

Day 1: 13th October, 2015

Theme: Unpacking the issues and opportunities for women IN and IMPACTED by the extractive industries (EI)

Master of Ceremony for the day: Ms. Penny Lebyane

TIME	ACTIVITIES ACTIVITIES			
8:00 am - 8:30 am	Arrival, registration and viewing of exhibition stands			
8:30 am - 11.00 am	Welcome remarks by:			
Session 1 (Live web streaming)	 Ms. Christine Musisi, Regional Director, UN Women Eastern and Southern Africa Region Ms. Katherine Muoki, Director of Planning, Gender Directorate, Ministry of Devolution and Planning, Kenya 			
	Presentation ✓ Photo gallery: Presentation by Ms. Sarah Mackenzie, Centre for Social Responsibility in Mining (CSRM), University of Queensland, Australia			
	Voices of the women in and affected by the EI – linking women to role models and mentors in the EI			
	Personal testimonies and inputs from identified mentors: A. Ms. Melody Kweba, Chairperson, Africa Women in Mining Association, South Africa B. Ms. Alphonsine Tshilehe, President, Katanga Corporation of Miners in DRC C. Ms. Nozipho January-Bardill, Non-Executive Director, Anglo Gold Ashanti, South Africa D. Ms. Faith Lomuria, Community Representative, Friends of lake Turkana, Kenya			
	Interactive session – Attendance by all Moderator: Anna Falth, Empower Women Manager, UN Women Headquarters Venue: Conference Room 2 UNW contact person – Faith Kasiva			



11.00am - 11.30am	HEALTH BREAK		
11.30 am - 1.00 pm	PARALLEL ACTIVITY SESSIONS		
Session 2	A. Effective ways to advance in the extractive industries: Exploring the	B. Financing for business within the EI sector: What are the difficulties for women in accessing	C. Women in affected communities – how can our voices be heard?
	challenges and solutions that prevent women from advancing in the EI sector.	financing for EI related businesses and how can they be overcome?	Exploring effective ways for women in EI affected communities to be represented in decision-making
	a) Experience from small-scale profitable mine and/or gemstone miner – Ms. Sibusisiwe P. Bango, Executive Director Small Scale	a) Overview of the main issues in accessing financing – Prof. Maggie Kigozi, President, Business and Professional Women, Uganda	a) Experiences from women in oil and gas sector from Uganda, Ms. Alice Kazimura & Ms. Esther Abigaba
	Gold Miner, Empretec Zimbabwe b) Experience from a female	b) Voices from the financial sector on the opportunities and requirements from the financial sector, in relation	b) Experience from NGO that works with women and private sector in mining communities –
	CEO of a large-scale oil and gas company – Ms. Sumayya Hassan, National Oil Company, Kenya	to women-led businesses – Mr. Phillip Madinga, <i>Managing Director, at FDH Bank Ltd Malawi</i>	Philip Kilonzo, Action Aid, Kenya c) Effective advocacy – who to
	c) Experience from 'new entry' into the sector (from a capacity building initiative) Ms. Samantha Maina, Director, Piccalilly, Kenya	c) Voices from a development project and/or government working with small scale miners in oil and gas — UNDP/European Union	target and how – Mr. Charles Wanguhu, Platform Coordinator, Kenya Civil Society Platform on Oil and Gas.



