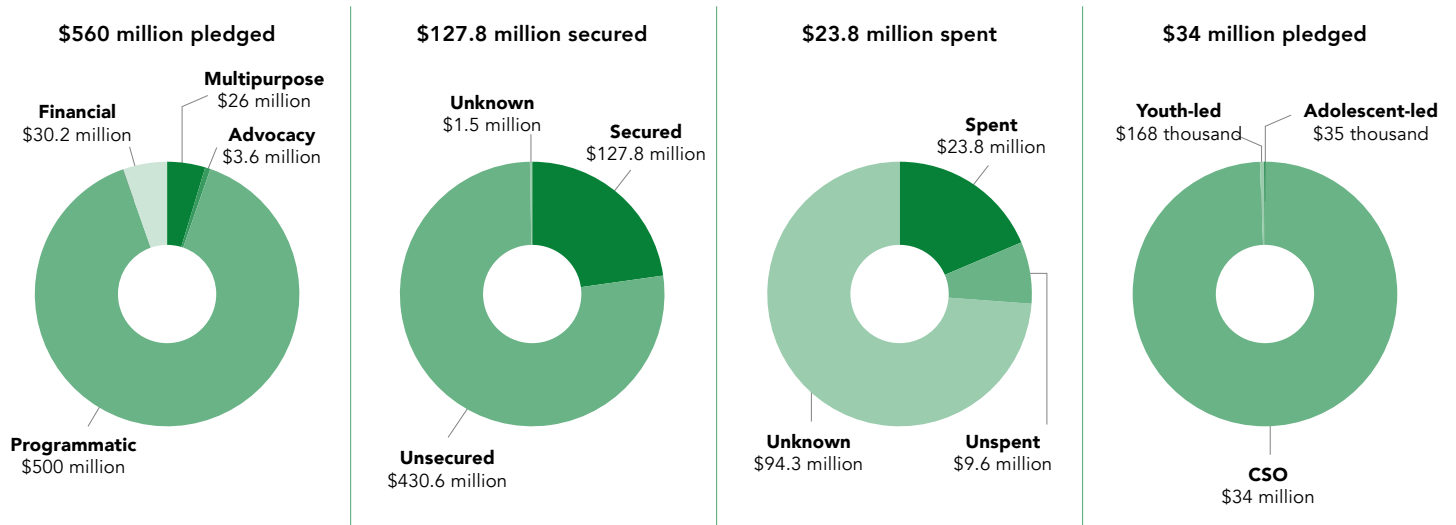
Participants learned about the United Nations Framework Conference on Climate Change Enhanced Lima Work Programme on Gender and its Action Plan, identified strategic entry points for integrating gender considerations into Nationally Determined Contributions that are being revised in 2025, National Adaptation Plans, climate finance and global negotiations, which are essential for developing inclusive and effective national and subnational climate policies. The workshop not only strengthened networks and increased recognition of the perspectives and expertise of grass-roots communities and youth, including front-line defenders, but also set the stage for ongoing collaboration and engagement in both national and global policy processes. Upcoming high-level meetings, such as the United Nations Framework Conference on Climate Change Conference of Parties (COP29) and the 30<sup>th</sup> Anniversary of the Beijing Platform for Action, will be important opportunities to continue this momentum.

## LEVEL OF PARTNERSHIPS IN FACJ COMMITMENTS

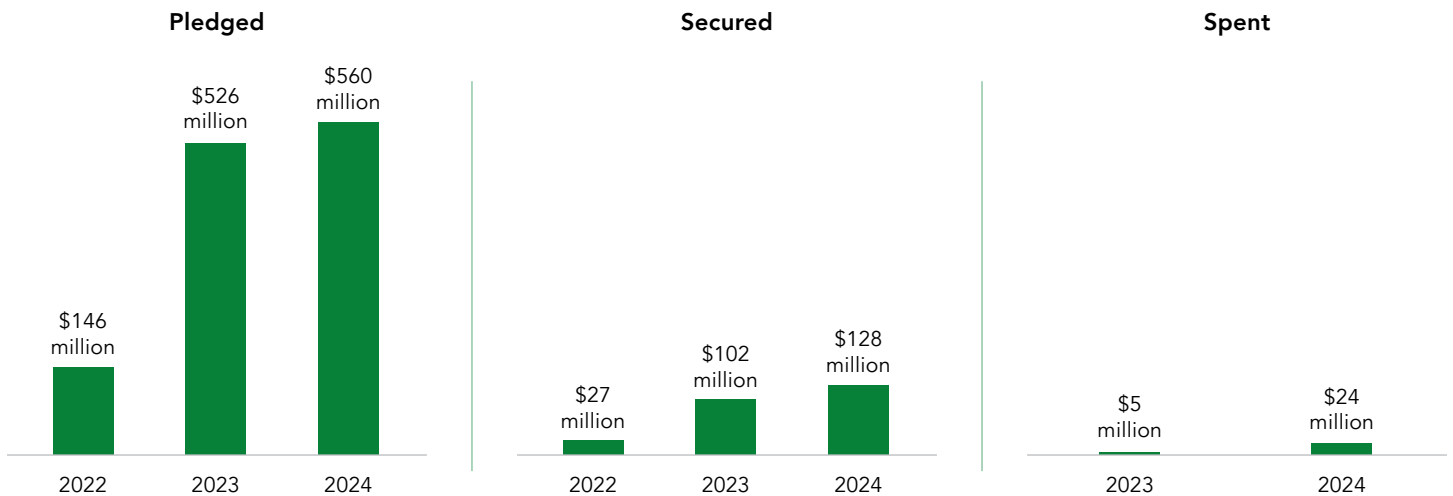


Indigenous women of Guatemala's Polochic valley are feeding their families, growing their businesses and saving more money than ever before. Photo: UN Women/Ryan Brown