		Ms. Caroline Ngonze,	d) Post-extractives impacts and
	d) Opportunities women can	Programme Specialist , Brussels,	reintegration experiences – Mr.
	access from governments	Belgium	Abbas AbdulRafiu, Senior
	and private sector		Scientist/Head of conservation,
	interaction - Mr. John	d) Voices from women's	National Environmental Standards
	Bande, Former Minister of	groups and cooperatives	and Regulations Enforcement Agency
	Trade and Industry, Malawi	within the EI sector Ms .	(NESREA) Nigeria
		Racheal Njau, Regional	(, -) .8
		Representative for Tanzania	
		Women Mining Association	Moderator: Ms. Stella Opakas,
	Moderator: Ms. Jane Muigai,	(TAWOMA), Tanzania	Director of Energy and Petroleum,
	Secretary, African Women In Mining	(1111/101/111/11/11/11/11/11/11/11/11/11/	Ministry of Energy and Natural
	Association, Kenya	Moderator: Ms. Theopista Ntale,	Resources, Turkana County Government,
		Africa Ambassador Global Banking	Kenya
	Venue: Conference Room 2	Onference Room 2	
	UNW contact person – Jack Abebe	Voices Country Director, Uganda	Venue: Conference Room 9
		Venue: Conference Room 3	UNW contact person – Makena Mathiu
		UNW contact person – Loise Maina	O1 (W bonness person 111ardina 111arism
1.00 pm - 2.00 pm	LUNCH	C1 (W Community person) 22000 1120000	
2.00 pm	Ecitori		
	DADALLEL ACTIVITY SESSIO	ONS - TRAINING OPPORTUNIT	IES
	TAKALLEL ACTIVITI SESSIC	ons - Iraining off ortonii	123
2.00pm - 4.00pm	D. The Gemstone industry –	E. Identifying Business	F. Finding mutual solutions:
1	maximising opportunities.	Opportunities in the EI sector	community/company relations:
Session 3	8 11	Panelists	Interactive dialogue with
Jeyyww J	Presentation	a) Women-led businesses in	representatives from the private
	How to use a simple light in the	the supply chain – women in	sector and civil society.
	field to understand a range of	local content – Ms. Tebogo	Objectives:
	gemmological features (and by	Mashego, Experienced	Explore new solutions around:
	understanding this gaining a	Entrepreneur in Mining,	-compensation mechanism
	0 0 0	1 &	1



stronger sense of value) - Gemmological Institute of America
(GIA)

Metal/Aluminium Fabrication & Steel Engineering, South Africa

- b) Example of a good practice and supply chain initiative Ms. Elizabeth Rogo, Area Manager (East Africa) Country Manager (Kenya & Tanzania), Weatherford
- c) Mr. Stephen Mwakesi, Chief Executive Officer, Kenya Chamber of Mines, Kenya
- d) Mr. Jumaane Tafawa, Group Director of Strategic Partnerships and Initiatives, Equity Bank, Kenya

Moderator: Mr. Brad Brooks, Director, Global Development and Beneficiation, GLA, USA

Venue: Conference Room 2 *UNW contact person – Valery Amuor*

Moderator: Ms. Eva Muraya, Chairperson, Kenya Association of Women Business Owners (KAWBO), Kenya

Venue: Conference Room 3 *UNW contact person – Jack Abebe*

-building alternative local economies linked to the EI -environment and community protection

- ✓ Oxfam, USA
- ✓ Action Aid
- ✓ International Alert
- ✓ Institute for Human Rights and Business
- ✓ Cordaid
- ✓ Chamber of Mines
- ✓ Publish What You Pay
- ✓ KOGA
- ✓ Community women
- ✓ International Council on Mining and Metals (ICMM)
- ✓ Africa Oil
- ✓ TOTAL

Moderated by: Ms. Esther Mwaura, Groots Kenya and Ms. Ann Kabugi, Tullow Oil

Venue: Conference Room 9 *UNW contact person – Josephine Odera*



4.00 pm - 5.00 pm	Wrap Up and Conclusions – brief presentation and consensus on key issues to be taken into the policy dialogues and HOW to articulate these issues.		
Session 4	 Panelists (drawn from the day's parallel discussions): 1. Ms. Jane Muigai, Secretary, AWIMA, Kenya 2. Ms. Theopista Ntale, Africa Ambassador Global banking Alliance for Women; New Faces New Voices Country Director, Uganda 3. Mr. Brad Brooks-Rubin, Director, Global Development and Beneficiation, GIA, USA 4. Ms. Stella Opakas, Director of Energy and Petroleum, Ministry of Energy and Natural Resources, Turkana County Government, Kenya 5. Ms. Esther Mwaura, CEO GROOTS, Kenya 6. Ms. Anne Kabugi, Tullow Oil 7. Ms. Eva Muraya, Chairperson, KAWBO, Kenya Closing Remarks by Ms. Simone ellis Oluoch-Olunya, Deputy Regional Director, UNW ESA 		
	Moderator: Ms. Penny Lebyane UNW contact person – Brenda Muthamia Venue: Conference Room 2		
5.30pm	Networking and Departure		
	END OF DAY 1		