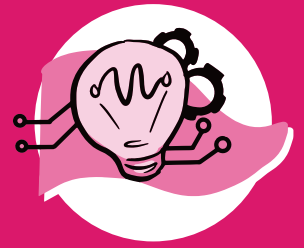
## BREAKDOWN OF FINANCIAL DATA REPORTED



## INVESTMENTS OVER TIME - PLEDGED, SECURED, SPENT



# TECHNOLOGY AND INNOVATION FOR GENDER EQUALITY



## Vision of success

By 2026, women and girls in all their diversity have equal opportunities to safely and meaningfully access, use, lead and design technology and innovation with freedom of expression, joy and boundless potential. We call for collective responsibility, especially from governments and corporations, to develop bold gender-transformative actions to widen innovative ecosystems, embed transparency and accountability in digital technology, and expand inclusive digital economies. Priority actions include: closing the gender gap in digital access and competencies; increasing investments in feminist technology and innovation; building inclusive, transformative and accountable innovation ecosystems; and implementing policies and solutions against online and technology-facilitated gender-based violence and discrimination.

## Breakdown of commitments, pledges, policies and programmes

This year, 126 Technology and Innovation for Gender Equality commitments were reported, an increase of 3 from last year. Consistent with last year, the reporting rate stands at 64 per cent at commitment level. Similar to last year, 15 per cent of commitments are completed, 85 per cent are in progress, 3 per cent are in the planning stage, and less than 1 per cent have not yet started. Of the commitments yet to be completed, 91 per cent are reported to be on track while 7 per cent are off track.

The majority of T&I commitments are implemented in Europe and North America (89 per cent) and sub-Saharan Africa (60 per cent). The majority of reported commitments focus in whole or in part on programme delivery (82 per cent), while commitments with an advocacy component comprise 53 per cent, 39 per cent are related to policy reform, and just 15 per cent have a financial support component.

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***“Being a Generation Equality leader is at the core of Finland’s global gender equality work. In particular, we value the forum’s multi-stakeholder response in tackling technology-facilitated gender-based violence.”***

*Ville Tavio, Minister for Foreign Trade and Development of Finland*

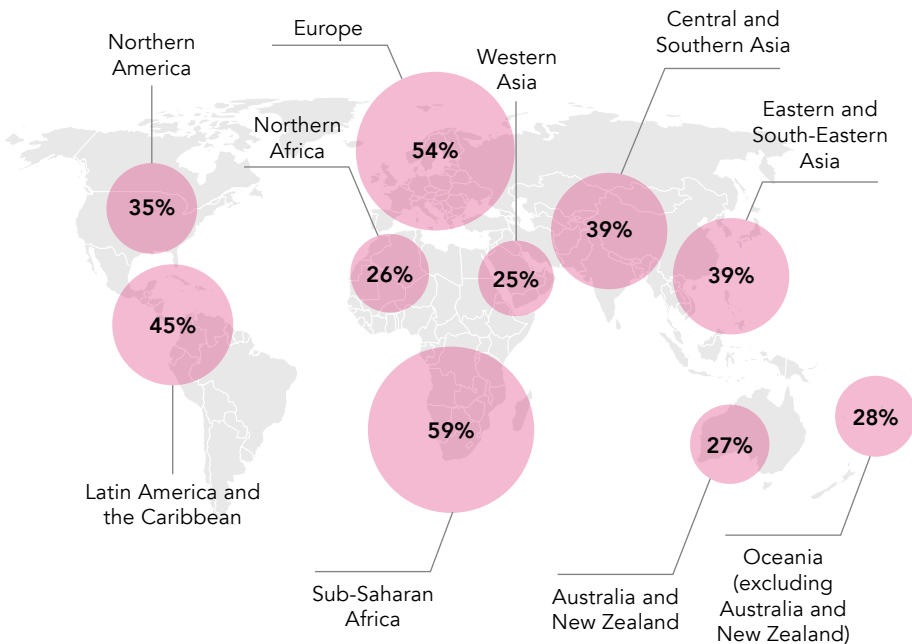
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Commitment Makers have reported over \$210 million pledged to the T&I Action Coalition in 2024, compared to \$295 million in 2023. Almost 71 per cent (\$149 million) was reported as secured, and 89 per cent of the total secured has been (\$133 million) spent. Of the total, almost \$18 million pledged has been invested in CSOs, just over \$5 million has gone to youth-led organizations, and almost \$6 million to adolescent-led organizations.

Commitment Makers report that 82 policies (63 more compared to 2023), 458 programmes (128 more compared to 2023) and 200 advocacy initiatives (49 more than last year) have been implemented. For example, the Government of Armenia’s University–Private Sector Cooperation Programme provided IT specialization training to 779 participants, including 324 women (42 per cent), with 249 (77 per cent) from the Armenian capital Yerevan and 75 (23 per cent) from regional areas, aligning with multiple SDG goals. Concurrently, eTrade for Women’s advocacy efforts included 28 advocacy initiatives that highlighted the challenges of women’s digital entrepreneurship, featuring key events such as a moderated conversation at the World Government Summit and sessions at the World Summit on the Information Society Forum, effectively raising global awareness and influencing policy to support women’s digital business endeavours.