Day 2: 14th October 2015

Theme: Extractive Industries Policy: Women needs and opportunities in the sector

Master of Ceremony for the day: Mr. Ieff Koinange

Master of Ceremony for the day: Mr. Jeff Komange				
TIME	ACTIVITIES			
8:00am – 9:30am	Arrival of guests & Viewing of the exhibition stands Venue: Main Lobby			
9:00am – 11:30am	Official Opening Ceremony			
Session 5 (Live web streaming)	 Introduction of EI and the Sharefair by UNW Regional Director ESA – Ms. Christine Musisi, Kenya Remarks by Special Envoy of the Office of the Secretary General for the Great Lakes Region - Ambassador Said Djinnit, Kenya Welcome address by Under Secretary General and Director General, UNON - Ambassador Sahle-Work Zewde, Kenya Note by Australian High Commissioner – His Excellency John Feakes, Kenya Address by Acting Head of European Union Delegation in Kenya – Mr. Bruno Pozzi, Kenya Official Opening by AU Commissioner of Trade and Industry – Mr. Frank Dixon Mugenyi, Senior Industry Advisor, Ethiopia. 			
	Reflections and Recommendations a) Women's voices: recommendations from previous day's panels – Ms. Anna Mutavati, UNW Deputy Representative, Uganda b) Perspectives of women miners – Ms. Amina Tahiru, Zenon Mining Company, Ghana and Ms. Melody Kweba, Chairperson AWIMA, South Africa c) Interactive dialogue Wonderator: Mr. Jeff Koinange UNW contact person – Karin Fueg			



11.30am – 11.45am	HEALTH BREAK		
11.45am- 1.15pm	Africa Mining Vision: Challenges and Opportunities for engendering the Extractive Sector		
Session 6	❖ Video address by Dr. Phumzile Mlambo-Ngcuka, UN Women Executive Director		
Session 6 Live web streaming)	 Presentations African Union − Africa Mining Vision, Mr. Frank Dixon Mugyenyi, Senior Industry Advisor, Africa Union, Ethiopia UN Women − Strengthening implementation of the AMV, Ms. Simone ellis Oluoch-Olunya, ESA UNECA/ACG/AMDC/UNW − "opportunities and challenges of integrating gender in mining policies within the overarching framework of the Africa Mining Vision", Dr. Rose Mwebaza, Ethiopia A woman miner experience - Dr. Jennifer Hinton, Uganda Reflections by high-level panels Ms. Christine Musisi − UNW Regional Director ESA, Ambassador Said Djinnit − Special Envoy of the Office of the Secretary General for the Great Lakes Region, Kenya Ambassador Sahle-Work Zewde − Under Secretary General and Director General, UNON, Kenya His Excellency John Feakes − Australian High Commissioner, Kenya Mr. Bruno Pozzi − Acting Head of European Union Delegation in Kenya Mr. Frank Dixon Mugyenyi − Senior Industry Advisor, African Union −Ethiopia Honorable Najib Balala − Cabinet Secretary, Ministry of Mining, Kenya Moderator: Mr. Jeff Koinange Venue: Conference Room 2 		
	UNW contact person – Karin Fueg		
1.15 pm – 2.00 pm	Joint - Press Conference LUNCH		
2.00pm – 4.00pm	Developing a Gender Specific National and Corporate Action for the Extractive Industries Sector: Research, Lessons Learned and Good Practices from:		