## IMPLEMENTATION REGIONS



Not answered - 5%

## COMMITMENTS BY THE NUMBERS

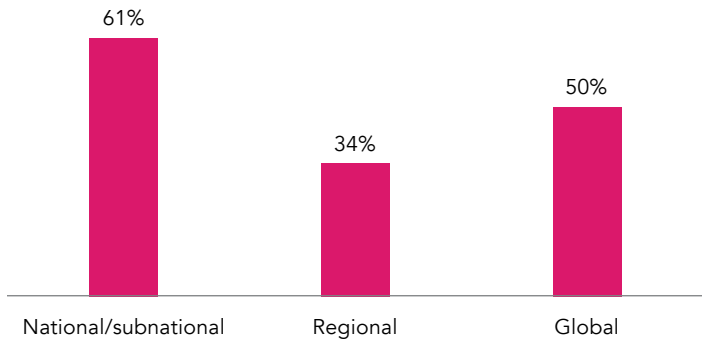


### Action Coalition impact story

The Action Coalition on Technology and Innovation for Gender Equality has been instrumental in advocating for gender considerations in all digital policies and frameworks and creating a unique space for multi-stakeholder dialogue. In September 2022 at the [77<sup>th</sup> United Nations General Assembly](#), the Action Coalition launched a “[Year of Action](#)” and a joint statement signed by over 150 organizations to place gender equality at the heart of the Global Digital Compact. In the following months, several initiatives were co-organized to reinforce key messages developed by the coalition and its partners, including high-level events at the Commission on the Status of Women in New York, Women Deliver in Kigali and the Internet Governance Forum in Kyoto. At the Generation Equality Mid-Point Event on the margins of the 78<sup>th</sup> United Nations General Assembly, a core group of Governments including: Armenia, Canada, Chile, Finland, Georgia, Iceland, Mexico, Rwanda and the United States of America committed to working together and with all stakeholders to mainstream gender perspectives across all GDC objectives in the forthcoming negotiations.

Simultaneously, the Action Coalition also joined forces with CSOs and UNFPA to develop a set of principles for the adoption of [a feminist GDC](#). This helped connect stakeholders across sectors and organize dialogues on actions that governmental entities, civil society and industry can take to foster a gender-responsive approach to digital cooperation that embeds human rights in technology development and ensures that digital transformation processes are inclusive and equitable.

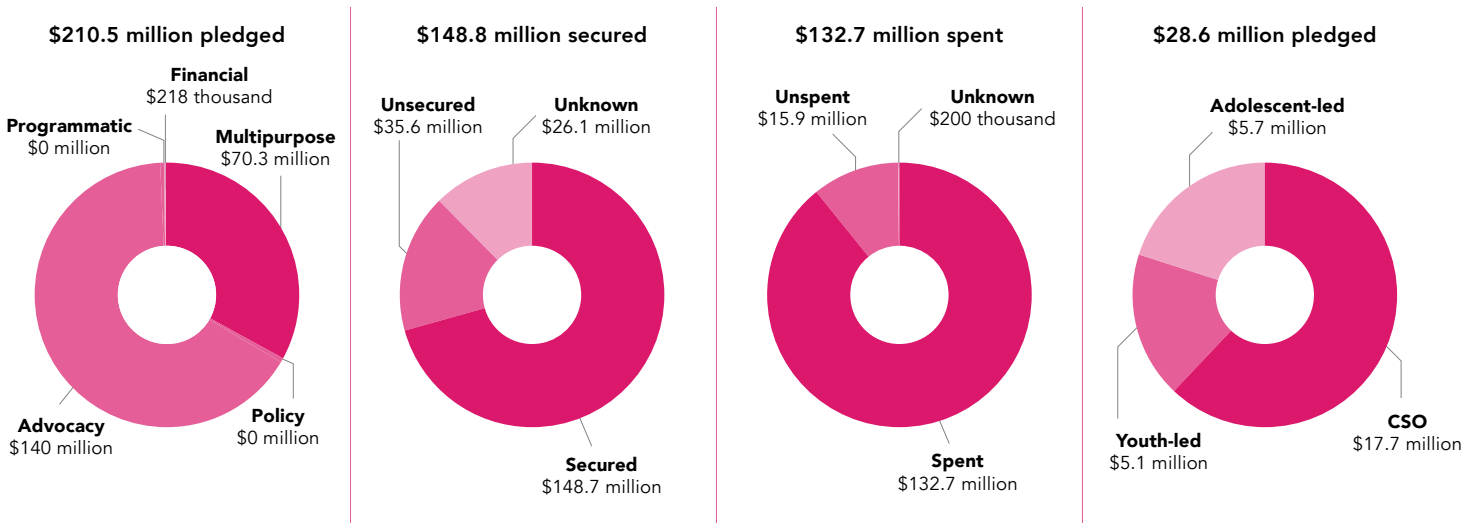
## LEVEL OF PARTNERSHIPS IN T&I COMMITMENTS



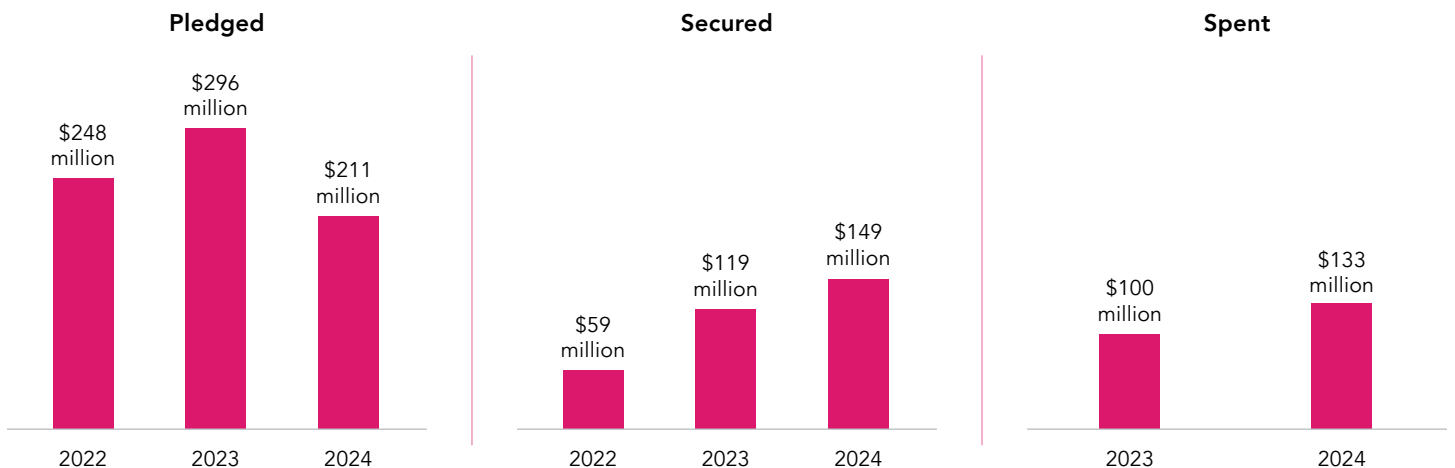
Happiness appears on the face of an Egyptian woman who received her National ID card.

Photo: UN Women/Fatma Elzahraa Yassin

## BREAKDOWN OF FINANCIAL DATA REPORTED



## INVESTMENTS OVER TIME - PLEDGED, SECURED, SPENT



# FEMINIST MOVEMENTS AND LEADERSHIP



## Vision of success

FML has envisioned that by 2026, feminist leaders and activists, women's human rights defenders, and their movements and organizations are strengthened, fully resourced and supported. Priority actions include: increasing financial, legal and policy support for feminist movements and organizations; strengthening and protecting civic space for women's human rights defenders, feminist action, organizing and mobilizing; advancing substantive representation and meaningful participation, and the leadership and decision-making power of women, girls, trans, intersex and non-binary people; and strengthening young feminist-led and girl-led movements and organizations in all their diversity.

## Breakdown of commitments, pledges, policies and programmes

A total of 166 Feminist Movements and Leadership commitments were reported on this year (54 per cent at commitment level, which is the same as 2023). Of those, 10 per cent are completed (7 percentage points higher than last year), 82 per cent are in progress (4 percentage points lower), 2 per cent are in the planning stage (5 percentage points lower), and 2 per cent have not yet started (1 percentage point lower).<sup>xxxvii</sup> Of the commitments yet to be completed, 88 per cent are reported to be on track while 8 per cent are off track.<sup>xxxviii</sup>

Similar to the 2023 survey, a large share of reported FML commitments are in sub-Saharan Africa (54 per cent) followed by Central and Southern Asia (51 per cent) and Eastern and South-Eastern Asia (42 per cent). Some 73 per cent of commitments have an advocacy component (up 8 percentage points from last year) and 62 per cent have a programmatic component (down 3 percentage points). Similar to last year, 42 per cent contain a policy component and 28 per cent have a financial component.

Commitment Makers pledged around \$1.7 billion to the FML Action Coalition, consistent with 2023 investments. This includes \$943 million secured (57 per cent), down from \$1.5 billion in 2023. Another \$466 million (49 per cent of the total secured) was

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**“Generation Equality has empowered our movement, allowing Indigenous women to voice their perspectives and advocate for inclusive decision-making in international forums.”**

*Cristina and Rosenda, representatives from ANPMI Asamblea Nacional Política de Mujeres Indígenas - National Political Assembly of Indigenous Women*