Session 7 (Live web streaming)	 Panelists Engineer Ally B. Samaje, Chief Inspector of Mines, ministry of Energy & Minerals, Government of Tanzania Ms. Emma Mavumbe, Deputy Director, Ministry of Mines, Government of Malawi Mr. Vijay Kumar, General Manager Thermal Coal, Anglo American, South Africa Ms. Elizabeth Kasiimire, Commissioner, Ministry of Gender, Government of Uganda and International Alert (Joint presentation on National Action Plan on Gender and Mining in Uganda) Ms. Katherine Heller, Social Development Specialist, Energy and Extractives Global Practice, The World Bank Moderator: Dr. Melba Wassuna, Director, Strathmore Extractives Industry Centre, Kenya Closing: Mr. Jeff Koinange 		
	Venue: Conference Room 2 UNW contact person – Brenda Muthamia		
4.00 pm – 4.15 pm	HEALTH BREAK		
5.00 pm - 7.00 pm	Evening Cocktail for Private Sector Companies: Women Empowerment Principles (WEPs) awareness and signing ceremony (By Invitation Only)		
Session 8	 and signing ceremony (By Invitation Only) Purpose: Create awareness on WEPs including a real-life case study from a company that has already signed on to the WEPs Provide an opportunity for a number of companies to demonstrate their commitment through a public signing ceremony Highlight the need for key actions/initiatives to increase the number of women in the extractive industries and other supportive sectors Emphasize the importance of adopting the WEPs principles in business organizations Overview of the programme Brief on the WEPs Panel discussion on the significance of the WEPs to the EI Sector Signing ceremony: A number of Companies Sign on to the WEPs 		



Venue: The Tribe Hotel

- Networking/evening cocktail for invited companies

- Press Conference

Moderator: Ms. Caroline Mutoko

UNW contact person – Loise Maina

END OF DAY 2





Day 3: 15th October 2015

Theme: Gender in the Extractive Industries — Sharing Knowledge Master of Ceremony for the day: Ms. Penny Lebvane

	Waster of Ceremony for the day. Wis. Femily Lebyane			
TIME	ACTIVITIES			
8:30am – 9:00am	Arrival of guests			
	Viewing of exhibition booths	ongoing (Lobby Area)		
9.00am – 10.30am		PARALLEL ACT	IVITY SESSIONS	
	G. Good Practices from	H. Research papers	I. Research papers on the	J.Domesticating the
Session 9	Private Sector	around Policy	socio-economic and	Africa Mining Vision;
	Engagement in	frameworks:	environmental impacts of	Involving women in the
	communities	<u>Presenters</u>	extraction:	development of the
	<u>Panelists</u>	a) Paper on	<u>Presenters</u>	Country Mining Vision –
	a) Ms. Roper Cleland,	International	<i>a)</i> Presentation of the	how can stakeholders work
	International Alert,	Regional and	UNECA/UN	together to ensure that
	United Kingdom	Domestic	Women ASM	Country Mining Visions are
		Frameworks for the	Research – Ms.	gender responsive -
	b) Mr. Abel Yiga,	EI by Dr. Alex	Thokozile	possible action plans
	Sustainability Manager,	Awiti , Aga Khan	Ruzvidzo,	
	Acacia Mining	University, Kenya	Coordinator, African	Presentation and Case Study
	(Barrick Gold),		Centre for Gender,	on how countries can ensure
	Tanzania	b) Paper on The	Ethiopia	that gender is integrated into
		Realities of Women		the Country Mining Vision.
	c) Ms. Ann Kabugi,	in the EI Sector	b) Paper on: Low	
	Tullow Oil, Kenya	within the	Value Minerals &	Facilitated and led by
	D 36 II 11 D 1	COMESA Region	Materials (LVMM) -	AMDC by Marit Kitaw
	d) Mr. Helder Paulo	and the Tripartite	Ms. Caroline K.	and Rose Mwebaza,
	and Ms. Yolanda	Arrangements:	Ngonze, Programme	Ethiopia
	Sithoe , <i>Program</i>	FEMCOM's, Ms		