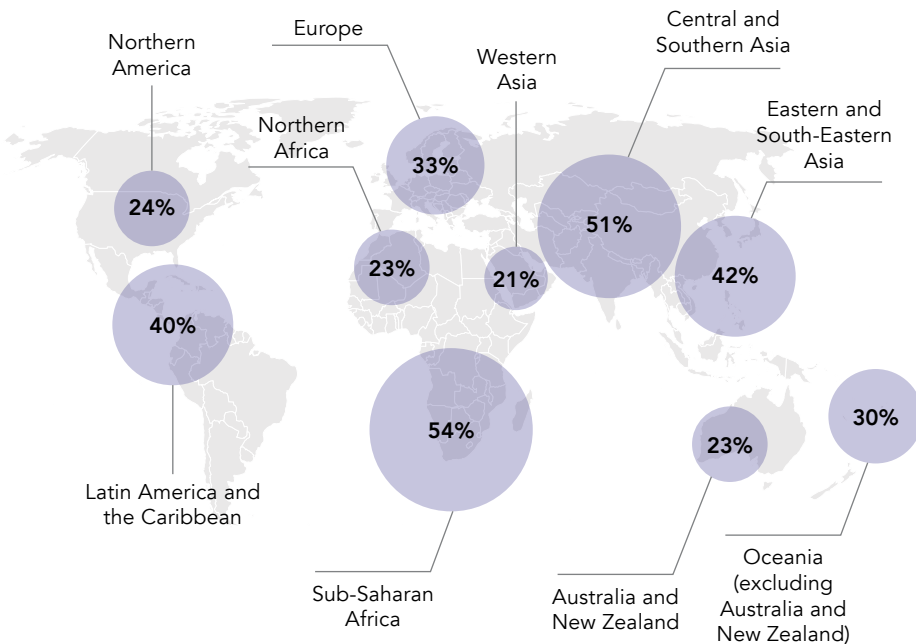
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reported as spent, up from \$413 million in 2023. Of the total, more than \$800 million is reportedly being invested in CSOs (\$50 million more than last year), \$15 million in youth-led organizations (\$10.1 million more), and \$25 million in adolescent-led organizations.

Commitment Makers also reported 120 new or revised policies (20 more than last year), 725 advocacy initiatives (198 more than last year), and 894 programmes (550 more than last year) being implemented or initiated. These include programmes supporting the participation and leadership of women or adolescent girls aimed at increasing the share of women in leadership positions. For example, in Rajasthan, India, Rise Up empowered 24 leaders who trained and mobilized 2,326 girls to advocate for their rights, engaging over 63,036 community members and achieving eight significant programmatic initiatives. These efforts led to structural improvements in girls' education and rights, impacting 955,263 people. Notable achievements include protecting 211,621 adolescents from GBV and early marriage in Rajsamand District of Rajasthan, India. Concurrently, the EuroCentralAsian Lesbian\* Community, a leader of the Feminist Movements and Leadership Action Coalition successfully influenced European Union policies on LGBTQI+ rights and gender equality through 10 advocacy initiatives, including contributions to the Pay Transparency Directive (in 2023) and the Directive on Violence against Women (in 2024), and participated in evaluations of the current LGBTQI+ and Gender Equality Strategy.

At least 124 FML commitments reportedly support marginalized communities (50 fewer than last year), comprising 13 per cent of

## IMPLEMENTATION REGIONS



Not answered - 2%

## COMMITMENTS BY THE NUMBERS



the overall number of commitments supporting these groups. Some 83 per cent of FML commitments are reported to have engaged new partners as a result of their implementation (5 percentage points higher than last year). Of these partnerships,

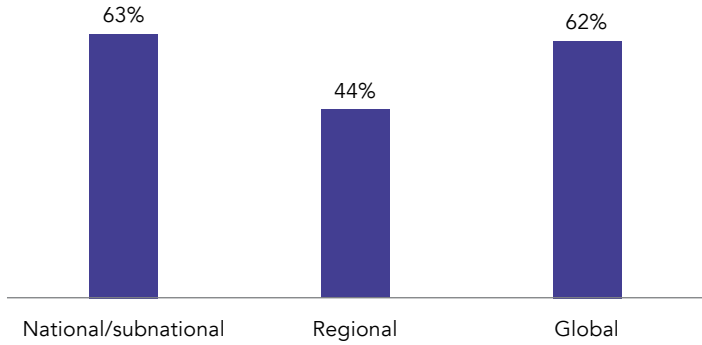
63 per cent are national or subnational in nature, while 44 per cent are regional and 62 per cent are global. Moreover, 40 per cent of FML commitments are part of collective commitments (up 3 percentage points from last year).

### Action Coalition impact story

The FML Action Coalition's distinct governance model, wherein co-chairs and FML Leaders steer collective decision making and reflection, enables collective action with local and national actors and the forefront. The Action Coalition has made significant strides in advancing women's representation in decision-making through collaborative efforts on the ongoing drafting of the CEDAW Committee's [General Recommendation Number 40](#). It highlights the need for equal and inclusive representation of women, aligning with the FML blueprint, and recognizes women's participation as essential for democracy, sustainable development and peace. FML Leaders spearheaded a detailed written [submission](#) for General Recommendation Number 40 – a highly collaborative process – that underscores the importance of CEDAW implementation, linking gender equality, justice, robust women's movements and an intersectional approach to leadership, as well as held an event at CSW 2024 on the same. It marked the first common position issued by FML, setting a precedent for unified action within the coalition. FML then organized collaborative CEDAW briefings, panels and side events to advance its goals. The coalition actively engaged regional and community-led groups and diverse voices, including Indigenous women and women with disabilities, to help address unique regional challenges and emphasize intersectional perspectives.

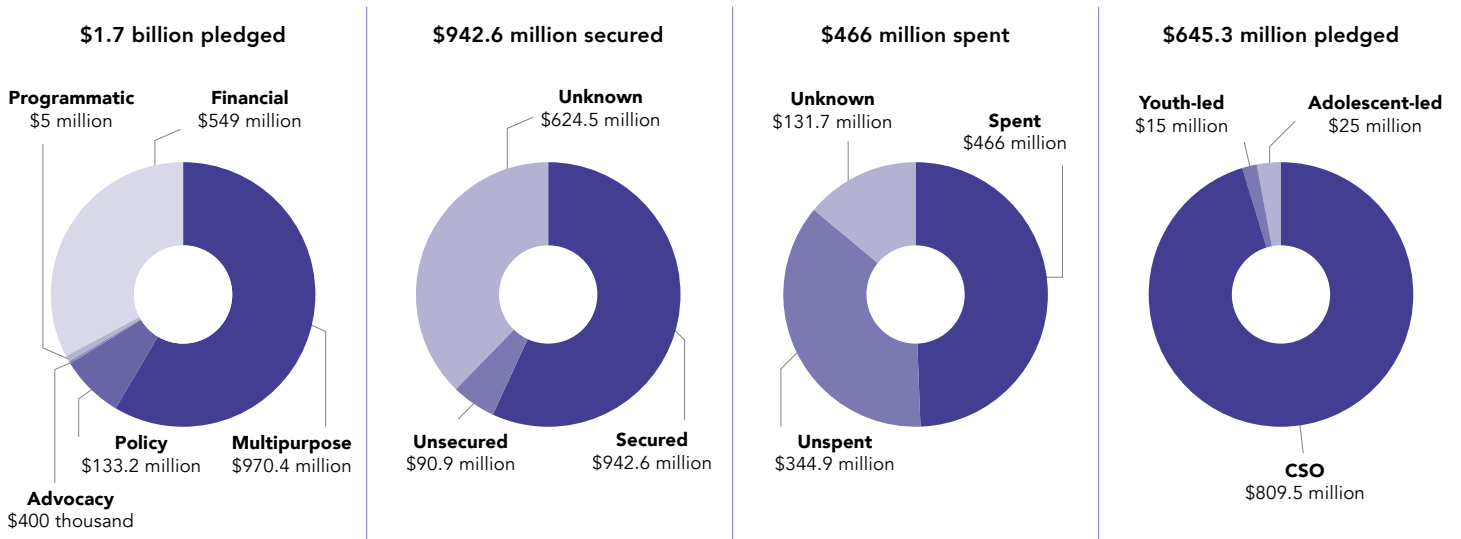
Generation Equality's multi-stakeholder partnership approach enhanced the coalition's efforts, strengthening the General Recommendation Number 40 submission and forging a shared purpose. This collaboration underscored the critical role of feminist leadership in achieving gender parity and inclusive decision-making, aligning with Beijing+30 and Summit of the Future objectives. Ongoing engagement with the CEDAW Committee will ensure that principles of gender parity and intersectionality remain central. In 2024, FML will localize General Recommendation Number 40 actions and mobilize more stakeholders to advance these goals.

## LEVEL OF PARTNERSHIPS IN FML COMMITMENTS

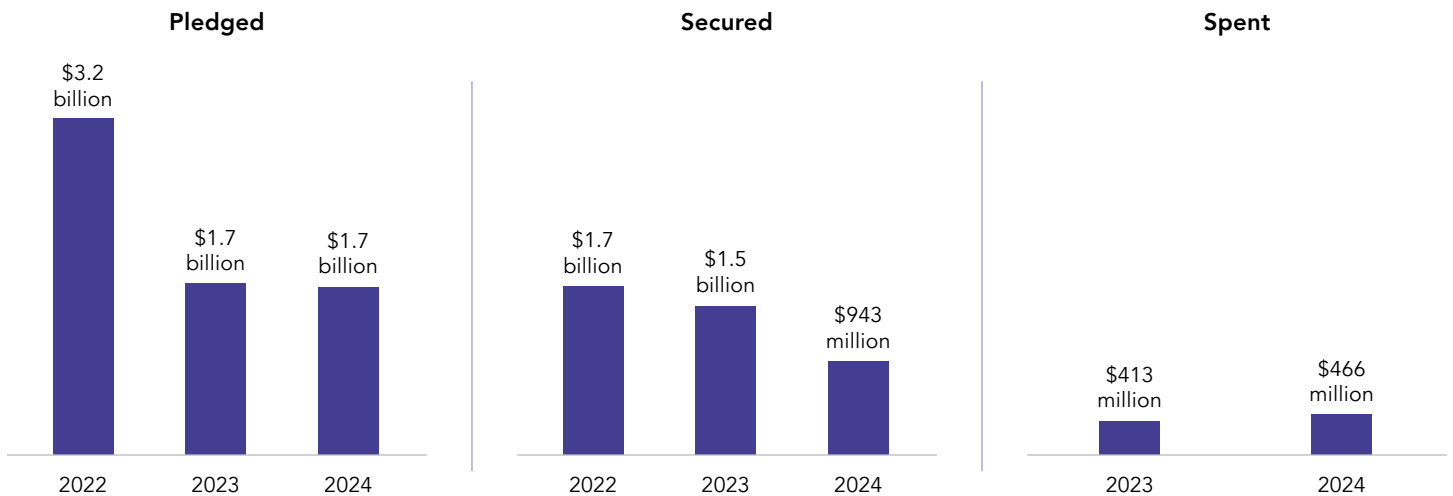


Generation Equality Midpoint Moment, UNHQ, 2023.  
Photo: UN Women/Ryan Brown

## BREAKDOWN OF FINANCIAL DATA REPORTED



## INVESTMENTS OVER TIME - PLEDGED, SECURED, SPENT





An inter-generational dialogue in Malawi united seasoned young activists, women's groups and chiefs to network, while more than 1,100 people participated in the national 16 Days of Activism against Gender-Based Violence launch, with traditional dances, poetry, theatre and a solidarity march led by the national police brass band. Photo:UN Women/Faith Mvula

# SUMMARY OF KEY RECOMMENDATIONS

The 2024 Generation Equality Accountability Survey and WPS-HA Compact reporting framework show that **Generation Equality** has catalysed partnerships, increased investments and driven high-impact results in a short period. To achieve even greater impact, the following actions are recommended:

1

## Sustain implementation and engagement

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Commitment Makers should maintain the strong momentum and impact they have achieved to date. With the initial 2026 deadline approaching, they should continue their efforts to accelerate implementation to achieve the objectives they initially set out. Given that financial commitments enable the success of policy, programmatic and advocacy commitments, they should be prioritized, including by closing the gap between amounts pledged, secured and spent.