10.30am – 11.00am	HEALTH BREAK		
	Exhibition viewing ongoing		
	Networking and sharing of resource materials (byte-size learning materials) – World Bank		
	Venue: Conference room 2	resource materials (byte-size	wond Dank
11 00 000 1 00 000	venue: Conterence 100m 2	DADALLEL ACT	IVITY SESSIONS
11.00am – 1.00 pm	W/hat will it take to hairs were		
		nen to the center of the EI sect	
Session 10	K. Africa Rising: Your	L. Cross-cutting issues in	M. Regional integration and south-south linkages
	Voice, Your Action, Your	the EI sector	
	Platform		o Mr. Felix Kyalo, International Development Law
	Interactive dialogue series	o Dr. Patrick	Organization, (IDLO), Kenya
	platform on GEWE in EI.	Mwesigye, Regional	"The Importance of Cross-Continental Linkages
	<u>Speakers</u>	Coordinator, Resource	and Best Practices towards the Protection and
		Efficiency Sub-	Promotion of Gender Equality within the
	a) Ms. Lika Scott,	programme, Regional	Extractives Sector."
	Engineering and	Office for Africa-	 Ms. Jennifer Gache, Senior Industrial Engineer, East
	Maintenance Manager -	United Nations	Africa Community
	Vivo Energy, Senegal	Environment	o Ms. Mekia Mohammed Redi, Senior Gender
		Programme (UNEP),	Mainstreaming Officer COMESA, Zambia
	b) Dr. Miriam Oiro	Kenya	
	Omolo, Founder	o Ms. Caroline	Venue: Conference Rm. 9
	and President WIM	Nyamayemombe,	UNW contact person – Makena Mathiu
	Senegal. General	HIV Specialist, UN	
	Secretary	Women (MCO), South	
	WIMOWA, Senegal	Africa \	
	, 0		
		o Ms. Joanne Lebert,	
		Director of the Great	
	Moderator: Ms. Mariam	Lakes Program for	
	Kamara, UNW Regional	J.,	



	Communications Specialist,	Partnership Africa,	
	West and Central Africa	Canada	
	Venue: Conference Rm. 3	 Sexual and Gender- 	
	UNW contact person – Rose Ogola	Based Violence	
		solutions - Ms. Sarah	
		Kerwegi and Ms.	
		Lynn Turyatemba,	
		International Alert,	
	G.,	Uganda	
	7		
	la de la companya de	Moderator: Dr. Judy	60
		Muthuri, Associate Professor	
		in Corporate Social	\
		Responsibility (CSR),	
		Director of MSc and Admissions	
		Tutor in CSR, Nottingham	
		University Business School,	
		United Kingdom	
		Venue: Conference Rm. 2	
		UNW contact person – Jeanette	
1.00	LUNCH	Nkatha	
1.00pm – 2.00 pm	LUNCH		
2.00pm – 4.00pm	Development of a Sharefair pathway for gender economic and women empowerment solutions in the extractive		
	industries sector		
Session 11	(A culmination of lessons learned and discussions over three days).		
	D 11.		
	<u>Panelists</u>		



(Live web	O Tanzania minister ??
(Live web streaming)	 Government of Uganda (Energy sector) tbc African Union, Mr. Frank Dixon Mugyenyi, Senior Industry Advisor, African Union, Ethiopia) UN Women, Dr. Josephine Odera, UNW ESARO, Kenya) World Bank, Ms. Apurva Sanghi, Lead Economist & Program Leader of Kenya, Rwanda, Uganda & Eritrea) Private Sector, Ms. Mary M'Mukindia, Oil and Gas Expert, Advisor to Tullow and Director Kenya Revenue Authority, Kenya Interactive dialogue Moderator: Ms. Diana Ofwona, Regional Director, UN Women WACARO
	Venue: Conference Room 2
4.00pm – 5.00pm	Sharefair Closing Ceremony
Session 12 (Live web streaming)	 Synthesis and key messages – Ms. Simone ellis Oluoch-Olunya, Deputy Regional Director, UNW ESA Sharefair closing message by Woman Miner, Ms. Constance Kunaka Vote of thanks by Ms. Nardos Bekele-Thomas, UN Resident Coordinator/UNDP Resident Representative Closing speech by AU Senior Industry Advisor, Trade and Industry – Mr. Frank Dixon Mugyenyi, Ethiopia Host Government – GoK
	MC: Ms Penny Lebyane Venue: Conference Room 2 UNW contact person – Brenda Muthamia
CLOSE OF SHAREFAIR	