2

## Foster inclusive collaborations

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Forge new and innovative partnerships by engaging CSOs, Governments, multilateral and non-governmental organizations, promoting collective efforts. Multi-stakeholder collaboration is particularly a key strength of Generation Equality and should continue to be one of the main working methods. This includes, for instance, significantly strengthening collaboration with youth- and adolescent-led organizations in policy and financial matters, and working with men and boys to transform social norms.

3

## Strengthen monitoring for accountability and greater collaboration

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Maintain the strong focus on accountability and reporting achieved in 2024 by continuing to invest more in monitoring processes to assess progress and impact, and generate evidence to support decision-making. Stronger monitoring will also help document and communicate the diverse and tangible benefits of being part of Generation Equality to stakeholders, potentially leading to more commitments and bringing in new stakeholders.

4

## Plan for the future

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Recognize Generation Equality's pivotal role in the 2030 Agenda and strategize for its future. With 94 per cent of Commitment Makers advocating for the initiative's continuation beyond 2026, discussions on the future of Generation Equality should begin now, building on the ground-breaking approach to its creation in 2021 and the partnerships and results achieved so far, as well as learning from the lessons of the past three years.

# TECHNICAL NOTE

Data collection through a web survey inherently presents several limitations. The self-reported and voluntary nature of the responses means that the information collected is neither verified nor complete.

Survey invitations containing the survey links were distributed via email. However, some emails did not reach the intended respondents for various reasons, such as being filtered into spam folders, being sent to contacts who no longer work for the organization, or being sent to contacts who were not the appropriate respondents for the survey. Additionally, some invited organizations no longer exist or have changed their names, which has impacted the observed response rate. Consequently, the actual response rate for the survey is higher than the observed rate.

The survey platform limited text responses to 750 characters. To accommodate longer responses, an additional text field was provided when the original field was nearly filled. This additional text field

was frequently filled to its maximum capacity as well. Therefore, future surveys may benefit from the inclusion of additional text fields.

Of all the registered organizations, those who could not be contacted successfully since 2021 were not invited to the survey. The final sample included in the analysis consists of 955 organizations.

Most of these limitations were mitigated by implementing targeted survey management from the onset of the survey. Efforts included contacting organizations that had not opened their surveys to confirm receipt and resending survey links to corrected email addresses. Despite not reaching all organizations, a submission rate of 71 per cent was achieved.

Impact Stories are based on data and information from the survey 2024, while the Action Coalition Impact Stories are co-created by Action Coalition Thematic Leaders.



# ANNEX I: LIST OF GENERATION EQUALITY COLLECTIVE COMMITMENTS

- Scaling up evidence-driven prevention of GBV
- Accelerating global action to end harmful practices against women and girls in all their diversity
- Addressing violence and harassment in the world of work
- Gender responsive policing, The Accelerator for GBV Prevention
- Increasing access to essential services for survivors of GBV
- Global Alliance for Care
- 2x Collaborative
- Charlotte Maxeke African Women's Economic Justice and Rights Initiative
- Expanding access to safe abortion
- Global Partnership On CSE
- Shaping equitable market access for reproductive health
- Gender and environment data alliance
- Action nexus of feminist collective action for a just and healthy planet
- Gender-just climate solutions scale fund
- Scaling up action on GBV and climate change
- Action for sexual and reproductive health and rights (SRHR) and climate justice
- Our territories and climate change
- Mobilizing resources for feminist action for climate justice
- Green Gender Policy Platform
- The Technology We Need
- Regional Alliance for The Digitalization of Women in Latin America and The Caribbean
- Digital Literacy Equity Outcomes Fund
- Their Digital World & Learning Solutions
- Cocreate a Global Alliance for Sustainable Feminist Movements
- Funding for Feminist Movements and Leadership
- Implement Feminist Practices
- Advance Women's Human Rights Defenders
- Identify Data Gaps and Indicators for Feminist Movements

# ENDNOTES

- i Germany includes both the Federal Ministry of Economic Cooperation and Development and the Federal Foreign Office. Therefore, the number of organizations adds up to 224, while the number of Signatories is 225.
- ii UN Women and UNDESA (United Nations Department of Economic and Social Affairs) Statistics Division. 2023. *Progress on the Sustainable Development Goals: The Gender Snapshot 2024*.
- iii UNESCO. 2024. [The price of inaction: the global private, fiscal and social costs of children and youth not learning - UNESCO Digital Library](#).
- iv FAO (Food and Agriculture Organizations). 2023. [The status of women in agrifood systems](#).
- v Global Digital Inclusion Partnership. 2024. *Connected Resilience: Gendered Experiences of Meaningful Connectivity through a Global Pandemic*. Global Digital Inclusion Partnership.
- vi United Nations. 2024. [Global SDG Indicators Database](#).
- vii A total of 960 Commitment Makers accounting for 1,943 commitments, with valid contact information, received the Commitments Reporting Survey in 2024.
- viii This question allowed for the selection of multiple responses. Therefore, percentages may total more than 100 per cent.
- ix [https://wpshcompact.org/wp-content/uploads/2022/09/WPS-HA-Compact\\_Framework-EN-Web.pdf](https://wpshcompact.org/wp-content/uploads/2022/09/WPS-HA-Compact_Framework-EN-Web.pdf)
- x For 6 per cent of commitments, this question was not answered.
- xi The reported financial information in this section is based solely on commitments marked as financial, whether exclusively or in combination with policy, programmatic and/or advocacy components.
- xii For 3 per cent of commitments, this question was not answered.
- xiii The \$2 billion reduction since 2023 is attributed to organizations that reported on their commitments in the 2023 survey, but not in this year's survey.
- xiv The question regarding support to marginalized communities allowed for multiple selections, meaning that a commitment's financial value would be counted for each marginalized community the respondent selected.
- xv The remaining 1 per cent are policy commitments for which no stage of implementation was selected.
- xvi These survey questions allowed for multiple choices per respondent. Consequently, each respondent could select more than one answer. The percentages described represent the proportion of respondents who selected each option, not the proportion of total responses. As a result, the cumulative percentage exceeds 100 per cent.
- xvii The remaining 3 per cent comprise advocacy commitments for which no stage of implementation was selected.
- xviii This tally of partnerships is based on the number of commitments for which new partnerships were reported. This survey question also allowed for multiple choices per respondent. Consequently, it is not reflective of the net number of partnerships forged across Generation Equality.
- xix This survey question allowed for multiple choices per respondent. Consequently, each respondent could select more than one answer. The percentages described represent the proportion of respondents who selected each option, not the proportion of total responses. As a result, the cumulative percentage exceeds 100 per cent.
- xx This survey question allowed for multiple choices per respondent. Consequently, each respondent could select more than one answer. The percentages described represent the proportion of respondents who selected each option, not the proportion of total responses. As a result, the cumulative percentage exceeds 100 per cent.
- xxi UN Women. 2023. [Case Study: Fostering Collaboration Through Collective Commitments](#).
- xxii TANGO, founded in 1983, is the umbrella organization for non-governmental organizations operating in The Gambia. The Association was founded by a group of non-governmental organizations out of a concern to avoid the duplication of efforts and to minimize conflict and competition.
- xxiii UN Women and UNDESA (United Nations Department of Economic and Social Affairs) Statistics Division. 2023. *Progress on the Sustainable Development Goals: The Gender Snapshot 2024*.
- xxiv This refers to United Nations led, co-led, and supported peace processes.
- xxv SIPRI (Stockholm International Peace Research Institute). 2022. Fact Sheet "[Trends in World Military Expenditure](#)".
- xxvi Additional details available at <https://wpshcompact.org/accountability-report-2024/>. Signatories have reported an initial estimated value of 24.8 million women and girls reached in 2023. Some signatories are still in the process of verifying the total amount of women and girls reached and as a result, this number is expected to increase.
- xxvii The reporting period for the Compact was from January to December 2023.
- xxviii The total amount spent by Signatories reflects what has been reported across thematic pillars. These financial values are conservative estimates, as narrative reporting provided by Signatories suggest additional financial investments not captured in the financial value fields.
- xxix Through South-South collaboration, developing countries share knowledge, skills, expertise and resources to meet their development goals. Another modality of South-South cooperation is triangular cooperation, in which traditional donor countries and multilateral organizations facilitate South-South initiatives through the provision of funding, training, management and technological systems, as well as other forms of support. [www.un.org/en/observances/south-south-cooperation-day](http://www.un.org/en/observances/south-south-cooperation-day)
- xxx This information was collected through new thematic questions in the 2024 Accountability Reporting Survey.
- xxxi The connection of Action Coalition commitments to the thematic pillars of the WPS-HA Compact should be interpreted with caution, as this information is self-reported by Commitment Makers regarding activities outside the scope of their monitored Generation Equality commitments. No verification process is in place.

- xxxii This reduction is attributed to Commitment Makers who reported in 2023 but did not report this year.
- xxxiii Speakers included EJR Leaders and Commitment Makers such as Equimundo, the Federation of Bosnia and Herzegovina, Germany, the Huairou Commission, International Trade Union Confederation, Mexico and the United Kingdom as well as stakeholders of the Global Alliance for Care Collective Commitment.
- xxxiv The remaining 2 per cent of SRHR commitments did not specify a stage of implementation in this year's survey.
- xxxv Co-hosts of the workshop included UN Women, Generation Equality's FACJ Action Coalition, UNDP and United Nations Framework Convention on Climate Change Regional Collaboration Centres for East and Southern Africa.
- xxxvi Such as the Rural Women Network, Women's Environment and Development Organization, Oxfam, Stand for Her Land Campaign, Landesa, Plan International, FEMNET, GROOTS Kenya, Spring of the Arid and Semi-Arid Lands, International Union for Conservation of Nature and the United Nations Environment Programme.
- xxxvii Of these, 4 per cent did not answer the question.
- xxxviii Of these, 4 per cent did not answer the question.





